



LPP

Local Pensions Partnership
Investments

Your Internship at LPP



What does Local Pensions Partnership Investments do?

Our purpose is to deliver first class, value for money, investment outcomes aligned with our clients' interests and bring our expertise and spirit of collaboration together to help our clients invest sustainably in better futures.

As a purely client-focused business, our primary goal is clear - to ensure clients are able to pay pensions when they are due.

To help achieve this goal, the £24.2 billion investment portfolio we manage spans seven asset classes. We predominantly manage large pooled funds for our clients. We also have our own experienced in-house investment team. They manage direct investments in assets such as global equities, infrastructure and real estate.

LPP is a signatory to the United Nations backed Principles for Responsible Investment (PRI) and the Climate Action 100+.



What can LPPI offer you?

Our people priorities are to:



promote an empowered, supportive, diverse and inclusive culture



provide a competitive reward offering



develop simple and clear career development pathways

A great place to work

Collaboration, diligence and accountability are central to our work ethic. When combined with our purpose, they help to build trust and lasting relationships with our stakeholders. Although we focus on delivering for our clients, we also encourage a work/life balance that keeps you healthy and happy. And we have a little fun along the way.

The opportunity to learn

Our people mean everything to us and our clients, so it makes perfect sense to invest in their careers. We provide all of our employees with learning opportunities that will help them grow at their own pace. We also learn from each other in ways that help us improve and make a real difference to colleagues and clients.

We want you to feel valued

We want our people to feel respected, included and safe at work. Everyone deserves to be treated equally and fairly so that they can contribute to building a friendly, professional workplace and excel as a successful, valued member of the team.

Our benefits package includes:



25 days holiday pro-rata



Employee assistance programme



Family friendly policies



Modern offices



Snacks, fruit, porridge and decent tea and coffee

Size matters

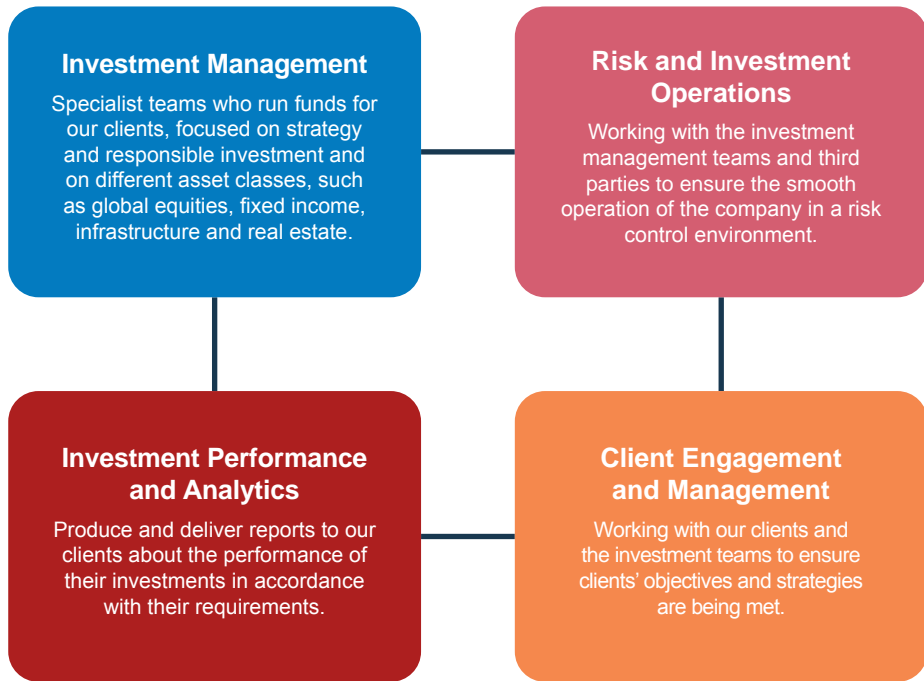
Our size and structure offers you a rare opportunity to learn as much as possible about how we manage investment portfolios for some of the UK's largest public pension funds.

You won't get lost in the system. In fact, you will have access to the key people and functions that make the business tick. It's the kind of experience that is hard to find in a big, impersonal company, but the experience we encourage for our interns.

Which teams will I spend time with?

You will learn from a range of different departments, including investment (such as equities, infrastructure and real estate), client management, investment operations and risk.

Our goal is to give you a flavour of all the parts of our business where possible, and how we work as a team, to help you on your way to a potential career in investment management.



How many interviews will there be?



Your first interview will be with our People and Culture team and either the investment team's Chief of Staff or a business manager.



Your second interview will include either our Chief Executive Officer or our Chief Investment Officer, as well as our Chief People and Culture Officer.

People and Culture

Investments



Lorraine Taylor
Chief People and Culture Officer



Chris Rule
Chief Executive Officer



Lisa Leveridge
People and Culture Operations Manager



Richard J Tomlinson
Chief Investment Officer



Olivia Gunson
People and Culture Business Partner



John Steel
Chief of Staff - CIO Office, Investments

Please let us know of any reasonable adjustments we can make for your interview.

What kind of questions will I be asked at the interviews?

We will ask a number of competency-based questions around your experience to date. This could include previous placements or your time during studies.

Some example questions we may ask are:

- During your studies were you ever in a position where you had to take the lead on a project?
- Describe a project or piece of work where you have had to manage your time and deliver to a deadline.
- Have you ever had a situation where the goalpost changed?
- How did you handle that?
- What was the result?



What is it like to be an intern with us?

Zainab Moallin shares her journey from studies in politics and economics to LPPI, an investment management business working on behalf of public pension funds.

Why did you choose to study economics and politics?

I chose to study politics and economics because I enjoyed reading and discussing current affairs and wanted to understand the underlying theories. I also wanted to strengthen my understanding of these subjects' interaction and broader societal impact.

Why were you interested in an internship in investments?

I developed an interest in investment after doing an introductory finance module, where I learned about investor behaviour and portfolio construction. These concepts inspired me to do an internship in investment management because I wanted to see how investment managers decided on their strategies and the factors that influenced them to change strategies. I was also interested in ESG and wanted to see how investors determined their ESG criteria and assessed which companies to invest in using these criteria.

What attracted you to LPPI?

As someone who is passionate about diversity and inclusion, the key thing that attracted me to LPPI was its commitment to creating an inclusive work environment. I felt this kind of environment would be perfect for me to learn and develop because I would feel more comfortable sharing my ideas and, therefore, could receive more valuable feedback. Having worked here for three weeks, I found that everyone is welcoming and approachable. People are more than happy to explain their role and team, which I greatly appreciate because it expanded my awareness of the various career options.

What do you hope to do with the experience gained at LPPI?

From my time at LPPI, I want to learn more about the different functions within an investment management company and how each adds value to the firm. Particularly, I want to see how LPPI successfully implements its culture and understand the rules and regulations it must comply with. I also want to use this opportunity to network with experienced professionals and learn about their career journeys.



Zainab Moallin, one of LPPI's 2022 interns



Elijah Uwadiale (left), one of LPPI's 2022 interns, and Yathavan Thanapalan (right) from LPPI's Responsible Investment team

Do I need to bring anything?

Feel free to bring a copy of your CV to the interview if this will support you when being asked questions. Perhaps you have written a paper or dissertation you might like to discuss in the interview.

Your interview is a two way process. So, please bring to the meeting all burning questions which you would like us to clarify.



If you are interested in a career at LPPI or have any questions about our recruitment process, please get in touch:



lppi.co.uk

peopleandculture@lppi.co.uk

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 [Local Pensions Partnership Investments](https://www.linkedin.com/company/local-pensions-partnership-investments)

Incorporated in England and Wales and trading as LPPI (Company registration number: 09835244)

Authorised and regulated by the Financial Conduct Authority (Reference number: 724653)