



Local Pensions Partnership Investments

2025 Q2 Shareholder Voting Report

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Schlumberger N.V.	02/04/2025	Curacao	Annual	1.1	Elect Director Peter Coleman	Mgmt	For
Schlumberger N.V.	02/04/2025	Curacao	Annual	1.2	Elect Director Patrick de La Chevardiere	Mgmt	For
Schlumberger N.V.	02/04/2025	Curacao	Annual	1.3	Elect Director Miguel Galuccio	Mgmt	For
Schlumberger N.V.	02/04/2025	Curacao	Annual	1.4	Elect Director Jim Hackett	Mgmt	For
Schlumberger N.V.	02/04/2025	Curacao	Annual	1.5	Elect Director Olivier Le Peuch	Mgmt	For
Schlumberger N.V.	02/04/2025	Curacao	Annual	1.6	Elect Director Samuel Leupold	Mgmt	For
Schlumberger N.V.	02/04/2025	Curacao	Annual	1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For
Schlumberger N.V.	02/04/2025	Curacao	Annual	1.8	Elect Director Vanitha Narayanan	Mgmt	Against
Schlumberger N.V.	02/04/2025	Curacao	Annual	1.9	Elect Director Jeff Sheets	Mgmt	For
Schlumberger N.V.	02/04/2025	Curacao	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Schlumberger N.V.	02/04/2025	Curacao	Annual	3	Adopt and Approve Financials and Dividends	Mgmt	For

Schlumberger N.V.	02/04/2025	Curacao	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Against
Schlumberger N.V.	02/04/2025	Curacao	Annual	5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	1	Approve Annual Report and Summary	Mgmt	Against
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	2	Approve Report of the Board of Directors	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	3	Approve Report of the Board of Supervisors	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	4	Approve Profit Distribution	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	6	Approve Remuneration of Directors	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	7	Approve Remuneration of Supervisors	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	9	Approve to Appoint Auditor	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	10	Approve Application of Credit Lines	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	11	Approve Estimated Amount of Guarantees	Mgmt	Against
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	12	Approve Hedging Plan	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	Mgmt	For

Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	Non-Voting Item	APPROVE FORMULATION AND AMENDMENT OF COMPANY SYSTEMS	Mgmt	Non-Voting Item
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	14.1	Amend Implementing Rules for Cumulative Voting System	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	14.2	Amend Management System for Providing External Investments	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	14.3	Amend Entrusted Financial Management System	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	14.4	Amend Related-Party Transaction Management System	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	14.5	Amend Management System for Providing External Guarantees	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	14.6	Amend External Donation Management System	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	14.7	Amend Management System of Raised Funds	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	Non-Voting Item	APPROVE FORMULATION AND REVISION OF CORPORATE RULES REGARDING ISSUANCE OF H SHARES BY THE COMPANY	Mgmt	Non-Voting Item
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	15.1	Amend Management System for Providing External Investments	Mgmt	For
Contemporary Amperex Technology Co., Ltd.	08/04/2025	China	Annual	15.2	Amend Related-Party Transaction Management System	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Spotify Technology SA	09/04/2025	Luxembourg	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
Spotify Technology SA	09/04/2025	Luxembourg	Annual	1	Approve Financial Statements and Consolidated Financial Statements	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	2	Approve Allocation of Income	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	3	Approve Discharge of Directors	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	4a	Elect Daniel Ek as Director	Mgmt	Against
Spotify Technology SA	09/04/2025	Luxembourg	Annual	4b	Elect Martin Lorentzon as Director	Mgmt	Against
Spotify Technology SA	09/04/2025	Luxembourg	Annual	4c	Elect Shishir Samir Mehrotra as Director	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	4d	Elect Christopher Marshall as Director	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	4e	Elect Barry McCarthy as Director	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	4f	Elect Heidi O'Neill as Director	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	4g	Elect Ted Sarandos as Director	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	4h	Elect Thomas Owen Staggs as Director	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	4i	Elect Mona Sutphen as Director	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	4j	Elect Padmasree Warrior as Director	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For
Spotify Technology SA	09/04/2025	Luxembourg	Annual	6	Approve Remuneration of Directors	Mgmt	Against

Spotify Technology SA	09/04/2025	Luxembourg	Annual	7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	1	Approve Financial Statements and Statutory Reports	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	2	Approve Allocation of Income and Cash Dividends	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	4	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	Non-Voting Item	Election of Series B Directors	Mgmt	Non-Voting Item
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.b	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For

Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.e	Elect Alfonso Garza Garza as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.g	Elect Alejandro Bailleres Gual as Director	Mgmt	Against
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.h	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.i	Elect Olga Gonzalez Aponte as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.j	Elect Michael Larson as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	Non-Voting Item	Election of Series D Directors	Mgmt	Non-Voting Item
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.l	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.m	Elect Daniel Alegre as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.n	Elect Gibu Thomas as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.o	Elect Elane Stock as Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	Non-Voting Item	Election of Series D Alternate Directors	Mgmt	Non-Voting Item
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.p	Elect Michael Kahn as Alternate Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	5.r	Elect Jaime A. El Koury as Alternate Director	Mgmt	For

Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
Fomento Economico Mexicano SAB de CV	11/04/2025	Mexico	Annual	9	Approve Minutes of Meeting	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	2.1	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	2.2	Approve Share Capital Reduction via Decrease in Par Value	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	2.3	Approve Non-Distribution of Minimum Dividend	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	4	Approve Auditors and Fix Their Remuneration	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	5	Receive Audit Committee's Activity Report	Mgmt	Non-Voting Item

Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	6	Receive Report of Independent Non-Executive Directors	Mgmt	Non-Voting Item
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	7	Advisory Vote on Remuneration Report	Mgmt	Against
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	8	Approve Director Remuneration	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	9	Approve Distribution of Discretionary Reserves to Company Personnel	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	10	Amend Remuneration Policy	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	11	Approve Severance Policy	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	12	Approve Share Plan Grant	Mgmt	Against
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	13	Authorize Share Repurchase Program	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	14	Fix Maximum Variable Compensation Ratio for Executives of the Company	Mgmt	Against
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	15	Fix Maximum Variable Compensation Ratio for the CEO	Mgmt	Against
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	16	Elect Directors (Bundled)	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	17	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For
Piraeus Financial Holdings SA	14/04/2025	Greece	Annual	18	Various Announcements	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
BYD Company Limited	15/04/2025	China	Extraordinary Shareholders	Non-Voting Item	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	Non-Voting Item
BYD Company Limited	15/04/2025	China	Extraordinary Shareholders	1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	Mgmt	For

BYD Company Limited	15/04/2025	China	Extraordinary Shareholders	2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	Mgmt	For
BYD Company Limited	15/04/2025	China	Extraordinary Shareholders	3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Moody's Corporation	15/04/2025	USA	Annual	1a	Elect Director Jorge A. Bermudez	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	1b	Elect Director Therese Esperdy	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	1c	Elect Director Robert Fauber	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	1d	Elect Director Vincent A. Forlenza	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	1e	Elect Director Lloyd W. Howell, Jr.	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	1f	Elect Director Jose M. Minaya	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	1g	Elect Director Leslie F. Seidman	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	1h	Elect Director Zig Serafin	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	1i	Elect Director Bruce Van Saun	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	2	Ratify KPMG LLP as Auditors	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Moody's Corporation	15/04/2025	USA	Annual	4	Submit Severance Agreement to Shareholder Vote	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1a	Elect Director Linda Z. Cook	Mgmt	For

The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1b	Elect Director Joseph J. Echevarria	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1c	Elect Director M. Amy Gilliland	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1d	Elect Director Jeffrey A. Goldstein	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1e	Elect Director K. Guru Gowrappan	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1f	Elect Director Ralph Izzo	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1g	Elect Director Sandie O'Connor	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1h	Elect Director Elizabeth E. Robinson	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1j	Elect Director Robin A. Vince	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
The Bank of New York Mellon Corporation	15/04/2025	USA	Annual	3	Ratify KPMG LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
U.S. Bancorp	15/04/2025	USA	Annual	1a	Elect Director Warner L. Baxter	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1b	Elect Director Dorothy Bridges	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1c	Elect Director Elizabeth L. Buse	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1d	Elect Director Andrew Cecere	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1e	Elect Director Alan B. Colberg	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1g	Elect Director Aleem Gillani	Mgmt	For

U.S. Bancorp	15/04/2025	USA	Annual	1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Mgmt	Non-Voting Item
U.S. Bancorp	15/04/2025	USA	Annual	1i	Elect Director Roland A. Hernandez	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1j	Elect Director Gunjan Kedia	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1k	Elect Director Richard P. McKenney	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1l	Elect Director Yusuf I. Mehdi	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1m	Elect Director Loretta E. Reynolds	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	1n	Elect Director John P. Wiehoff	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
U.S. Bancorp	15/04/2025	USA	Annual	4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
AerCap Holdings NV	16/04/2025	Netherlands	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
AerCap Holdings NV	16/04/2025	Netherlands	Annual	1	Open Meeting	Mgmt	Non-Voting Item
AerCap Holdings NV	16/04/2025	Netherlands	Annual	2	Receive Board Report (Non-Voting)	Mgmt	Non-Voting Item
AerCap Holdings NV	16/04/2025	Netherlands	Annual	3	Adopt Financial Statements	Mgmt	Against
AerCap Holdings NV	16/04/2025	Netherlands	Annual	4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	Non-Voting Item
AerCap Holdings NV	16/04/2025	Netherlands	Annual	5	Approve Discharge of Directors	Mgmt	Against
AerCap Holdings NV	16/04/2025	Netherlands	Annual	6a	Reelect Aengus Kelly as Executive Director	Mgmt	For

AerCap Holdings NV	16/04/2025	Netherlands	Annual	6b	Reelect Paul Dacier as Non-Executive Director	Mgmt	Against
AerCap Holdings NV	16/04/2025	Netherlands	Annual	6c	Reelect James Lawrence as Non-Executive Director	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	6d	Reelect Michael Walsh as Non-Executive Director	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	6e	Reelect Jennifer VanBelle as Non-Executive Director	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	6f	Elect Victoria Jarman as Non-Executive Director	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	9a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	10a	Authorize Repurchase Shares	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For
AerCap Holdings NV	16/04/2025	Netherlands	Annual	12	Allow Questions	Mgmt	Non-Voting Item
AerCap Holdings NV	16/04/2025	Netherlands	Annual	13	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
British American Tobacco plc	16/04/2025	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For

British American Tobacco plc	16/04/2025	United Kingdom	Annual	2	Approve Remuneration Policy	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	3	Approve Remuneration Report	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	4	Reappoint KPMG LLP as Auditors	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	6	Re-elect Luc Jobin as Director	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	7	Re-elect Tadeu Marroco as Director	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	8	Re-elect Kandy Anand as Director	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	9	Re-elect Karen Guerra as Director	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	10	Re-elect Holly Keller Koeppel as Director	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	11	Re-elect Veronique Laury as Director	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	12	Re-elect Darrell Thomas as Director	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	13	Re-elect Serpil Timuray as Director	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	14	Elect Soraya Benchikh as Director	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	15	Elect Uta Kemmerich-Keil as Director	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	16	Authorise UK Political Donations and Expenditure	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	17	Authorise Issue of Equity	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	18	Approve Performance Share Plan	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

British American Tobacco plc	16/04/2025	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	Mgmt	For
British American Tobacco plc	16/04/2025	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	1	Open Meeting	Mgmt	Non-Voting Item
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	2a	Receive Annual Report	Mgmt	Non-Voting Item
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	2b	Approve Remuneration Report	Mgmt	Against
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	2c	Adopt Financial Statements	Mgmt	For
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	3a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	Non-Voting Item
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	3b	Approve Dividends	Mgmt	For
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	4a	Approve Discharge of Executive Directors	Mgmt	For
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	4b	Approve Discharge of Non-Executive Directors	Mgmt	For
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	5a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	For
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	5b	Reelect Jean-Marie Laborde as Non-Executive Director	Mgmt	For
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	5c	Reelect Paolo Marchesini as Executive Director	Mgmt	For
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	5d	Reelect Fabio Di Fede as Executive Director	Mgmt	For
Davide Campari-Milano NV	16/04/2025	Netherlands	Annual	5e	Reelect Robert Kunze-Concewitz as Non-Executive Director	Mgmt	For

Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	5f	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	For
Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	5g	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	For
Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	5h	Reelect Emmanuel Babeau as Non-Executive Director	Mgmt	For
Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	5i	Reelect Margareth Henriquez as Non-Executive Director	Mgmt	For
Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	5j	Reelect Christophe Navarre as Non-Executive Director	Mgmt	For
Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	5k	Reelect Lisa Vascellari Dal Fio as Non-Executive Director	Mgmt	For
Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	5l	Elect Emma Marcegaglia as Non-Executive Director	Mgmt	For
Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	6	Grant Board Authority to Issue Shares and Exclude Preemptive Rights	Mgmt	For
Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	7	Approve Remuneration Policy	Mgmt	Against
Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	8	Authorize Board to Repurchase Shares	Mgmt	For
Daide Campari-Milano NV	16/04/2025	Netherlands	Annual	9	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Moncler SpA	16/04/2025	Italy	Annual	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Moncler SpA	16/04/2025	Italy	Annual	Non-Voting Item	Management Proposals	Mgmt	Non-Voting Item
Moncler SpA	16/04/2025	Italy	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
Moncler SpA	16/04/2025	Italy	Annual	1.2	Approve Allocation of Income	Mgmt	For
Moncler SpA	16/04/2025	Italy	Annual	2.1	Approve Remuneration Policy	Mgmt	For
Moncler SpA	16/04/2025	Italy	Annual	2.2	Approve Second Section of the Remuneration Report	Mgmt	For

Moncler SpA	16/04/2025	Italy	Annual	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
Moncler SpA	16/04/2025	Italy	Annual	Non-Voting Item	Shareholder Proposals Submitted by Double R Srl	Mgmt	Non-Voting Item
Moncler SpA	16/04/2025	Italy	Annual	4.1	Fix Number of Directors	SH	For
Moncler SpA	16/04/2025	Italy	Annual	4.2	Fix Board Terms for Directors	SH	For
Moncler SpA	16/04/2025	Italy	Annual	Non-Voting Item	Management Proposal	Mgmt	Non-Voting Item
Moncler SpA	16/04/2025	Italy	Annual	4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	Against
Moncler SpA	16/04/2025	Italy	Annual	Non-Voting Item	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	Non-Voting Item
Moncler SpA	16/04/2025	Italy	Annual	4.4.1	Slate 1 Submitted by Double R Srl	SH	Against
Moncler SpA	16/04/2025	Italy	Annual	4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	For
Moncler SpA	16/04/2025	Italy	Annual	Non-Voting Item	Shareholder Proposal Submitted by Double R Srl	Mgmt	Non-Voting Item
Moncler SpA	16/04/2025	Italy	Annual	4.5	Approve Remuneration of Directors	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Nestle SA	16/04/2025	Switzerland	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	1.2	Approve Remuneration Report	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	1.3	Approve Non-Financial Report	Mgmt	For

Nestle SA	16/04/2025	Switzerland	Annual	2	Approve Discharge of Board and Senior Management	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.b	Reelect Pablo Isla as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.c	Reelect Renato Fassbind as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.d	Reelect Hanne Jimenez de Mora as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.e	Reelect Dick Boer as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.h	Reelect Lindiwe Sibanda as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.i	Reelect Chris Leong as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.j	Reelect Luca Maestri as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.k	Reelect Rainer Blair as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.1.m	Reelect Geraldine Matchett as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.2	Elect Laurent Freixe as Director	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For

Nestle SA	16/04/2025	Switzerland	Annual	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For
Nestle SA	16/04/2025	Switzerland	Annual	7	Transact Other Business (Voting)	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
The Sherwin-Williams Company	16/04/2025	USA	Annual	1a	Elect Director Kerrii B. Anderson	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	1b	Elect Director Jeff M. Fettig	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	1c	Elect Director Robert J. Gamgort	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	1d	Elect Director Heidi G. Petz	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	1e	Elect Director Aaron M. Powell	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	1f	Elect Director Marta R. Stewart	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	1g	Elect Director Michael H. Thaman	Mgmt	For

The Sherwin-Williams Company	16/04/2025	USA	Annual	1h	Elect Director Matthew Thornton, III	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	1i	Elect Director Thomas L. Williams	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	3	Approve Omnibus Stock Plan	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	Mgmt	For
The Sherwin-Williams Company	16/04/2025	USA	Annual	6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Heineken Holding NV	17/04/2025	Netherlands	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
Heineken Holding NV	17/04/2025	Netherlands	Annual	1	Receive Board Report (Non-Voting)	Mgmt	Non-Voting Item
Heineken Holding NV	17/04/2025	Netherlands	Annual	2	Approve Remuneration Report	Mgmt	For
Heineken Holding NV	17/04/2025	Netherlands	Annual	3	Adopt Financial Statements	Mgmt	For
Heineken Holding NV	17/04/2025	Netherlands	Annual	4	Announce Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt	Non-Voting Item
Heineken Holding NV	17/04/2025	Netherlands	Annual	5	Approve Discharge of Directors	Mgmt	For
Heineken Holding NV	17/04/2025	Netherlands	Annual	6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For

Heineken Holding NV	17/04/2025	Netherlands	Annual	6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For
Heineken Holding NV	17/04/2025	Netherlands	Annual	6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
Heineken Holding NV	17/04/2025	Netherlands	Annual	6.d	Authorize Cancellation of Ordinary Shares	Mgmt	For
Heineken Holding NV	17/04/2025	Netherlands	Annual	7.a	Reelect A.A.C. de Carvalho as Non-Executive Director	Mgmt	Against
Heineken Holding NV	17/04/2025	Netherlands	Annual	7.b	Elect R.J.M.S. Huet as Non-Executive Director	Mgmt	For
Heineken Holding NV	17/04/2025	Netherlands	Annual	8.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For
Heineken Holding NV	17/04/2025	Netherlands	Annual	8.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For
Heineken Holding NV	17/04/2025	Netherlands	Annual	8.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Heineken NV	17/04/2025	Netherlands	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
Heineken NV	17/04/2025	Netherlands	Annual	1.a	Receive Report of Executive Board (Non-Voting)	Mgmt	Non-Voting Item
Heineken NV	17/04/2025	Netherlands	Annual	1.b	Approve Remuneration Report	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	1.c	Adopt Financial Statements	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	1.d	Receive Explanation on Company's Dividend Policy	Mgmt	Non-Voting Item
Heineken NV	17/04/2025	Netherlands	Annual	1.e	Approve Dividends	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	1.f	Approve Discharge of Executive Board	Mgmt	For

Heineken NV	17/04/2025	Netherlands	Annual	1.g	Approve Discharge of Supervisory Board	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	2.d	Authorize Cancellation of Ordinary Shares	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	3	Reelect H.P.J. van den Broek to Executive Board	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	4.a	Reelect N. Paranjpe to Supervisory Board	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	4.b	Elect A.A.C. de Carvalho to Supervisory Board	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	5.a	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	5.b	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	Mgmt	For
Heineken NV	17/04/2025	Netherlands	Annual	5.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For

LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Against
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	5	Ratify Appointment of Wei Sun Christianson as Director	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	6	Reelect Bernard Arnault as Director	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	7	Reelect Sophie Chassat as Director	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	8	Reelect Clara Gaymard as Director	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	9	Reelect Hubert Védrine as Director	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	10	Approve Compensation Report of Corporate Officers	Mgmt	Against
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Against
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Against
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	13	Approve Remuneration Policy of Directors	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	14	Approve Remuneration Policy of Chairman and CEO	Mgmt	Against
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item

LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Against
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Against
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	Against
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	Against

LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	Against
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	Mgmt	For
LVMH Moet Hennessy Louis Vuitton SE	17/04/2025	France	Annual/Special	29	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
PPG Industries, Inc.	17/04/2025	USA	Annual	1a	Elect Director Kathy L. Fortmann	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	1b	Elect Director Melanie L. Healey	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	1c	Elect Director Gary R. Heminger	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	1d	Elect Director Timothy M. Knavish	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	1e	Elect Director Michael W. Lamach	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	1f	Elect Director Kathleen A. Ligocki	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	1g	Elect Director Michael T. Nally	Mgmt	For

PPG Industries, Inc.	17/04/2025	USA	Annual	1h	Elect Director Guillermo Novo	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	1i	Elect Director Christopher N. Roberts, III	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	1j	Elect Director Catherine R. Smith	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
PPG Industries, Inc.	17/04/2025	USA	Annual	4	Submit Severance Agreement to Shareholder Vote	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Texas Instruments Incorporated	17/04/2025	USA	Annual	1a	Elect Director Mark Blinn	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1b	Elect Director Todd Bluedorn	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1c	Elect Director Janet Clark	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1d	Elect Director Carrie Cox	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1e	Elect Director Martin Craighead	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1f	Elect Director Reginald DesRoches	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1g	Elect Director Curtis Farmer	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1h	Elect Director Jean Hobby	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1i	Elect Director Haviv Ilan	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1j	Elect Director Ronald Kirk	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1k	Elect Director Pamela Patsley	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1l	Elect Director Robert Sanchez	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	1m	Elect Director Richard Templeton	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Texas Instruments Incorporated	17/04/2025	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	Against

Texas Instruments Incorporated	17/04/2025	USA	Annual	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Bio-Rad Laboratories, Inc.	22/04/2025	USA	Annual	1.1	Elect Director Melinda Litherland	Mgmt	For
Bio-Rad Laboratories, Inc.	22/04/2025	USA	Annual	1.2	Elect Director Arnold A. Pinkston	Mgmt	For
Bio-Rad Laboratories, Inc.	22/04/2025	USA	Annual	2	Ratify KPMG LLP as Auditors	Mgmt	For
Bio-Rad Laboratories, Inc.	22/04/2025	USA	Annual	3	Submit Severance Agreement to Shareholder Vote	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Charter Communications, Inc.	22/04/2025	USA	Annual	1a	Elect Director Eric L. Zinterhofer	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1b	Elect Director W. Lance Conn	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1c	Elect Director Kim C. Goodman	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1d	Elect Director John D. Markley, Jr.	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1e	Elect Director David C. Merritt	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1f	Elect Director Steven A. Miron	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1g	Elect Director Balan Nair	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1h	Elect Director Michael A. Newhouse	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1i	Elect Director Martin E. Patterson	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1j	Elect Director Mauricio Ramos	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1k	Elect Director Carolyn J. Slaski	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1l	Elect Director J. David Wargo	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	1m	Elect Director Christopher L. Winfrey	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For
Charter Communications, Inc.	22/04/2025	USA	Annual	3	Ratify KPMG LLP as Auditors	Mgmt	For

Charter Communications, Inc.	22/04/2025	USA	Annual	4	Report on Political Contributions	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
MSCI Inc.	22/04/2025	USA	Annual	1a	Elect Director Robert G. Ashe	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1b	Elect Director Henry A. Fernandez	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1c	Elect Director Robin L. Matlock	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1d	Elect Director Jacques P. Perold	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1e	Elect Director C.D. Baer Pettit	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1f	Elect Director Sandy C. Ratray	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1g	Elect Director Linda H. Riefler	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1h	Elect Director Michelle Seitz	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1i	Elect Director Marcus L. Smith	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1j	Elect Director Rajat Taneja	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1k	Elect Director Paula Volent	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	1l	Elect Director June Yang	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	3	Approve Omnibus Stock Plan	Mgmt	For
MSCI Inc.	22/04/2025	USA	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Rollins, Inc.	22/04/2025	USA	Annual	1.1	Elect Director Susan R. Bell	Mgmt	For
Rollins, Inc.	22/04/2025	USA	Annual	1.2	Elect Director Donald P. Carson	Mgmt	For
Rollins, Inc.	22/04/2025	USA	Annual	1.3	Elect Director Paul D. Donahue	Mgmt	For
Rollins, Inc.	22/04/2025	USA	Annual	1.4	Elect Director Louise S. Sams	Mgmt	For
Rollins, Inc.	22/04/2025	USA	Annual	1.5	Elect Director John F. Wilson	Mgmt	For

Rollins, Inc.	22/04/2025	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
ASML Holding NV	23/04/2025	Netherlands	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	1	Open Meeting	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	3a	Approve Remuneration Report	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	3b	Adopt Financial Statements and Statutory Reports	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	3d	Approve Dividends	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	4a	Approve Discharge of Management Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	4b	Approve Discharge of Supervisory Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	5	Approve Number of Shares for Management Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	6	Amend Remuneration Policy of Executive Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	7	Amend Remuneration of Supervisory Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	8c	Discuss Composition of the Supervisory Board	Mgmt	Non-Voting Item

ASML Holding NV	23/04/2025	Netherlands	Annual	9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	12	Authorize Cancellation of Ordinary Shares	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	13	Other Business (Non-Voting)	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	14	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
ASML Holding NV	23/04/2025	Netherlands	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	1	Open Meeting	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	3a	Approve Remuneration Report	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	3b	Adopt Financial Statements and Statutory Reports	Mgmt	For

ASML Holding NV	23/04/2025	Netherlands	Annual	3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	3d	Approve Dividends	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	4a	Approve Discharge of Management Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	4b	Approve Discharge of Supervisory Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	5	Approve Number of Shares for Management Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	6	Amend Remuneration Policy of Executive Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	7	Amend Remuneration of Supervisory Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	8a	Reelect B.M. Conix to Supervisory Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	8b	Elect C.E.G. van Gennip to Supervisory Board	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	8c	Discuss Composition of the Supervisory Board	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For

ASML Holding NV	23/04/2025	Netherlands	Annual	12	Authorize Cancellation of Ordinary Shares	Mgmt	For
ASML Holding NV	23/04/2025	Netherlands	Annual	13	Other Business (Non-Voting)	Mgmt	Non-Voting Item
ASML Holding NV	23/04/2025	Netherlands	Annual	14	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Assa Abloy AB	23/04/2025	Sweden	Annual	1	Open Meeting	Mgmt	Non-Voting Item
Assa Abloy AB	23/04/2025	Sweden	Annual	2	Elect Chair of Meeting	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	4	Approve Agenda of Meeting	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	7	Receive President's Report	Mgmt	Non-Voting Item
Assa Abloy AB	23/04/2025	Sweden	Annual	8.a	Receive Financial Statements and Statutory Reports	Mgmt	Non-Voting Item
Assa Abloy AB	23/04/2025	Sweden	Annual	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	Non-Voting Item
Assa Abloy AB	23/04/2025	Sweden	Annual	8.c	Receive Board's Report	Mgmt	Non-Voting Item
Assa Abloy AB	23/04/2025	Sweden	Annual	9.a	Accept Financial Statements and Statutory Reports	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	9.b	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	9.c	Approve Discharge of Board and President	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For

Assa Abloy AB	23/04/2025	Sweden	Annual	11.a	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	11.b	Approve Remuneration of Auditors	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	13	Ratify Ernst & Young as Auditors	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	14	Approve Remuneration Report	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
Assa Abloy AB	23/04/2025	Sweden	Annual	16	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Mgmt	Against
Assa Abloy AB	23/04/2025	Sweden	Annual	17	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Galderma Group AG	23/04/2025	Switzerland	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	1.2	Approve Non-Financial Report	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Against

Galderma Group AG	23/04/2025	Switzerland	Annual	2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	4.1.1	Reelect Thomas Ebeling as Director and Board Chair	Mgmt	Against
Galderma Group AG	23/04/2025	Switzerland	Annual	4.1.2	Reelect Michael Bauer as Director	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	4.1.3	Reelect Marcus Brennecke as Director	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	4.1.4	Reelect Daniel Browne as Director	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	4.1.5	Reelect Maria Hilado as Director	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	4.1.6	Reelect Karen Ling as Director	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	4.1.7	Reelect Sherilyn McCoy as Director	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	4.1.8	Reelect Flemming Ornskov as Director	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	4.2.1	Elect Roberto Marques as Director	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	Mgmt	Against
Galderma Group AG	23/04/2025	Switzerland	Annual	4.4	Appoint Roberto Marques as Member of the Compensation Committee	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Mgmt	Against

Galderma Group AG	23/04/2025	Switzerland	Annual	6	Designate Altenburger Ltd as Independent Proxy	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	7	Ratify KPMG AG as Auditors	Mgmt	For
Galderma Group AG	23/04/2025	Switzerland	Annual	8	Transact Other Business (Voting)	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Ayala Land, Inc.	24/04/2025	Philippines	Annual	1	Approve Minutes of Previous Meeting	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	2	Ratify Acts of the Board of Directors and Officers	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	3	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	4	Approve ALI Performance Shares Plan	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	Non-Voting Item	Elect 9 Directors by Cumulative Voting	Mgmt	Non-Voting Item
Ayala Land, Inc.	24/04/2025	Philippines	Annual	5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	5.2	Elect Cezar P. Consing as Director	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	5.3	Elect Anna Ma. Margarita B. Dy as Director	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	5.4	Elect Fernando Zobel de Ayala as Director	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	5.5	Elect Mariana Beatriz E. Zobel de Ayala as Director	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	5.6	Elect Daniel Gabriel M. Montecillo as Director	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	5.7	Elect Cesar V. Purisima as Director	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	5.8	Elect Rex Ma. A. Mendoza as Director	Mgmt	For

Ayala Land, Inc.	24/04/2025	Philippines	Annual	5.9	Elect Surendra M. Menon as Director	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	6	Elect External Auditors and Fix Its Remuneration	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	7	Approve Audited Financial Statements, Including Noting of Annual Report	Mgmt	For
Ayala Land, Inc.	24/04/2025	Philippines	Annual	8	Approve Other Matters	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	2	Approve Allocation of Income and Dividends	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	3	Fix Number of Directors at 11	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Abstain
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	5	Elect Directors	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Against
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	Non-Voting Item	If Voting FOR on Item 7, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	Non-Voting Item

B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	8.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	8.2	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	8.3	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	8.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	8.5	Percentage of Votes to Be Assigned - Elect Claudia Politanski as Independent Director	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	8.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	8.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	8.8	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	Mgmt	For
B3 SA-Brasil, Bolsa, Balcao	24/04/2025	Brazil	Annual	8.9	Percentage of Votes to Be Assigned - Elect Mauricio	Mgmt	For

					Machado de Minas as Independent Director		
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Annual	8.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Annual	8.11	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Annual	9	Approve Remuneration of Company's Management	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Annual	10	Elect Fiscal Council Members	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Annual	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Against
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Annual	12	Approve Remuneration of Fiscal Council Members	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Annual	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For
	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	1	Amend Article 3 Re: Corporate Purpose	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	2	Amend Articles 5 and 8	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	3	Amend Article 16	Mgmt	For

B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	4	Amend Articles 29 and 30	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	5	Amend Article 37	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	6	Amend Article 54	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	7	Amend Articles 45 and 53	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	8	Amend Article 57	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	9	Amend Article 77	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	10	Amend Articles	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	11	Consolidate Bylaws	Mgmt	For
B3 SA-Brasil, Bolsa, Balcão	24/04/2025	Brazil	Extraordinary Shareholders	12	Amend Restricted Stock Plan	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Danone SA	24/04/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Danone SA	24/04/2025	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	4	Reelect Antoine de Saint-Affrique as Director	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	5	Reelect Geraldine Picaud as Director	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	6	Reelect Susan Roberts as Director	Mgmt	For

Danone SA	24/04/2025	France	Annual/Special	7	Reelect Patrice Louvet as Director	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	8	Approve Compensation Report of Corporate Officers	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	13	Approve Remuneration Policy of Directors	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item
Danone SA	24/04/2025	France	Annual/Special	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	Mgmt	For

					Shareholder Vote Under Item 16		
Danone SA	24/04/2025	France	Annual/Special	18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	26	Amend Article 18 of Bylaws Re: Board Deliberations	Mgmt	For
Danone SA	24/04/2025	France	Annual/Special	27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
ENGIE SA	24/04/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
ENGIE SA	24/04/2025	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 1.48 per Share	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	6	Reelect Catherine MacGregor as Director	Mgmt	Against
ENGIE SA	24/04/2025	France	Annual/Special	A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Mgmt	Against
ENGIE SA	24/04/2025	France	Annual/Special	7	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	8	Approve Compensation Report of Corporate Officers	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	11	Approve Remuneration Policy of Directors	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For

ENGIE SA	24/04/2025	France	Annual/Special	13	Approve Remuneration Policy of CEO	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	14	Approve Company's Climate Transition Plan	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item
ENGIE SA	24/04/2025	France	Annual/Special	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	17	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	18	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	Mgmt	For
ENGIE SA	24/04/2025	France	Annual/Special	19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Globe Life Inc.	24/04/2025	USA	Annual	1.1	Elect Director Matthew J. Adams	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	1.2	Elect Director Linda L. Addison	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	1.3	Elect Director Marilyn A. Alexander	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	1.4	Elect Director Cheryl D. Alston	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	1.5	Elect Director Mark A. Blinn	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	1.6	Elect Director James P. Brannen	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	1.7	Elect Director Alice S. Cho	Mgmt	For

Globe Life Inc.	24/04/2025	USA	Annual	1.8	Elect Director J. Matthew Darden	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	1.9	Elect Director Phillip M. Jacobs	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	1.10	Elect Director David A. Rodriguez	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	1.11	Elect Director Frank M. Svoboda	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	1.12	Elect Director Mary E. Thigpen	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Globe Life Inc.	24/04/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
HCA Healthcare, Inc.	24/04/2025	USA	Annual	1a	Elect Director Thomas F. Frist, III	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	1b	Elect Director Samuel N. Hazen	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	1c	Elect Director Robert J. Dennis	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	1d	Elect Director Nancy-Ann DeParle	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	1e	Elect Director William R. Frist	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	1f	Elect Director Hugh F. Johnston	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	1g	Elect Director Michael W. Michelson	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	1h	Elect Director Wayne J. Riley	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	1i	Elect Director Andrea B. Smith	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For

HCA Healthcare, Inc.	24/04/2025	USA	Annual	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	6	Submit Severance Agreement to Shareholder Vote	SH	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	7	Amend Patient Safety and Quality of Care Committee Charter	SH	For
HCA Healthcare, Inc.	24/04/2025	USA	Annual	8	Report on Healthcare Consequences of Acquisition Strategy	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Nippon Life India Asset Management Limited	24/04/2025	India	Special	Non-Voting Item	Postal Ballot	Mgmt	Non-Voting Item
Nippon Life India Asset Management Limited	24/04/2025	India	Special	1	Elect Sonu Bhasin as Director	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Orkla ASA	24/04/2025	Norway	Annual	1	Open Meeting; Elect Chair of Meeting	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	4	Discuss Company's Corporate Governance Statement	Mgmt	Non-Voting Item
Orkla ASA	24/04/2025	Norway	Annual	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	5.2	Authorize Share Repurchase Program and Reissuance	Mgmt	For

					and/or Cancellation of Repurchased Shares		
Orkla ASA	24/04/2025	Norway	Annual	6.1	Reelect Stein Erik Hagen as Director	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	6.2	Reelect Liselott Kilaas as Director	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	6.3	Reelect Peter Agnefjall as Director	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	6.4	Reelect Christina Fagerberg as Director	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	6.7	Reelect Bengt Rem as Director	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	7	Reelect Stein Erik Hagen as Board Chair	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	10	Approve Remuneration of Nominating Committee	Mgmt	For
Orkla ASA	24/04/2025	Norway	Annual	11	Approve Remuneration of Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	1	Approve the Minutes of the Annual Stockholders' Meeting	Mgmt	For

BDO Unibank, Inc.	25/04/2025	Philippines	Annual	2	Approve Audited Financial Statements	Mgmt	Against
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	Non-Voting Item	Elect 11 Directors by Cumulative Voting	Mgmt	Non-Voting Item
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.1	Elect Jones M. Castro, Jr. as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.2	Elect Dioscoro I. Ramos as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.3	Elect Teresita T. Sy as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.4	Elect Josefina N. Tan as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.5	Elect Nestor V. Tan as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.6	Elect George T. Barcelon as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.7	Elect Estela P. Bernabe as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.8	Elect Vipul Bhagat as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.9	Elect Franklin M. Drilon as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.10	Elect Alfredo E. Pascual as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	4.11	Elect Vicente S. Perez, Jr. as Director	Mgmt	For
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	5	Approve Allocation of Up to 2% of the Bank's Outstanding Primary Common Shares for Future Awards Under the Bank's Employee Stock Option Plan	Mgmt	Against

BDO Unibank, Inc.	25/04/2025	Philippines	Annual	6	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	Mgmt	Against
BDO Unibank, Inc.	25/04/2025	Philippines	Annual	7	Approve Other Matters	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
IMCD NV	25/04/2025	Netherlands	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
IMCD NV	25/04/2025	Netherlands	Annual	1	Open Meeting	Mgmt	Non-Voting Item
IMCD NV	25/04/2025	Netherlands	Annual	2a	Receive Report of Management Board (Non-Voting)	Mgmt	Non-Voting Item
IMCD NV	25/04/2025	Netherlands	Annual	2b	Approve Remuneration Report	Mgmt	For
IMCD NV	25/04/2025	Netherlands	Annual	3a	Receive Auditor's Report (Non-Voting)	Mgmt	Non-Voting Item
IMCD NV	25/04/2025	Netherlands	Annual	3b	Adopt Financial Statements	Mgmt	For
IMCD NV	25/04/2025	Netherlands	Annual	3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	Non-Voting Item
IMCD NV	25/04/2025	Netherlands	Annual	3d	Approve Dividends	Mgmt	For
IMCD NV	25/04/2025	Netherlands	Annual	4a	Approve Discharge of Management Board	Mgmt	For
IMCD NV	25/04/2025	Netherlands	Annual	4b	Approve Discharge of Supervisory Board	Mgmt	For
IMCD NV	25/04/2025	Netherlands	Annual	5a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For
IMCD NV	25/04/2025	Netherlands	Annual	5b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
IMCD NV	25/04/2025	Netherlands	Annual	5c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For

IMCD NV	25/04/2025	Netherlands	Annual	6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	Mgmt	For
IMCD NV	25/04/2025	Netherlands	Annual	7	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Merck KGaA	25/04/2025	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	Non-Voting Item
Merck KGaA	25/04/2025	Germany	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For
Merck KGaA	25/04/2025	Germany	Annual	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For
Merck KGaA	25/04/2025	Germany	Annual	4	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For
Merck KGaA	25/04/2025	Germany	Annual	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For
Merck KGaA	25/04/2025	Germany	Annual	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For
Merck KGaA	25/04/2025	Germany	Annual	7	Approve Remuneration Report	Mgmt	For
Merck KGaA	25/04/2025	Germany	Annual	8	Approve Remuneration Policy	Mgmt	For
Merck KGaA	25/04/2025	Germany	Annual	9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

Suzano SA	25/04/2025	Brazil	Annual	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	Mgmt	For
Suzano SA	25/04/2025	Brazil	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For
Suzano SA	25/04/2025	Brazil	Annual	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	For
Suzano SA	25/04/2025	Brazil	Annual	4	Fix Number of Fiscal Council Members at Three	Mgmt	For
Suzano SA	25/04/2025	Brazil	Annual	5.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	Mgmt	Abstain
Suzano SA	25/04/2025	Brazil	Annual	5.2	Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	Mgmt	Abstain
Suzano SA	25/04/2025	Brazil	Annual	6	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	SH	For
Suzano SA	25/04/2025	Brazil	Annual	7	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
BeiGene Ltd.	28/04/2025	Cayman Islands	Extraordinary Shareholders	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
BeiGene Ltd.	28/04/2025	Cayman Islands	Extraordinary Shareholders	1	Change Jurisdiction of Incorporation from Cayman Islands to Switzerland	Mgmt	For

BeiGene Ltd.	28/04/2025	Cayman Islands	Extraordinary Shareholders	2	Amend Articles of Association	Mgmt	For
BeiGene Ltd.	28/04/2025	Cayman Islands	Extraordinary Shareholders	3	Approve Ernst & Young AG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Cholamandalam Investment and finance Company Limited	28/04/2025	India	Special	Non-Voting Item	Postal Ballot	Mgmt	Non-Voting Item
Cholamandalam Investment and finance Company Limited	28/04/2025	India	Special	1	Approve Appointment and Remuneration of Vellayan Subbiah as Whole-Time Director, Designated as the Executive Chairman	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Ambev SA	29/04/2025	Brazil	Annual/Special	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
Ambev SA	29/04/2025	Brazil	Annual/Special	Non-Voting Item	Ordinary General Meeting Agenda	Mgmt	Non-Voting Item
Ambev SA	29/04/2025	Brazil	Annual/Special	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For
Ambev SA	29/04/2025	Brazil	Annual/Special	2	Approve Allocation of Income and Dividends	Mgmt	For
Ambev SA	29/04/2025	Brazil	Annual/Special	Non-Voting Item	You are Required to Vote in Only One Option: 3a or 3b	Mgmt	Non-Voting Item
Ambev SA	29/04/2025	Brazil	Annual/Special	3a	Elect Fiscal Council Members	Mgmt	Abstain
Ambev SA	29/04/2025	Brazil	Annual/Special	3b	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as	SH	For

					Alternate Appointed by Minority Shareholder		
Ambev SA	29/04/2025	Brazil	Annual/Special	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Against
Ambev SA	29/04/2025	Brazil	Annual/Special	5	Approve Remuneration of Company's Management	Mgmt	For
Ambev SA	29/04/2025	Brazil	Annual/Special	6	Approve Remuneration of Fiscal Council Members	Mgmt	For
Ambev SA	29/04/2025	Brazil	Annual/Special	Non- Voting Item	Extraordinary General Meeting Agenda	Mgmt	Non-Voting Item
Ambev SA	29/04/2025	Brazil	Annual/Special	7	Amend Article 5 to Reflect Changes in Capital	Mgmt	For
Ambev SA	29/04/2025	Brazil	Annual/Special	8	Consolidate Bylaws	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
American Express Company	29/04/2025	USA	Annual	1a	Elect Director Michael J. Angelakis	Mgmt	For
American Express Company	29/04/2025	USA	Annual	1b	Elect Director Thomas J. Baltimore	Mgmt	For
American Express Company	29/04/2025	USA	Annual	1c	Elect Director John J. Brennan	Mgmt	For
American Express Company	29/04/2025	USA	Annual	1d	Elect Director Theodore J. Leonsis	Mgmt	For
American Express Company	29/04/2025	USA	Annual	1e	Elect Director Deborah P. Majoras	Mgmt	For
American Express Company	29/04/2025	USA	Annual	1f	Elect Director Karen L. Parkhill	Mgmt	For
American Express Company	29/04/2025	USA	Annual	1g	Elect Director Charles E. Phillips	Mgmt	For
American Express Company	29/04/2025	USA	Annual	1h	Elect Director Lynn A. Pike	Mgmt	For

American Express Company	29/04/2025	USA	Annual	1i	Elect Director Stephen J. Squeri	Mgmt	For
American Express Company	29/04/2025	USA	Annual	1j	Elect Director Daniel L. Vasella	Mgmt	For
American Express Company	29/04/2025	USA	Annual	1k	Elect Director Lisa W. Wardell	Mgmt	For
American Express Company	29/04/2025	USA	Annual	1l	Elect Director Christopher D. Young	Mgmt	For
American Express Company	29/04/2025	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
American Express Company	29/04/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
American Express Company	29/04/2025	USA	Annual	4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SH	Against
American Express Company	29/04/2025	USA	Annual	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Atlas Copco AB	29/04/2025	Sweden	Annual	1	Open Meeting; Elect Chair of Meeting	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	2	Prepare and Approve List of Shareholders	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	3	Approve Agenda of Meeting	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	5	Acknowledge Proper Convening of Meeting	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt	Non-Voting Item
Atlas Copco AB	29/04/2025	Sweden	Annual	7	Receive CEO's Report	Mgmt	Non-Voting Item
Atlas Copco AB	29/04/2025	Sweden	Annual	8.a	Accept Financial Statements and Statutory Reports	Mgmt	For

Atlas Copco AB	29/04/2025	Sweden	Annual	8.b1	Approve Discharge of Jumana Al Sibai	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b2	Approve Discharge of Johan Forssell	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b3	Approve Discharge of Helene Mellquist	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b6	Approve Discharge of Vagner Rego	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b7	Approve Discharge of Gordon Riske	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b8	Approve Discharge of Karin Radstrom	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b9	Approve Discharge of Hans Straberg	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b10	Approve Discharge of Peter Wallenberg Jr	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b11	Approve Discharge of Mikael Bergstedt	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b12	Approve Discharge of Helena Hemstrom	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b13	Approve Discharge of Benny Larsson	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.b14	Approve Discharge of CEO Vagner Rego	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	8.d	Approve Record Date for Dividend Payment	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For

Atlas Copco AB	29/04/2025	Sweden	Annual	10.a1	Reelect Juman Al Sibai as Director	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	10.a2	Reelect Johan Forssell as Director	Mgmt	Against
Atlas Copco AB	29/04/2025	Sweden	Annual	10.a3	Reelect Helene Mellquist as Director	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	10.a4	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	10.a5	Reelect Vagner Rego as Director	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	10.a6	Reelect Gordon Riske as Director	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	10.a7	Reelect Karin Radstrom as Director	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	10.a8	Reelect Hans Straberg as Director	Mgmt	Against
Atlas Copco AB	29/04/2025	Sweden	Annual	10.a9	Reelect Peter Wallenberg Jr as Director	Mgmt	Against
Atlas Copco AB	29/04/2025	Sweden	Annual	10.b	Reelect Hans Straberg as Board Chair	Mgmt	Against
Atlas Copco AB	29/04/2025	Sweden	Annual	10.c	Ratify Ernst & Young as Auditors	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	11.b	Approve Remuneration of Auditors	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	12.a	Approve Remuneration Report	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	12.b	Approve Stock Option Plan 2025 for Key Employees	Mgmt	For

Atlas Copco AB	29/04/2025	Sweden	Annual	13.a	Acquire Class A Shares Related to Personnel Option Plan	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	Mgmt	For
Atlas Copco AB	29/04/2025	Sweden	Annual	14	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Brunello Cucinelli SpA	29/04/2025	Italy	Annual	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Brunello Cucinelli SpA	29/04/2025	Italy	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Brunello Cucinelli SpA	29/04/2025	Italy	Annual	2	Approve Allocation of Income	Mgmt	For
Brunello Cucinelli SpA	29/04/2025	Italy	Annual	3.1	Approve Remuneration Policy	Mgmt	For
Brunello Cucinelli SpA	29/04/2025	Italy	Annual	3.2	Approve Second Section of the Remuneration Report	Mgmt	For
Brunello Cucinelli SpA	29/04/2025	Italy	Annual	4	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For
Brunello Cucinelli SpA	29/04/2025	Italy	Annual	5	Elect Katia Riva as Director	Mgmt	For

Brunello Cucinelli SpA	29/04/2025	Italy	Annual	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2026 Stock Grant Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
FinecoBank SpA	29/04/2025	Italy	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
FinecoBank SpA	29/04/2025	Italy	Annual/Special	1	Accept Financial Statements and Statutory Reports	Mgmt	For
FinecoBank SpA	29/04/2025	Italy	Annual/Special	2	Approve Allocation of Income	Mgmt	For
FinecoBank SpA	29/04/2025	Italy	Annual/Special	3	Adjust Remuneration of Auditors	Mgmt	For
FinecoBank SpA	29/04/2025	Italy	Annual/Special	4	Approve Remuneration Policy	Mgmt	For
FinecoBank SpA	29/04/2025	Italy	Annual/Special	5	Approve Second Section of the Remuneration Report	Mgmt	For
FinecoBank SpA	29/04/2025	Italy	Annual/Special	6	Approve 2025 Incentive System for Employees	Mgmt	For
FinecoBank SpA	29/04/2025	Italy	Annual/Special	7	Approve 2025 Incentive System for Financial Advisors	Mgmt	For
FinecoBank SpA	29/04/2025	Italy	Annual/Special	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	Mgmt	For
FinecoBank SpA	29/04/2025	Italy	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item
FinecoBank SpA	29/04/2025	Italy	Annual/Special	1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For
FinecoBank SpA	29/04/2025	Italy	Annual/Special	2	Authorize Board to Increase Capital to Service 2025 Incentive System	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Talabat Holding Plc	29/04/2025	United Arab Emirates	Annual	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Talabat Holding Plc	29/04/2025	United Arab Emirates	Annual	1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	Mgmt	For
Talabat Holding Plc	29/04/2025	United Arab Emirates	Annual	2	Ratify the Appointment of KPMG Lower Gulf Ltd as Auditors Including the Expanded Scope of Services and Fees of USD 240,000 for FY 2024	Mgmt	For
Talabat Holding Plc	29/04/2025	United Arab Emirates	Annual	3	Approve Auditors' Report on Company Financial Statements for FY 2024	Mgmt	For
Talabat Holding Plc	29/04/2025	United Arab Emirates	Annual	4	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For
Talabat Holding Plc	29/04/2025	United Arab Emirates	Annual	5	Approve Interim Dividends of AED 0.01735 Per Share for Q4 of FY 2024	Mgmt	For
Talabat Holding Plc	29/04/2025	United Arab Emirates	Annual	6	Approve Remuneration of Directors for FY 2024	Mgmt	For
Talabat Holding Plc	29/04/2025	United Arab Emirates	Annual	7	Approve Discharge of Directors for FY 2024	Mgmt	For
Talabat Holding Plc	29/04/2025	United Arab Emirates	Annual	8	Approve Discharge of Auditors for FY 2024	Mgmt	For
Talabat Holding Plc	29/04/2025	United Arab Emirates	Annual	9	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
VAT Group AG	29/04/2025	Switzerland	Annual	1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	1.2	Approve Non-Financial Report	Mgmt	For

VAT Group AG	29/04/2025	Switzerland	Annual	2	Approve Allocation of Income and Dividends of CHF 6.25 per Share	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	3	Approve Discharge of Board and Senior Management	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.1.3	Reelect Hermann Gerlinger as Director	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.1.4	Reelect Libo Zhang as Director	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.1.5	Reelect Daniel Lippuner as Director	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.1.6	Reelect Petra Denk as Director	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.1.7	Reelect Thomas Piliszczyk as Director	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.1.8	Elect Clara-Ann Gordon as Director	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.1.9	Elect Michael Allison as Director	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	5	Designate Roger Foehn as Independent Proxy	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	6	Ratify KPMG AG as Auditors	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	7.1	Approve Remuneration Report	Mgmt	For

VAT Group AG	29/04/2025	Switzerland	Annual	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	7.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	Mgmt	For
VAT Group AG	29/04/2025	Switzerland	Annual	8	Transact Other Business (Voting)	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
WEG SA	29/04/2025	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For
WEG SA	29/04/2025	Brazil	Annual	2	Approve Capital Budget, Allocation of Income and Dividends	Mgmt	For
WEG SA	29/04/2025	Brazil	Annual	3	Approve Remuneration of Company's Management	Mgmt	For
WEG SA	29/04/2025	Brazil	Annual	4	Elect Fiscal Council Members	Mgmt	Abstain
WEG SA	29/04/2025	Brazil	Annual	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law,	Mgmt	Against

					May Your Votes Still Be Counted for the Proposed Slate?		
WEG SA	29/04/2025	Brazil	Annual	6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SH	For
WEG SA	29/04/2025	Brazil	Annual	7	Approve Remuneration of Fiscal Council Members	Mgmt	For
WEG SA	29/04/2025	Brazil	Annual	8	Approve Newspapers to Publish Company's Legal Announcements	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
WEG SA	29/04/2025	Brazil	Extraordinary Shareholders	1	Amend Long-Term Incentive Plan	Mgmt	For
WEG SA	29/04/2025	Brazil	Extraordinary Shareholders	2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For
WEG SA	29/04/2025	Brazil	Extraordinary Shareholders	3	Add Articles 37 and 38 Re: Statutory Audit Committee	Mgmt	For
WEG SA	29/04/2025	Brazil	Extraordinary Shareholders	4	Amend Article 35 Re: Fiscal Council	Mgmt	For
WEG SA	29/04/2025	Brazil	Extraordinary Shareholders	5	Amend Article 11	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
ATOSS Software SE	30/04/2025	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	Non-Voting Item

ATOSS Software SE	30/04/2025	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 2.13 per Share	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	6	Approve Remuneration Report	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	7	Approve Remuneration Policy	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	8	Approve Remuneration of the First Supervisory Board of ATOSS Software SE	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	9	Confirm April 30, 2021 AGM Resolution Re: Approve Remuneration of Supervisory Board	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	10.1	Elect Moritz Zimmermann to the Supervisory Board	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	10.2	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	Mgmt	For
ATOSS Software SE	30/04/2025	Germany	Annual	10.3	Elect Klaus Bauer to the Supervisory Board	Mgmt	Against
ATOSS Software SE	30/04/2025	Germany	Annual	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	Non-Voting Item	Meeting for Holders of Units	Mgmt	Non-Voting Item
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	2	Approve Allocation of Income and Dividends	Mgmt	For
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	4.1	Elect Andre Santos Esteves as Director	Mgmt	Against
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	For
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	4.3	Elect Guillermo Ortiz Martinez as Independent Director	Mgmt	For
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	4.4	Elect Joao Marcello Dantas Leite as Director	Mgmt	Against
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	4.5	Elect John Huw Gwili Jenkins as Director	Mgmt	Against
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	4.6	Elect Mark Clifford Maletz as Independent Director	Mgmt	For
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	4.7	Elect Nelson Azevedo Jobim as Director	Mgmt	Against
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	4.8	Elect Roberto Balls Sallouti as Director	Mgmt	Against
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	4.9	Elect Maira Habimorad as Independent Director	Mgmt	For

Banco BTG Pactual SA	30/04/2025	Brazil	Annual	Non-Voting Item	If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	Non-Voting Item
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	6.4	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	6.5	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	6.7	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	Mgmt	Abstain

Banco BTG Pactual SA	30/04/2025	Brazil	Annual	6.8	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	6.9	Percentage of Votes to Be Assigned - Elect Maira Habimorad as Independent Director	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	9	Approve Remuneration of Company's Management	Mgmt	Against
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Abstain
Banco BTG Pactual SA	30/04/2025	Brazil	Annual	11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Carlisle Companies Incorporated	30/04/2025	USA	Annual	1a	Elect Director Jonathan R. Collins	Mgmt	For
Carlisle Companies Incorporated	30/04/2025	USA	Annual	1b	Elect Director D. Christian Koch	Mgmt	For
Carlisle Companies Incorporated	30/04/2025	USA	Annual	1c	Elect Director C. David Myers	Mgmt	For
Carlisle Companies Incorporated	30/04/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Carlisle Companies Incorporated	30/04/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Grupo Mexico S.A.B. de C.V.	30/04/2025	Mexico	Annual	1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Grupo Mexico S.A.B. de C.V.	30/04/2025	Mexico	Annual	2	Present Report on Compliance with Fiscal Obligations	Mgmt	For
Grupo Mexico S.A.B. de C.V.	30/04/2025	Mexico	Annual	3	Approve Allocation of Income	Mgmt	For
Grupo Mexico S.A.B. de C.V.	30/04/2025	Mexico	Annual	4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For
Grupo Mexico S.A.B. de C.V.	30/04/2025	Mexico	Annual	5	Approve Discharge of Board of Directors, Executive Chair and Board Committees	Mgmt	Against
Grupo Mexico S.A.B. de C.V.	30/04/2025	Mexico	Annual	6	Ratify Auditors	Mgmt	For
Grupo Mexico S.A.B. de C.V.	30/04/2025	Mexico	Annual	7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairs and Members of Board Committees	Mgmt	Against
Grupo Mexico S.A.B. de C.V.	30/04/2025	Mexico	Annual	8	Approve Granting/Withdrawal of Powers	Mgmt	Against

Grupo Mexico S.A.B. de C.V.	30/04/2025	Mexico	Annual	9	Approve Remuneration of Directors and Members of Board Committees	Mgmt	For
Grupo Mexico S.A.B. de C.V.	30/04/2025	Mexico	Annual	10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Hermes International SCA	30/04/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Hermes International SCA	30/04/2025	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	3	Approve Discharge of General Managers	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	4	Approve Allocation of Income and Dividends of EUR 26 per Share	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	7	Approve Compensation Report of Corporate Officers	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	Mgmt	For

Hermes International SCA	30/04/2025	France	Annual/Special	11	Approve Remuneration Policy of General Managers	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	16	Elect Cécile Béliot-Zind as Supervisory Board Member	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	18	Elect Bernard Emié as Supervisory Board Member	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item
Hermes International SCA	30/04/2025	France	Annual/Special	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Against

Hermes International SCA	30/04/2025	France	Annual/Special	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
Hermes International SCA	30/04/2025	France	Annual/Special	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Mgmt	Against
Hermes International SCA	30/04/2025	France	Annual/Special	29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	2	Approve Allocation of Income and Dividends	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161	Mgmt	For

					of the Brazilian Corporate Law?		
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	4	Fix Number of Fiscal Council Members at Three	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	5.1	Elect Carla Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	5.3	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	6	Approve Remuneration of Fiscal Council Members	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Abstain
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	8	Fix Number of Directors at Seven	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	9	Approve Classification of Independent Directors	Mgmt	Against
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	10.1	Elect Eugenio Pacelli Mattar as Board Chair	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	10.2	Elect Luis Fernando Memoria Porto as Board Vice-Chair	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	10.3	Elect Andre Sapoznik as Independent Director	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	10.4	Elect Artur Noemio Grynbaum as Independent Director	Mgmt	For

Localiza Rent A Car SA	30/04/2025	Brazil	Annual	10.5	Elect Maria Leticia de Freitas Costa as Independent Director	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	10.6	Elect Paula Magalhaes Cardoso Neves as Independent Director	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	10.7	Elect Paulo Antunes Veras as Independent Director	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	Non-Voting Item	If Voting FOR on Item 11, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	Non-Voting Item
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Abstain
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	12.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chair	Mgmt	Abstain
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	12.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Board Vice-Chair	Mgmt	Abstain
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	12.3	Percentage of Votes to Be Assigned - Elect Andre Sapoznik as Independent Director	Mgmt	Abstain
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	12.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Grynbaum as Independent Director	Mgmt	Abstain
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	12.5	Percentage of Votes to Be Assigned - Elect Maria Leticia	Mgmt	Abstain

					de Freitas Costa as Independent Director		
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	12.6	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Independent Director	Mgmt	Abstain
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	12.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Mgmt	Abstain
Localiza Rent A Car SA	30/04/2025	Brazil	Annual	13	Approve Remuneration of Company's Management	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Localiza Rent A Car SA	30/04/2025	Brazil	Extraordinary Shareholders	1	Amend Articles	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Extraordinary Shareholders	2	Consolidate Bylaws	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Extraordinary Shareholders	3	Approve Absorption of Localiza Franchising Brasil S.A.	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Extraordinary Shareholders	4	Amend the Types of Guarantees that May be Accepted by the Company as a Guarantee for Payment of Financing Operations	Mgmt	For
Localiza Rent A Car SA	30/04/2025	Brazil	Extraordinary Shareholders	5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Molina Healthcare, Inc.	30/04/2025	USA	Annual	1a	Elect Director Barbara L. Brasier	Mgmt	For
Molina Healthcare, Inc.	30/04/2025	USA	Annual	1b	Elect Director Leo P. Grohowski	Mgmt	For

Molina Healthcare, Inc.	30/04/2025	USA	Annual	1c	Elect Director Stephen H. Lockhart	Mgmt	For
Molina Healthcare, Inc.	30/04/2025	USA	Annual	1d	Elect Director Steven J. Orlando	Mgmt	Against
Molina Healthcare, Inc.	30/04/2025	USA	Annual	1e	Elect Director Ronna E. Romney	Mgmt	For
Molina Healthcare, Inc.	30/04/2025	USA	Annual	1f	Elect Director Richard M. Schapiro	Mgmt	For
Molina Healthcare, Inc.	30/04/2025	USA	Annual	1g	Elect Director Dale B. Wolf	Mgmt	For
Molina Healthcare, Inc.	30/04/2025	USA	Annual	1h	Elect Director Richard C. Zoretic	Mgmt	For
Molina Healthcare, Inc.	30/04/2025	USA	Annual	1i	Elect Director Joseph M. Zubretsky	Mgmt	For
Molina Healthcare, Inc.	30/04/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
Molina Healthcare, Inc.	30/04/2025	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	Against
Molina Healthcare, Inc.	30/04/2025	USA	Annual	4	Approve Omnibus Stock Plan	Mgmt	For
Molina Healthcare, Inc.	30/04/2025	USA	Annual	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Sanofi	30/04/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Sanofi	30/04/2025	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	Mgmt	For

Sanofi	30/04/2025	France	Annual/Special	4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	5	Ratify Appointment of Jean-Paul Kress as Director	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	6	Reelect Carole Ferrand as Director	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	7	Reelect Barbara Lavernos as Director	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	8	Reelect Emile Voest as Director	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	9	Reelect Antoine Yver as Director	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	10	Approve Compensation Report of Corporate Officers	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	11	Approve Compensation of Frederic Oudea, Chairman of the Board	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	12	Approve Compensation of Paul Hudson, CEO	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	13	Approve Remuneration Policy of Directors	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	15	Approve Remuneration Policy of CEO	Mgmt	Against
Sanofi	30/04/2025	France	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item
Sanofi	30/04/2025	France	Annual/Special	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights	Mgmt	For

					Issue) up to Aggregate Nominal Amount of EUR 997 Million		
Sanofi	30/04/2025	France	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For

Sanofi	30/04/2025	France	Annual/Special	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	27	Amend Articles 3 and 13 of Bylaws	Mgmt	For
Sanofi	30/04/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Sanofi	30/04/2025	France	Annual/Special	28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Unilever Plc	30/04/2025	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	Against
Unilever Plc	30/04/2025	United Kingdom	Annual	3	Elect Benoit Potier as Director	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	4	Elect Zoe Yujnovich as Director	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	5	Re-elect Fernando Fernandez as Director	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	6	Re-elect Adrian Hennah as Director	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	7	Re-elect Susan Kilsby as Director	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	8	Re-elect Ruby Lu as Director	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	9	Re-elect Judith McKenna as Director	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	10	Re-elect Ian Meakins as Director	Mgmt	Against
Unilever Plc	30/04/2025	United Kingdom	Annual	11	Re-elect Nelson Peltz as Director	Mgmt	For

Unilever Plc	30/04/2025	United Kingdom	Annual	12	Reappoint KPMG LLP as Auditors	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	14	Authorise UK Political Donations and Expenditure	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	15	Authorise Issue of Equity	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For
Unilever Plc	30/04/2025	United Kingdom	Annual	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	1a	Elect Director Kathryn J. Boor	Mgmt	For
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	1b	Elect Director Mark J. Costa	Mgmt	For
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	1c	Elect Director John F. Ferraro	Mgmt	For
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	1d	Elect Director J. Erik Fyrwald	Mgmt	For
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	1e	Elect Director Vincent J. Intriери	Mgmt	For
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	1f	Elect Director Cynthia T. Jamison	Mgmt	For
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	1g	Elect Director Mehmood Khan	Mgmt	For
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	1h	Elect Director Kevin O'Byrne	Mgmt	For

International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	1i	Elect Director Margarita Palau-Hernandez	Mgmt	For
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	1j	Elect Director Dawn C. Willoughby	Mgmt	For
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
International Flavors & Fragrances Inc.	01/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1a	Elect Director Craig H. Barratt	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1b	Elect Director Joseph C. Beery	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1c	Elect Director Lewis Chew	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1d	Elect Director Gary S. Guthart	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1e	Elect Director Amal M. Johnson	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1f	Elect Director Sreelakshmi Kolli	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1g	Elect Director Amy L. Ladd	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1i	Elect Director Jami Dover Nachtsheim	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1j	Elect Director Monica P. Reed	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	1k	Elect Director David J. Rosa	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For
Intuitive Surgical, Inc.	01/05/2025	USA	Annual	5	Improve Executive Compensation Program	SH	Against

Intuitive Surgical, Inc.	01/05/2025	USA	Annual	6	Submit Severance Agreement to Shareholder Vote	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	2	Approve Final Dividend	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	3	Approve Remuneration Report	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	4	Re-elect Dominic Blakemore as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	5	Re-elect Martin Brand as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	6	Re-elect Kathleen DeRose as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	7	Re-elect Tsega Gebreyes as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	8	Re-elect Scott Guthrie as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	9	Re-elect Cressida Hogg as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	10	Re-elect Michel-Alain Proch as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	11	Re-elect Val Rahmani as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	12	Re-elect Don Robert as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	13	Re-elect David Schwimmer as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	14	Re-elect William Vereker as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	15	Elect Lloyd Pitchford as Director	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	16	Reappoint Deloitte LLP as Auditors	Mgmt	For

London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	18	Authorise Issue of Equity	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	19	Authorise UK Political Donations and Expenditure	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For
London Stock Exchange Group plc	01/05/2025	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
BWX Technologies, Inc.	02/05/2025	USA	Annual	1a	Elect Director Jan A. Bertsch	Mgmt	For
BWX Technologies, Inc.	02/05/2025	USA	Annual	1b	Elect Director Gerhard F. Burbach	Mgmt	For
BWX Technologies, Inc.	02/05/2025	USA	Annual	1c	Elect Director Rex D. Geveden	Mgmt	For
BWX Technologies, Inc.	02/05/2025	USA	Annual	1d	Elect Director James M. Jaska	Mgmt	For
BWX Technologies, Inc.	02/05/2025	USA	Annual	1e	Elect Director Kenneth J. Krieg	Mgmt	For
BWX Technologies, Inc.	02/05/2025	USA	Annual	1f	Elect Director Leland D. Melvin	Mgmt	For
BWX Technologies, Inc.	02/05/2025	USA	Annual	1g	Elect Director Barbara A. Niland	Mgmt	Against
BWX Technologies, Inc.	02/05/2025	USA	Annual	1h	Elect Director Nicole W. Piasecki	Mgmt	For
BWX Technologies, Inc.	02/05/2025	USA	Annual	1i	Elect Director John M. Richardson	Mgmt	For
BWX Technologies, Inc.	02/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

BWX Technologies, Inc.	02/05/2025	USA	Annual	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For
BWX Technologies, Inc.	02/05/2025	USA	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
DFI Retail Group Holdings Ltd.	02/05/2025	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	Against
DFI Retail Group Holdings Ltd.	02/05/2025	Bermuda	Annual	2	Approve Final Dividend	Mgmt	For
DFI Retail Group Holdings Ltd.	02/05/2025	Bermuda	Annual	3	Re-elect Weiwei Chen as Director	Mgmt	Against
DFI Retail Group Holdings Ltd.	02/05/2025	Bermuda	Annual	4	Elect Graham Baker as Director	Mgmt	Against
DFI Retail Group Holdings Ltd.	02/05/2025	Bermuda	Annual	5	Elect Elaine Chang as Director	Mgmt	For
DFI Retail Group Holdings Ltd.	02/05/2025	Bermuda	Annual	6	Elect Tom van der Lee as Director	Mgmt	For
DFI Retail Group Holdings Ltd.	02/05/2025	Bermuda	Annual	7	Ratify Auditors and Authorise Their Remuneration	Mgmt	Against
DFI Retail Group Holdings Ltd.	02/05/2025	Bermuda	Annual	8	Approve Directors' Fees	Mgmt	For
DFI Retail Group Holdings Ltd.	02/05/2025	Bermuda	Annual	9	Authorise Issue of Equity	Mgmt	For
DFI Retail Group Holdings Ltd.	02/05/2025	Bermuda	Annual	10	Adopt New Bye-Laws	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	Non-Voting Item
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	Non-Voting Item
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	2.2	Approve Financial Statements	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	3	Approve Discharge of Directors	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	4	Approve Discharge of Auditor	Mgmt	For

Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	5.1	Elect Johannes Huth as Director	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	5.2	Reelect Claude Genereux as Director	Mgmt	Against
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	5.3	Reelect Alexandra Soto as Director	Mgmt	Against
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	5.4	Reelect Agnes Touraine as Director	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	5.5	Reelect Jacques Veyrat as Director	Mgmt	Against
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	6.1	Aknowledge Appointment of PwC Bedrijfsrevisoren-Reviseurs d'Entreprises as Auditor for Sustainability Reporting for Fiscal Year 2024 and Approve Their Remuneration	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	6.2	Appoint PwC Bedrijfsrevisoren-Reviseurs d'Entreprises for Sustainability Reporting for Fiscal Year 2025 and 2026 and Approve Their Remuneration	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	7	Approve Remuneration Report	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	8	Approve Remuneration Policy	Mgmt	Against
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	9.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 9.2	Mgmt	Non-Voting Item
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	9.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Annual	10	Transact Other Business	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Extraordinary Shareholders	Non-Voting Item	Extraordinary Shareholders' Meeting Agenda	Mgmt	Non-Voting Item
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Extraordinary Shareholders	1	Approve Cancellation of Treasury Shares	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Extraordinary Shareholders	2.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	Against
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Extraordinary Shareholders	2.2	Amend Article 7 Re: Share Repurchase	Mgmt	Non-Voting Item
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Extraordinary Shareholders	3.1	Receive Report of Management Board (Non-Voting)	Mgmt	Non-Voting Item
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Extraordinary Shareholders	3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Extraordinary Shareholders	3.3	Amend Article 12 Re: Shares Issuances	Mgmt	Non-Voting Item
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Extraordinary Shareholders	3.4	Authorize Issuance of Convertible Bonds, Bonds Redeemable in Shares and Other Financial Instruments without Preemptive Rights	Mgmt	For
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Extraordinary Shareholders	3.5	Amend Article 13 Re: Bonds Issuances	Mgmt	Non-Voting Item
Groupe Bruxelles Lambert SA	02/05/2025	Belgium	Extraordinary Shareholders	4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Hongkong Land Holdings Ltd.	02/05/2025	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	Against
Hongkong Land Holdings Ltd.	02/05/2025	Bermuda	Annual	2	Approve Final Dividend	Mgmt	For
Hongkong Land Holdings Ltd.	02/05/2025	Bermuda	Annual	3	Note the Retirement of Stuart Grant as Director	Mgmt	Non-Voting Item
Hongkong Land Holdings Ltd.	02/05/2025	Bermuda	Annual	4	Re-elect Lincoln Leong as Director	Mgmt	Against

Hongkong Land Holdings Ltd.	02/05/2025	Bermuda	Annual	5	Elect Ming Mei as Director	Mgmt	For
Hongkong Land Holdings Ltd.	02/05/2025	Bermuda	Annual	6	Re-appoint Auditor and Authorise Their Remuneration	Mgmt	For
Hongkong Land Holdings Ltd.	02/05/2025	Bermuda	Annual	7	Approve Directors' Fees	Mgmt	For
Hongkong Land Holdings Ltd.	02/05/2025	Bermuda	Annual	8	Authorise Issue of Equity	Mgmt	For
Hongkong Land Holdings Ltd.	02/05/2025	Bermuda	Annual	9	Adopt New Bye-Laws	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	2	Approve Final Dividend	Mgmt	For
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	3	Re-elect Adam Keswick as Director	Mgmt	Against
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	4	Re-elect Richard Solomons as Director	Mgmt	Against
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	5	Elect Cristina Diezhandino as Director	Mgmt	For
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	6	Elect Fabrice Megarbane as Director	Mgmt	For
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	7	Elect Scott Woroch as Director	Mgmt	For
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	8	Ratify Auditors and Authorise Their Remuneration	Mgmt	For
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	9	Approve Directors' Fees	Mgmt	For
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	10	Authorise Issue of Equity	Mgmt	For
Mandarin Oriental International Ltd.	02/05/2025	Bermuda	Annual	11	Adopt New Bye-Laws	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.1	Elect Director Warren E. Buffett	Mgmt	For
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.2	Elect Director Gregory E. Abel	Mgmt	For
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.3	Elect Director Howard G. Buffett	Mgmt	For

Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.4	Elect Director Susan A. Buffett	Mgmt	For
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.5	Elect Director Stephen B. Burke	Mgmt	Withhold
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.6	Elect Director Kenneth I. Chenault	Mgmt	Withhold
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.7	Elect Director Christopher C. Davis	Mgmt	For
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.8	Elect Director Susan L. Decker	Mgmt	Withhold
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.9	Elect Director Charlotte Guyman	Mgmt	Withhold
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.10	Elect Director Ajit Jain	Mgmt	For
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	Withhold
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.12	Elect Director Wallace R. Weitz	Mgmt	For
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	1.13	Elect Director Meryl B. Witmer	Mgmt	For
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SH	Against
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	3	Report on Pay Disparity	SH	Against
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	4	Report on Civil Rights and Non-Discrimination Audit	SH	Against
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SH	Against
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	6	Designate Board Committee to Oversee DEI Strategy	SH	Against
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	7	Report on Clean Energy Supply Financing Ratio	SH	Against
Berkshire Hathaway Inc.	03/05/2025	USA	Annual	8	Establish Board Committee on Artificial Intelligence	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Uber Technologies, Inc.	05/05/2025	USA	Annual	1a	Elect Director Ronald Sugar	Mgmt	Against
Uber Technologies, Inc.	05/05/2025	USA	Annual	1b	Elect Director Revathi Advaiti	Mgmt	For
Uber Technologies, Inc.	05/05/2025	USA	Annual	1c	Elect Director Turqi Alnowaiser	Mgmt	For

Uber Technologies, Inc.	05/05/2025	USA	Annual	1d	Elect Director Ursula Burns	Mgmt	For
Uber Technologies, Inc.	05/05/2025	USA	Annual	1e	Elect Director Robert Eckert	Mgmt	For
Uber Technologies, Inc.	05/05/2025	USA	Annual	1f	Elect Director Amanda Ginsberg	Mgmt	For
Uber Technologies, Inc.	05/05/2025	USA	Annual	1g	Elect Director Dara Khosrowshahi	Mgmt	For
Uber Technologies, Inc.	05/05/2025	USA	Annual	1h	Elect Director John Thain	Mgmt	For
Uber Technologies, Inc.	05/05/2025	USA	Annual	1i	Elect Director David Trujillo	Mgmt	For
Uber Technologies, Inc.	05/05/2025	USA	Annual	1j	Elect Director Alexander Wynaendts	Mgmt	For
Uber Technologies, Inc.	05/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Uber Technologies, Inc.	05/05/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	1.1	Elect Director Glenn M. Alger	Mgmt	For
Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For
Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	1.3	Elect Director James "Jim" M. DuBois	Mgmt	Against
Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	1.4	Elect Director Mark A. Emmert	Mgmt	For
Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	1.5	Elect Director Diane H. Gulyas	Mgmt	For
Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	1.6	Elect Director Brandon S. Pedersen	Mgmt	Against
Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	1.7	Elect Director Liane J. Pelletier	Mgmt	For
Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	1.8	Elect Director Olivia D. Polius	Mgmt	Against
Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	1.9	Elect Director Daniel R. Wall	Mgmt	For

Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Expeditors International of Washington, Inc.	06/05/2025	USA	Annual	3	Ratify KPMG LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
GE Aerospace	06/05/2025	USA	Annual	1a	Elect Director Stephen Angel	Mgmt	For
GE Aerospace	06/05/2025	USA	Annual	1b	Elect Director Sebastien Bazin	Mgmt	For
GE Aerospace	06/05/2025	USA	Annual	1c	Elect Director Margaret Billson	Mgmt	For
GE Aerospace	06/05/2025	USA	Annual	1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For
GE Aerospace	06/05/2025	USA	Annual	1e	Elect Director Thomas Enders	Mgmt	For
GE Aerospace	06/05/2025	USA	Annual	1f	Elect Director Edward Garden	Mgmt	For
GE Aerospace	06/05/2025	USA	Annual	1g	Elect Director Isabella Goren	Mgmt	For
GE Aerospace	06/05/2025	USA	Annual	1h	Elect Director Thomas Horton	Mgmt	For
GE Aerospace	06/05/2025	USA	Annual	1i	Elect Director Catherine Lesjak	Mgmt	Against
GE Aerospace	06/05/2025	USA	Annual	1j	Elect Director Darren McDew	Mgmt	For
GE Aerospace	06/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
GE Aerospace	06/05/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
GE Aerospace	06/05/2025	USA	Annual	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Tyler Technologies, Inc.	06/05/2025	USA	Annual	1.1	Elect Director Glenn A. Carter	Mgmt	For
Tyler Technologies, Inc.	06/05/2025	USA	Annual	1.2	Elect Director Margot L. Carter	Mgmt	For
Tyler Technologies, Inc.	06/05/2025	USA	Annual	1.3	Elect Director Brenda A. Cline	Mgmt	For
Tyler Technologies, Inc.	06/05/2025	USA	Annual	1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For
Tyler Technologies, Inc.	06/05/2025	USA	Annual	1.5	Elect Director John S. Marr, Jr.	Mgmt	For

Tyler Technologies, Inc.	06/05/2025	USA	Annual	1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For
Tyler Technologies, Inc.	06/05/2025	USA	Annual	1.7	Elect Director Daniel M. Pope	Mgmt	For
Tyler Technologies, Inc.	06/05/2025	USA	Annual	1.8	Elect Director Andrew D. Teed	Mgmt	For
Tyler Technologies, Inc.	06/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Tyler Technologies, Inc.	06/05/2025	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	Against
Tyler Technologies, Inc.	06/05/2025	USA	Annual	4	Report on Political Contributions	SH	Against
Tyler Technologies, Inc.	06/05/2025	USA	Annual	5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	Mgmt	For
Tyler Technologies, Inc.	06/05/2025	USA	Annual	5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	Mgmt	For
Tyler Technologies, Inc.	06/05/2025	USA	Annual	6	Amend Right to Act by Written Consent	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1a	Elect Director Mark A. Buthman	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1b	Elect Director William F. Feehery	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1c	Elect Director Robert F. Friel	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1d	Elect Director Eric M. Green	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1e	Elect Director Janet B. Haugen	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1f	Elect Director Thomas W. Hofmann	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1g	Elect Director Molly E. Joseph	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1h	Elect Director Deborah L. V. Keller	Mgmt	For

West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1i	Elect Director Myla P. Lai-Goldman	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1j	Elect Director Stephen H. Lockhart	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1k	Elect Director Douglas A. Michels	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	1l	Elect Director Paolo Pucci	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	3	Provide Right to Call Special Meeting	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For
West Pharmaceutical Services, Inc.	06/05/2025	USA	Annual	5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
BAE Systems Plc	07/05/2025	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	3	Approve Remuneration Policy	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	4	Approve Final Dividend	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	5	Re-elect Nicholas Anderson as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	6	Re-elect Thomas Arseneault as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	7	Re-elect Crystal Ashby as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	8	Re-elect Angus Cockburn as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	9	Re-elect Dame Elizabeth Corley as Director	Mgmt	For

BAE Systems Plc	07/05/2025	United Kingdom	Annual	10	Re-elect Bradley Greve as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	11	Re-elect Jane Griffiths as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	12	Re-elect Cressida Hogg as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	13	Re-elect Ewan Kirk as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	14	Re-elect Stephen Pearce as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	15	Re-elect Nicole Piasecki as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	16	Re-elect Charles Woodburn as Director	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	17	Reappoint Deloitte LLP as Auditors	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	19	Authorise UK Political Donations and Expenditure	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	20	Amend Long-Term Incentive Plan	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	21	Authorise Issue of Equity	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	23	Authorise Market Purchase of Ordinary Shares	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
BAE Systems Plc	07/05/2025	United Kingdom	Annual	25	Amend Articles of Association	Mgmt	For
	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.1	Elect Director J. Hyatt Brown	Mgmt	For

Brown & Brown, Inc.	07/05/2025	USA	Annual	1.2	Elect Director J. Powell Brown	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.4	Elect Director Theodore J. Hoepner	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.5	Elect Director James S. Hunt	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.6	Elect Director Toni Jennings	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.7	Elect Director Paul J. Krump	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.8	Elect Director Timothy R.M. Main	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.9	Elect Director Bronislaw E. Masojada	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.10	Elect Director Jaymin B. Patel	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.12	Elect Director Wendell S. Reilly	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	1.13	Elect Director Kathleen A. Savio	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Brown & Brown, Inc.	07/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
Brown & Brown, Inc.	07/05/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1a	Elect Director Nada A. Aried	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1b	Elect Director Norman H. Axelrod	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1c	Elect Director William T. Giles	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1d	Elect Director Dwight James	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1e	Elect Director Melissa Kersey	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1f	Elect Director Ryan Marshall	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1g	Elect Director Richard L. Sullivan	Mgmt	For

Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1h	Elect Director Thomas V. Taylor, Jr.	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1i	Elect Director Felicia D. Thornton	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1j	Elect Director George Vincent West	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	1k	Elect Director Charles Young	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	4	Amend Certificate of Eliminate Legacy Classified Board Provisions	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For
Floor & Decor Holdings, Inc.	07/05/2025	USA	Annual	7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	For
	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Company Name							
IDEXX Laboratories, Inc.	07/05/2025	USA	Annual	1a	Elect Director Stuart M. Essig	Mgmt	For
IDEXX Laboratories, Inc.	07/05/2025	USA	Annual	1b	Elect Director Jonathan J. Mazelsky	Mgmt	For
IDEXX Laboratories, Inc.	07/05/2025	USA	Annual	1c	Elect Director M. Anne Szostak	Mgmt	For
IDEXX Laboratories, Inc.	07/05/2025	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Against
IDEXX Laboratories, Inc.	07/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

IDEXX Laboratories, Inc.	07/05/2025	USA	Annual	4	Eliminate Supermajority Vote Requirement	Mgmt	For
IDEXX Laboratories, Inc.	07/05/2025	USA	Annual	5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For
IDEXX Laboratories, Inc.	07/05/2025	USA	Annual	6	Declassify the Board of Directors	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Intact Financial Corporation	07/05/2025	Canada	Annual	1.1	Elect Director Charles Brindamour	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.2	Elect Director Michael Katchen	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.3	Elect Director Stephani Kingsmill	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.4	Elect Director Jane E. Kinney	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.5	Elect Director Robert G. Leary	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.6	Elect Director T. Michael Miller	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.7	Elect Director Sylvie Paquette	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.8	Elect Director Stuart J. Russell	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.9	Elect Director Indira V. Samarasekera	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.10	Elect Director Frederick Singer	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.11	Elect Director Carolyn A. Wilkins	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	1.12	Elect Director William L. Young	Mgmt	For
Intact Financial Corporation	07/05/2025	Canada	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	Withhold
Intact Financial Corporation	07/05/2025	Canada	Annual	3	Advisory Vote on Executive Compensation Approach	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Investor AB	07/05/2025	Sweden	Annual	1	Elect Chair of Meeting	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	2	Prepare and Approve List of Shareholders	Mgmt	Non-Voting Item
Investor AB	07/05/2025	Sweden	Annual	3	Approve Agenda of Meeting	Mgmt	For

Investor AB	07/05/2025	Sweden	Annual	4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Non-Voting Item
Investor AB	07/05/2025	Sweden	Annual	5	Acknowledge Proper Convening of Meeting	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	6	Receive Financial Statements and Statutory Reports	Mgmt	Non-Voting Item
Investor AB	07/05/2025	Sweden	Annual	7	Receive President's Report	Mgmt	Non-Voting Item
Investor AB	07/05/2025	Sweden	Annual	8	Accept Financial Statements and Statutory Reports	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	9	Approve Remuneration Report	Mgmt	Against
Investor AB	07/05/2025	Sweden	Annual	10.A	Approve Discharge of Katarina Berg	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.B	Approve Discharge of Gunnar Brock	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.C	Approve Discharge of Christian Cederholm	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.D	Approve Discharge of Johan Forssell	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.E	Approve Discharge of Magdalena Gerger	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.F	Approve Discharge of Tom Johnstone, CBE	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.G	Approve Discharge of Isabelle Kocher	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.H	Approve Discharge of Sven Nyman	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.I	Approve Discharge of Mats Rahmstrom	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.J	Approve Discharge of Grace Reksten Skaugen	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.K	Approve Discharge of Hans Straberg	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.L	Approve Discharge of Jacob Wallenberg	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	10.M	Approve Discharge of Marcus Wallenberg	Mgmt	For

Investor AB	07/05/2025	Sweden	Annual	10.N	Approve Discharge of Sara Ohrvall	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	11	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	12.A	Determine Number of Members (13) and Deputy Members (0) of Board	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	13.A	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	13.B	Approve Remuneration of Auditors	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	14.A	Reelect Katarina Berg as Director	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	14.B	Reelect Christian Cederholm as Director	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	14.C	Reelect Magdalena Gerger as Director	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	14.D	Reelect Tom Johnstone, CBE as Director	Mgmt	Against
Investor AB	07/05/2025	Sweden	Annual	14.E	Reelect Isabelle Kocher as Director	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	14.F	Reelect Sven Nyman as Director	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	14.G	Reelect Mats Rahmstrom as Director	Mgmt	Against
Investor AB	07/05/2025	Sweden	Annual	14.H	Reelect Grace Reksten Skaugen as Director	Mgmt	Against
Investor AB	07/05/2025	Sweden	Annual	14.I	Reelect Hans Straberg as Director	Mgmt	Against

Investor AB	07/05/2025	Sweden	Annual	14.J	Reelect Jacob Wallenberg as Director	Mgmt	Against
Investor AB	07/05/2025	Sweden	Annual	14.K	Reelect Marcus Wallenberg as Director	Mgmt	Against
Investor AB	07/05/2025	Sweden	Annual	14.L	Reelect Sara Ohrvall as Director	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	14.M	Elect Fred Wallenberg as New Director	Mgmt	Against
Investor AB	07/05/2025	Sweden	Annual	15	Reelect Jacob Wallenberg as Board Chair	Mgmt	Against
Investor AB	07/05/2025	Sweden	Annual	16	Ratify Deloitte AB as Auditor	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For
Investor AB	07/05/2025	Sweden	Annual	19	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Nutrien Ltd.	07/05/2025	Canada	Annual	1.1	Elect Director Christopher M. Burley	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	1.2	Elect Director Maura J. Clark	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	1.3	Elect Director Russell K. Girling	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	1.4	Elect Director Michael J. Hennigan	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	1.5	Elect Director Miranda C. Hubbs	Mgmt	For

Nutrien Ltd.	07/05/2025	Canada	Annual	1.6	Elect Director Raj S. Kushwaha	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	1.7	Elect Director Julie A. Lagacy	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	1.8	Elect Director Consuelo E. Madere	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	1.9	Elect Director Keith G. Martell	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	1.10	Elect Director Aaron W. Regent	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	1.11	Elect Director Ken A. Seitz	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	1.12	Elect Director Nelson L. C. Silva	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	2	Ratify KPMG LLP as Auditors	Mgmt	For
Nutrien Ltd.	07/05/2025	Canada	Annual	3	Advisory Vote on Executive Compensation Approach	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Philip Morris International Inc.	07/05/2025	USA	Annual	1a	Elect Director Bonin Bough	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	1b	Elect Director Andre Calantzopoulos	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	1c	Elect Director Michel Combes	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	1d	Elect Director Werner Geissler	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	1e	Elect Director Victoria Harker	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	1f	Elect Director Lisa A. Hook	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	1g	Elect Director Kalpana Morparia	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	1h	Elect Director Jacek Olczak	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	1i	Elect Director Robert B. Polet	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	1j	Elect Director Dessi Temperley	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	1k	Elect Director Shlomo Yanai	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Philip Morris International Inc.	07/05/2025	USA	Annual	3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	4	Re-elect Richard Solomons as Director	Mgmt	Against
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	5	Re-elect Andy Ransom as Director	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	6	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	7	Elect Brian Baldwin as Director	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	8	Re-elect David Frear as Director	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	9	Re-elect Sally Johnson as Director	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	10	Re-elect Sarosh Mistry as Director	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	11	Re-elect John Pettigrew as Director	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	12	Re-elect Cathy Turner as Director	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	13	Re-elect Linda Yueh as Director	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	16	Authorise UK Political Donations and Expenditure	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	17	Authorise Issue of Equity	Mgmt	For

Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	20	Authorise Market Purchase of Ordinary Shares	Mgmt	For
Rentokil Initial Plc	07/05/2025	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
TransUnion	07/05/2025	USA	Annual	1a	Elect Director George M. Awad	Mgmt	For
TransUnion	07/05/2025	USA	Annual	1b	Elect Director Christopher A. Cartwright	Mgmt	For
TransUnion	07/05/2025	USA	Annual	1c	Elect Director Suzanne P. Clark	Mgmt	For
TransUnion	07/05/2025	USA	Annual	1d	Elect Director Hamidou Dia	Mgmt	For
TransUnion	07/05/2025	USA	Annual	1e	Elect Director Russell P. Fradin	Mgmt	For
TransUnion	07/05/2025	USA	Annual	1f	Elect Director Charles E. Gottdiener	Mgmt	For
TransUnion	07/05/2025	USA	Annual	1g	Elect Director Pamela A. Joseph	Mgmt	For
TransUnion	07/05/2025	USA	Annual	1h	Elect Director Thomas L. Monahan, III	Mgmt	For
TransUnion	07/05/2025	USA	Annual	1i	Elect Director Ravi Kumar Singiseti	Mgmt	For
TransUnion	07/05/2025	USA	Annual	1j	Elect Director Linda K. Zukauckas	Mgmt	For
TransUnion	07/05/2025	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
TransUnion	07/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	1a	Elect Director David P. Bozeman	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	1b	Elect Director Kermit R. Crawford	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	1c	Elect Director Timothy C. Gokey	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	1d	Elect Director Mark A. Goodburn	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	1e	Elect Director Mary J. Steele Guilfoile	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	1f	Elect Director Jodee A. Kozlak	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	1g	Elect Director Michael H. McGarry	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	1h	Elect Director Paige K. Robbins	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	1i	Elect Director Paula C. Tolliver	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	1j	Elect Director Henry W. "Jay" Winship	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
C.H. Robinson Worldwide, Inc.	08/05/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	1.1	Elect Director Mark W. Adams	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	1.2	Elect Director Ita Brennan	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	1.3	Elect Director Lewis Chew	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	1.4	Elect Director Anirudh Devgan	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	1.5	Elect Director Moshe Gavriellov	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	1.6	Elect Director ML Krakauer	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	1.7	Elect Director Julia Liuson	Mgmt	For

Cadence Design Systems, Inc.	08/05/2025	USA	Annual	1.8	Elect Director James D. Plummer	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	1.9	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	1.10	Elect Director Young K. Sohn	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Cadence Design Systems, Inc.	08/05/2025	USA	Annual	4	Report on Political Contributions and Expenditures	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
DexCom, Inc.	08/05/2025	USA	Annual	1.1	Elect Director Kevin R. Sayer	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	1.2	Elect Director Steven R. Altman	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	1.3	Elect Director Nicholas Augustinos	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	1.4	Elect Director Richard A. Collins	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Mgmt	Non-Voting Item
DexCom, Inc.	08/05/2025	USA	Annual	1.6	Elect Director Rimma Driscoll	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	1.7	Elect Director Mark G. Foletta	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	1.8	Elect Director Renee Gala	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	1.9	Elect Director Bridgette P. Heller	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	1.10	Elect Director Kyle Malady	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
DexCom, Inc.	08/05/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For

DexCom, Inc.	08/05/2025	USA	Annual	5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	1.1	Elect Director Leslie C. Davis	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	1.2	Elect Director David T. Feinberg	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	1.3	Elect Director Kieran T. Gallahue	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	1.4	Elect Director Leslie S. Heisz	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	1.5	Elect Director Paul A. LaViolette	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	1.6	Elect Director Steven R. Loranger	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	1.7	Elect Director Ramona Sequeira	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	1.8	Elect Director Nicholas J. Valeriani	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	1.9	Elect Director Bernard J. Zovighian	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For
Edwards Lifesciences Corporation	08/05/2025	USA	Annual	5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	1.1	Elect Director David Harquail	Mgmt	For
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	1.2	Elect Director Paul Brink	Mgmt	For
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	1.3	Elect Director Tom Albanese	Mgmt	For
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	1.4	Elect Director Hugo Dryland	Mgmt	For
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	1.5	Elect Director Derek W. Evans	Mgmt	For

Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	1.6	Elect Director Catharine Farrow	Mgmt	For
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	1.7	Elect Director Maureen Jensen	Mgmt	For
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	1.8	Elect Director Jennifer Maki	Mgmt	For
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	1.9	Elect Director Daniel Malchuk	Mgmt	For
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	1.10	Elect Director Jacques Perron	Mgmt	For
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Franco-Nevada Corporation	08/05/2025	Canada	Annual/Special	3	Advisory Vote on Executive Compensation Approach	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Inter & Co, Inc.	08/05/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Inter & Co, Inc.	08/05/2025	Cayman Islands	Annual	2	Approve Compensation of Directors	Mgmt	For
Inter & Co, Inc.	08/05/2025	Cayman Islands	Annual	3	Elect Director James Drummond Allen	Mgmt	For
Inter & Co, Inc.	08/05/2025	Cayman Islands	Annual	4	Amend Memorandum and Articles of Association	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Inter & Co, Inc.	08/05/2025	Cayman Islands	Extraordinary Shareholders	1	Amend Memorandum and Articles of Association	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
NCAB Group AB	08/05/2025	Sweden	Annual	1	Open Meeting	Mgmt	Non-Voting Item
NCAB Group AB	08/05/2025	Sweden	Annual	2	Elect Chair of Meeting	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	3	Prepare and Approve List of Shareholders	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	4	Approve Agenda of Meeting	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For

NCAB Group AB	08/05/2025	Sweden	Annual	6	Acknowledge Proper Convening of Meeting	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	7	Receive CEO's Report	Mgmt	Non-Voting Item
NCAB Group AB	08/05/2025	Sweden	Annual	8	Receive Financial Statements and Statutory Reports	Mgmt	Non-Voting Item
NCAB Group AB	08/05/2025	Sweden	Annual	9.(a)	Accept Financial Statements and Statutory Reports	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	9.(b)	Approve Allocation of Income and Dividends of SEK 1.10 Per Share	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	9.c1	Approve Discharge of Christian Salamon	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	9.c2	Approve Discharge of Sarah Eccelston	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	9.c3	Approve Discharge of Peter Kruk	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	9.c4	Approve Discharge of Anders Lindqvist	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	9.c5	Approve Discharge of Magdalena Persson	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	9.c6	Approve Discharge of Hans Ramel	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	9.c7	Approve Discharge of Gunilla Rudebjer	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	9.c8	Approve Discharge of Hans Stahl	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	9.c9	Approve Discharge of CEO Peter Kruk	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	11(a)	Approve Remuneration of Directors in the Amount of SEK 772,000 for Chair and SEK 384,000 for Other Directors	Mgmt	For

NCAB Group AB	08/05/2025	Sweden	Annual	11(b)	Approve Remuneration of Auditors	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	12.1	Reelect Christian Salamon as Director	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	12.2	Reelect Sarah Eccleston as Director	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	12.3	Reelect Anders Lindqvist as Director	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	12.4	Reelect Hans Ramel as Director	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	12.5	Reelect Gunilla Rudebjer as Director	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	12.6	Reelect Hans Stahl as Director	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	12.7	Elect Marlene Forsel as New Director	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	12.8	Elect Helen Blomqvist as New Director	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	12.9	Elect Christian Salamon as Board Chair	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	15	Authorize Share Repurchase Program	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	16(a)	Approve Incentive Plan LTIP 2025/2028 for Key Employees	Mgmt	Against
NCAB Group AB	08/05/2025	Sweden	Annual	16(b)	Approve Equity Plan Financing Through Issuance of Warrants	Mgmt	Against
NCAB Group AB	08/05/2025	Sweden	Annual	16(c)	Approve Transfer of Warrants to Participants of LTIP 2025/2028	Mgmt	Against
NCAB Group AB	08/05/2025	Sweden	Annual	16(d)	Approve Acquisition of Treasury Shares in Connection with LTIP 2025/2028	Mgmt	Against

NCAB Group AB	08/05/2025	Sweden	Annual	16(e)	Approve Transfer of Treasury Shares to Participants of LTIP 2025/2028	Mgmt	Against
NCAB Group AB	08/05/2025	Sweden	Annual	17	Approve Remuneration Report	Mgmt	For
NCAB Group AB	08/05/2025	Sweden	Annual	18	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	3	Approve Remuneration Policy	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	4	Approve Final Dividend	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	5	Re-elect Andrew Bonfield as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	6	Re-elect Margherita Della Valle as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	7	Re-elect Mehmood Khan as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	8	Re-elect Elane Stock as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	9	Re-elect Sir Jeremy Darroch as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	10	Re-elect Tamara Ingram as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	11	Re-elect Kris Licht as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	12	Re-elect Shannon Eisenhardt as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	13	Re-elect Marybeth Hays as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	14	Elect Fiona Dawson as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	15	Elect Stefan Oschmann as Director	Mgmt	For

Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	16	Elect Mahesh Madhavan as Director	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	17	Reappoint KPMG LLP as Auditors	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	19	Authorise UK Political Donations and Expenditure	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	20	Approve Long-Term Incentive Plan	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	21	Approve Sharesave Plan	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	22	Authorise Issue of Equity	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	25	Authorise Market Purchase of Ordinary Shares	Mgmt	For
Reckitt Benckiser Group Plc	08/05/2025	United Kingdom	Annual	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
The Kraft Heinz Company	08/05/2025	USA	Annual	1a	Elect Director Carlos Abrams-Rivera	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	1b	Elect Director Humberto P. Alfonso	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	1c	Elect Director John T. Cahill	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	1d	Elect Director Lori Dickerson Fouche	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	1e	Elect Director Diane Gherson	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	1f	Elect Director Timothy Kenesey	Mgmt	For

The Kraft Heinz Company	08/05/2025	USA	Annual	1g	Elect Director Alicia Knapp	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	1h	Elect Director Elio Leoni Sceti	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	1i	Elect Director James Park	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	1j	Elect Director Miguel Patricio	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	1k	Elect Director John C. Pope	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	1l	Elect Director Debby Soo	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
The Kraft Heinz Company	08/05/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Against
The Kraft Heinz Company	08/05/2025	USA	Annual	4	Report on Recyclability Claims	SH	For
The Kraft Heinz Company	08/05/2025	USA	Annual	5	Report on Plastic Packaging	SH	For
The Kraft Heinz Company	08/05/2025	USA	Annual	6	Require Independent Board Chair	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Colgate-Palmolive Company	09/05/2025	USA	Annual	1a	Elect Director John P. Billbrey	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	1b	Elect Director John T. Cahill	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	1c	Elect Director Steven A. Cahillane	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	1d	Elect Director Lisa M. Edwards	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	1e	Elect Director C. Martin Harris	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	1f	Elect Director Martina Hund-Mejean	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	1g	Elect Director Kimberly A. Nelson	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	1h	Elect Director Brian O. Newman	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	1i	Elect Director Lorrie M. Norrington	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	1j	Elect Director Noel Wallace	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Colgate-Palmolive Company	09/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	4	Require Independent Board Chair	SH	For
Colgate-Palmolive Company	09/05/2025	USA	Annual	5	Revisit Plastic Packaging Policies	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	2	Approve Final Dividend	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	3a	Elect Steven Philip Richman as Director	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	3b	Elect Patrick Kin Wah Chan as Director	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	3c	Elect Frank Chi Chung Chan as Director	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	3d	Elect Camille Jojo as Director	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	3e	Elect Robert Hinman Getz as Director	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	3f	Elect Caroline Christina Kracht as Director	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	3g	Elect Karen Ka Fai Ng as Director	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	3h	Elect Stephen Tsi Chuen Wong as Director	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	3i	Authorize Board to Fix Remuneration of Directors	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For

Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For
Techtronic Industries Company Limited	09/05/2025	Hong Kong	Annual	7	Amend Articles of Association	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Weyerhaeuser Company	09/05/2025	USA	Annual	1a	Elect Director Mark A. Emmert	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	1b	Elect Director Rick R. Holley	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	1c	Elect Director Sara Grootwassink Lewis	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	1d	Elect Director Deidra C. Merriwether	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	1e	Elect Director Al Monaco	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	1f	Elect Director James C. O'Rourke	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	1g	Elect Director Nicole W. Piasecki	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	1h	Elect Director Lawrence A. Selzer	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	1i	Elect Director Devin W. Stockfish	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	1j	Elect Director Kim Williams	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Weyerhaeuser Company	09/05/2025	USA	Annual	3	Ratify KPMG LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	a1	Elect Director George L. Brack	Mgmt	For
Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	a2	Elect Director Jaimie Donovan	Mgmt	For
Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	a3	Elect Director Chantal Gosselin	Mgmt	For
Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	a4	Elect Director Jeane Hull	Mgmt	For
Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	a5	Elect Director Glenn Ives	Mgmt	For
Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	a6	Elect Director Charles A. Jeannes	Mgmt	For

Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	a7	Elect Director Marilyn Schonberner	Mgmt	For
Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	a8	Elect Director Randy V.J. Smallwood	Mgmt	For
Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	a9	Elect Director Srinivasan Venkatakrishnan	Mgmt	For
Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Wheaton Precious Metals Corp.	09/05/2025	Canada	Annual/Special	c	Advisory Vote on Executive Compensation Approach	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	1a	Elect Director Sherry Barrat	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	1b	Elect Director Deborah Caplan	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	1c	Elect Director Teresa Clarke	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	1d	Elect Director John Coldman	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	1e	Elect Director Richard Harries	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	1f	Elect Director Pat Gallagher	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	1g	Elect Director David Johnson	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	1h	Elect Director Chris Miskel	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	1i	Elect Director Ralph Nicoletti	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	1j	Elect Director Norman Rosenthal	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Arthur J. Gallagher & Co.	13/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Constellation Software Inc.	13/05/2025	Canada	Annual	1.1	Elect Director Jamal Baksh	Mgmt	For
Constellation Software Inc.	13/05/2025	Canada	Annual	1.2	Elect Director John Billowits	Mgmt	For
Constellation Software Inc.	13/05/2025	Canada	Annual	1.3	Elect Director Lawrence Cunningham	Mgmt	For
Constellation Software Inc.	13/05/2025	Canada	Annual	1.4	Elect Director Claire Kennedy	Mgmt	For

Constellation Software Inc.	13/05/2025	Canada	Annual	1.5	Elect Director Robert Kittel	Mgmt	For
Constellation Software Inc.	13/05/2025	Canada	Annual	1.6	Elect Director Mark Leonard	Mgmt	For
Constellation Software Inc.	13/05/2025	Canada	Annual	1.7	Elect Director Donna Parr	Mgmt	For
Constellation Software Inc.	13/05/2025	Canada	Annual	1.8	Elect Director Andrew Pastor	Mgmt	For
Constellation Software Inc.	13/05/2025	Canada	Annual	1.9	Elect Director Laurie Schultz	Mgmt	For
Constellation Software Inc.	13/05/2025	Canada	Annual	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Withhold
Constellation Software Inc.	13/05/2025	Canada	Annual	3	Advisory Vote on Executive Compensation Approach	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Cummins Inc.	13/05/2025	USA	Annual	1	Elect Director Jennifer W. Rumsey	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	2	Elect Director Gary L. Belske	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	3	Elect Director Robert J. Bernhard	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	4	Elect Director Bruno V. Di Leo Allen	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	5	Elect Director Daniel W. Fisher	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	6	Elect Director Carla A. Harris	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	7	Elect Director Thomas J. Lynch	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	8	Elect Director William I. Miller	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	9	Elect Director Kimberly A. Nelson	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	10	Elect Director Karen H. Quintos	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	11	Elect Director John H. Stone	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Cummins Inc.	13/05/2025	USA	Annual	14	Require Independent Board Chair	SH	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Manhattan Associates, Inc.	13/05/2025	USA	Annual	1a	Elect Director Thomas E. Noonan	Mgmt	For
Manhattan Associates, Inc.	13/05/2025	USA	Annual	1b	Elect Director Kimberly A. Kuryea	Mgmt	For
Manhattan Associates, Inc.	13/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Manhattan Associates, Inc.	13/05/2025	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
SPS Commerce, Inc.	13/05/2025	USA	Annual	1a	Elect Director Chad Collins	Mgmt	For
SPS Commerce, Inc.	13/05/2025	USA	Annual	1b	Elect Director Razat Gaurav	Mgmt	For
SPS Commerce, Inc.	13/05/2025	USA	Annual	1c	Elect Director Marty Réaume	Mgmt	For
SPS Commerce, Inc.	13/05/2025	USA	Annual	1d	Elect Director Tami Reller	Mgmt	For
SPS Commerce, Inc.	13/05/2025	USA	Annual	1e	Elect Director Philip Soran	Mgmt	For
SPS Commerce, Inc.	13/05/2025	USA	Annual	1f	Elect Director Anne Sempowski Ward	Mgmt	For
SPS Commerce, Inc.	13/05/2025	USA	Annual	1g	Elect Director Sven Wehrwein	Mgmt	For
SPS Commerce, Inc.	13/05/2025	USA	Annual	2	Ratify KPMG LLP as Auditors	Mgmt	For
SPS Commerce, Inc.	13/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
SPS Commerce, Inc.	13/05/2025	USA	Annual	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Deutsche Boerse AG	14/05/2025	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	Non-Voting Item
Deutsche Boerse AG	14/05/2025	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For

Deutsche Boerse AG	14/05/2025	Germany	Annual	3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For
Deutsche Boerse AG	14/05/2025	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For
Deutsche Boerse AG	14/05/2025	Germany	Annual	5	Amend Articles Re: Electronic Securities	Mgmt	For
Deutsche Boerse AG	14/05/2025	Germany	Annual	6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For
Deutsche Boerse AG	14/05/2025	Germany	Annual	7	Elect Jean Mustier to the Supervisory Board	Mgmt	For
Deutsche Boerse AG	14/05/2025	Germany	Annual	8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For
Deutsche Boerse AG	14/05/2025	Germany	Annual	9	Approve Remuneration Policy	Mgmt	For
Deutsche Boerse AG	14/05/2025	Germany	Annual	10	Approve Remuneration Report	Mgmt	For
Deutsche Boerse AG	14/05/2025	Germany	Annual	11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For
Deutsche Boerse AG	14/05/2025	Germany	Annual	11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Elevance Health, Inc.	14/05/2025	USA	Annual	1.1	Elect Director Susan D. DeVore	Mgmt	For
Elevance Health, Inc.	14/05/2025	USA	Annual	1.2	Elect Director Bahija Jallal	Mgmt	For

Elevance Health, Inc.	14/05/2025	USA	Annual	1.3	Elect Director Ryan M. Schneider	Mgmt	For
Elevance Health, Inc.	14/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Elevance Health, Inc.	14/05/2025	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Elevance Health, Inc.	14/05/2025	USA	Annual	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Enphase Energy, Inc.	14/05/2025	USA	Annual	1.1	Elect Director Steven J. Gomo	Mgmt	For
Enphase Energy, Inc.	14/05/2025	USA	Annual	1.2	Elect Director Thurman John Rodgers	Mgmt	For
Enphase Energy, Inc.	14/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Enphase Energy, Inc.	14/05/2025	USA	Annual	3	Amend Omnibus Stock Plan	Mgmt	Against
Enphase Energy, Inc.	14/05/2025	USA	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Power Corporation of Canada	14/05/2025	Canada	Annual	Non-Voting Item	Meeting for Holders of Participating Preferred and Subordinate Voting Shares	Mgmt	Non-Voting Item
Power Corporation of Canada	14/05/2025	Canada	Annual	1.1	Elect Director Marcel R. Coutu	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	1.2	Elect Director Andre Desmarais	Mgmt	Against
Power Corporation of Canada	14/05/2025	Canada	Annual	1.3	Elect Director Paul Desmarais, Jr.	Mgmt	Against
Power Corporation of Canada	14/05/2025	Canada	Annual	1.4	Elect Director Gary A. Doer	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	1.5	Elect Director Segolene Gallienne-Frere	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	1.6	Elect Director Anthony R. Graham	Mgmt	For

Power Corporation of Canada	14/05/2025	Canada	Annual	1.7	Elect Director Sharon MacLeod	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	1.8	Elect Director Paula B. Madoff	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	1.9	Elect Director Isabelle Marcoux	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	1.10	Elect Director R. Jeffrey Orr	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	1.11	Elect Director T. Timothy Ryan, Jr.	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	1.12	Elect Director Siim A. Vanaselja	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	1.13	Elect Director Elizabeth D. Wilson	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	2	Ratify Deloitte LLP as Auditors	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	3	Advisory Vote on Executive Compensation Approach	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	4	Approve Power Performance Restricted Share Unit Plan	Mgmt	For
Power Corporation of Canada	14/05/2025	Canada	Annual	Non-Voting Item	Shareholder Proposals	Mgmt	Non-Voting Item
Power Corporation of Canada	14/05/2025	Canada	Annual	5	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against
Power Corporation of Canada	14/05/2025	Canada	Annual	6	SP 2: Disclosure of Language Fluency of Employees	SH	Against
Power Corporation of Canada	14/05/2025	Canada	Annual	7	SP 3: Advisory Vote on Environmental Policies	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
SiteOne Landscape Supply, Inc.	14/05/2025	USA	Annual	1.1	Elect Director Fred M. Diaz	Mgmt	For
SiteOne Landscape Supply, Inc.	14/05/2025	USA	Annual	1.2	Elect Director W. Roy Dunbar	Mgmt	For
SiteOne Landscape Supply, Inc.	14/05/2025	USA	Annual	1.3	Elect Director Larisa J. Drake	Mgmt	For
SiteOne Landscape Supply, Inc.	14/05/2025	USA	Annual	2	Declassify the Board of Directors	Mgmt	For
SiteOne Landscape Supply, Inc.	14/05/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

SiteOne Landscape Supply, Inc.	14/05/2025	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Spirax Group Plc	14/05/2025	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	3	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	4	Approve Final Dividend	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	5	Reappoint Deloitte LLP as Auditors	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	7	Elect Tim Cobbold as Director	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	8	Elect Louisa Burdett as Director	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	9	Re-elect Nimesh Patel as Director	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	10	Re-elect Angela Archon as Director	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	11	Re-elect Constance Baroudele as Director	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	12	Re-elect Peter France as Director	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	13	Re-elect Richard Gillingwater as Director	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	14	Re-elect Caroline Johnstone as Director	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	15	Re-elect Jane Kingston as Director	Mgmt	For

Spirax Group Plc	14/05/2025	United Kingdom	Annual	16	Re-elect Kevin Thompson as Director	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	17	Authorise UK Political Donations and Expenditure	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	18	Approve Scrip Dividend Program	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	19	Authorise Issue of Equity	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For
Spirax Group Plc	14/05/2025	United Kingdom	Annual	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Tencent Holdings Limited	14/05/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Tencent Holdings Limited	14/05/2025	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For
Tencent Holdings Limited	14/05/2025	Cayman Islands	Annual	3a	Elect Li Dong Sheng as Director	Mgmt	For
Tencent Holdings Limited	14/05/2025	Cayman Islands	Annual	3b	Elect Yang Siu Shun as Director	Mgmt	For
Tencent Holdings Limited	14/05/2025	Cayman Islands	Annual	3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For
Tencent Holdings Limited	14/05/2025	Cayman Islands	Annual	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
Tencent Holdings Limited	14/05/2025	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against

Tencent Holdings Limited	14/05/2025	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Universal Health Services, Inc.	14/05/2025	USA	Annual	1.1	Elect Director Maria R. Singer	Mgmt	Withhold
Universal Health Services, Inc.	14/05/2025	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Universal Health Services, Inc.	14/05/2025	USA	Annual	3	Declassify the Board of Directors	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Adyen NV	15/05/2025	Netherlands	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
Adyen NV	15/05/2025	Netherlands	Annual	1.	Open Meeting	Mgmt	Non-Voting Item
Adyen NV	15/05/2025	Netherlands	Annual	2.a.	Receive Annual Report (Non-Voting)	Mgmt	Non-Voting Item
Adyen NV	15/05/2025	Netherlands	Annual	2.b.	Approve Remuneration Report	Mgmt	For
Adyen NV	15/05/2025	Netherlands	Annual	2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For
Adyen NV	15/05/2025	Netherlands	Annual	2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	Non-Voting Item
Adyen NV	15/05/2025	Netherlands	Annual	3.	Approve Discharge of Management Board	Mgmt	For
Adyen NV	15/05/2025	Netherlands	Annual	4.	Approve Discharge of Supervisory Board	Mgmt	For
Adyen NV	15/05/2025	Netherlands	Annual	5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For
Adyen NV	15/05/2025	Netherlands	Annual	6.	Grant Board Authority to Issue Shares	Mgmt	For
Adyen NV	15/05/2025	Netherlands	Annual	7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For

Adyen NV	15/05/2025	Netherlands	Annual	8.	Authorize Repurchase of Shares	Mgmt	For
Adyen NV	15/05/2025	Netherlands	Annual	9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For
Adyen NV	15/05/2025	Netherlands	Annual	9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For
Adyen NV	15/05/2025	Netherlands	Annual	10.	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Amphenol Corporation	15/05/2025	USA	Annual	1.1	Elect Director Nancy A. Altobello	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	1.2	Elect Director David P. Falck	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	1.3	Elect Director Rita S. Lane	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	1.4	Elect Director Robert A. Livingston	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	1.5	Elect Director Martin H. Loeffler	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	1.6	Elect Director R. Adam Norwitt	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	1.7	Elect Director Prahlad Singh	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	1.8	Elect Director Anne Clarke Wolff	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	4	Increase Authorized Common Stock	Mgmt	For
Amphenol Corporation	15/05/2025	USA	Annual	5	Amend Right to Call Special Meeting	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

InPost SA	15/05/2025	Luxembourg	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
InPost SA	15/05/2025	Luxembourg	Annual	1	Open Meeting	Mgmt	Non-Voting Item
InPost SA	15/05/2025	Luxembourg	Annual	2	Receive Report of Management Board and Supervisory Board	Mgmt	Non-Voting Item
InPost SA	15/05/2025	Luxembourg	Annual	3.a	Approve Financial Statements	Mgmt	For
InPost SA	15/05/2025	Luxembourg	Annual	3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
InPost SA	15/05/2025	Luxembourg	Annual	4	Approve Allocation of Income	Mgmt	For
InPost SA	15/05/2025	Luxembourg	Annual	5	Approve Discharge of Management Board (Bundled)	Mgmt	For
InPost SA	15/05/2025	Luxembourg	Annual	6	Approve Discharge of Supervisory Board (Bundled)	Mgmt	For
InPost SA	15/05/2025	Luxembourg	Annual	7	Approve Remuneration Report	Mgmt	Against
InPost SA	15/05/2025	Luxembourg	Annual	8	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For
InPost SA	15/05/2025	Luxembourg	Annual	9	Amend Remuneration Policy	Mgmt	Against
InPost SA	15/05/2025	Luxembourg	Annual	10	Reelect Marieke Bax as Supervisory Board Member	Mgmt	Against
InPost SA	15/05/2025	Luxembourg	Annual	11	Reelect Ranjan Sen as Supervisory Board Member	Mgmt	Against
InPost SA	15/05/2025	Luxembourg	Annual	12	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
InPost SA	15/05/2025	Luxembourg	Extraordinary Shareholders	Non-Voting Item	Extraordinary Meeting Agenda	Mgmt	Non-Voting Item
InPost SA	15/05/2025	Luxembourg	Extraordinary Shareholders	1	Open Meeting	Mgmt	Non-Voting Item

InPost SA	15/05/2025	Luxembourg	Extraordinary Shareholders	2	Approve Renewal of the Authorized Share Capital of the Company and Respective Amendment of the Articles of Association of the Company	Mgmt	Against
InPost SA	15/05/2025	Luxembourg	Extraordinary Shareholders	3	Approve Grant Additional Supervisory Board Nomination Rights and Respective Amendment and Restatement of the Articles of Association	Mgmt	Against
InPost SA	15/05/2025	Luxembourg	Extraordinary Shareholders	4	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	2	Re-elect Sir Robin Budenberg as Director	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	3	Re-elect Charlie Nunn as Director	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	4	Elect Nathan Bostock as Director	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	5	Re-elect William Chalmers as Director	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	6	Re-elect Sarah Legg as Director	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	7	Re-elect Amanda Mackenzie as Director	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	8	Re-elect Harmeen Mehta as Director	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	9	Re-elect Cathy Turner as Director	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	10	Re-elect Scott Wheway as Director	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	11	Re-elect Catherine Woods as Director	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	12	Approve Remuneration Report	Mgmt	For

Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	13	Approve Final Dividend	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	14	Reappoint Deloitte LLP as Auditors	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	16	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	17	Authorise UK Political Donations and Expenditure	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	18	Authorise Issue of Equity	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	19	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	23	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	24	Authorise Market Purchase of Preference Shares	Mgmt	For
Lloyds Banking Group Plc	15/05/2025	United Kingdom	Annual	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Motorola Solutions, Inc.	15/05/2025	USA	Annual	1a	Elect Director Gregory Q. Brown	Mgmt	For
Motorola Solutions, Inc.	15/05/2025	USA	Annual	1b	Elect Director Nicole Anasenes	Mgmt	For
Motorola Solutions, Inc.	15/05/2025	USA	Annual	1c	Elect Director Kenneth D. Denman	Mgmt	For
Motorola Solutions, Inc.	15/05/2025	USA	Annual	1d	Elect Director Ayanna M. Howard	Mgmt	For
Motorola Solutions, Inc.	15/05/2025	USA	Annual	1e	Elect Director Elizabeth D. Mann	Mgmt	For
Motorola Solutions, Inc.	15/05/2025	USA	Annual	1f	Elect Director Gregory K. Mondre	Mgmt	For
Motorola Solutions, Inc.	15/05/2025	USA	Annual	1g	Elect Director Joseph M. Tucci	Mgmt	For
Motorola Solutions, Inc.	15/05/2025	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Motorola Solutions, Inc.	15/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Wendel SE	15/05/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Wendel SE	15/05/2025	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For

Wendel SE	15/05/2025	France	Annual/Special	3	Approve Treatment of Losses and Dividends of EUR 4.70 per Share	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	4	Approve Transaction with Corporate Officers	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	5	Approve Transaction with Wendel-Participations SE	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	6	Reelect Nicolas ver Hulst as Supervisory Board Member	Mgmt	Against
Wendel SE	15/05/2025	France	Annual/Special	7	Reelect Bénédicte Coste as Supervisory Board Member	Mgmt	Against
Wendel SE	15/05/2025	France	Annual/Special	8	Reelect François de Mitry as Supervisory Board Member	Mgmt	Against
Wendel SE	15/05/2025	France	Annual/Special	9	Reelect Priscilla de Moustier as Supervisory Board Member	Mgmt	Against
Wendel SE	15/05/2025	France	Annual/Special	10	Renew Appointment of Deloitte & Associés as Auditor	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	11	Renew Appointment of Deloitte & Associés as Auditor for Sustainability Reporting	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	12	Appoint Forvis Mazars as Auditor	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	13	Appoint Forvis Mazars as Auditor for Sustainability Reporting	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	14	Approve Compensation Report	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	15	Approve Compensation of Laurent Mignon, Chairman of the Management Board	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	16	Approve Compensation of David Darmon, Management Board Member	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	17	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory board	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	18	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For

Wendel SE	15/05/2025	France	Annual/Special	19	Approve Remuneration Policy of Management Board Members	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	20	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item
Wendel SE	15/05/2025	France	Annual/Special	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	23	Authorize up to 1.25 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	24	Amend Articles 14, 15 and 25 of Bylaws to Incorporate Legal Changes	Mgmt	For
Wendel SE	15/05/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Wendel SE	15/05/2025	France	Annual/Special	25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	1a	Elect Director Dame Inga Beale	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	1b	Elect Director Fumbi Chima	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	1c	Elect Director Stephen Chipman	Mgmt	For

Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	1d	Elect Director Michael Hammond	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	1e	Elect Director Carl Hess	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	1f	Elect Director Jacqueline Hunt	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	1g	Elect Director Paul Reilly	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	1h	Elect Director Michelle Swanback	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	1i	Elect Director Fredric Tomczyk	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For
Willis Towers Watson Public Limited Company	15/05/2025	Ireland	Annual	5	Grant Board the Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	Non-Voting Item	Annual Meeting Agenda	Mgmt	Non-Voting Item
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	1.	Open Meeting	Mgmt	Non-Voting Item
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	2.a.	Receive Report of Executive Board	Mgmt	Non-Voting Item

Wolters Kluwer NV	15/05/2025	Netherlands	Annual	2.b.	Receive Report of Supervisory Board	Mgmt	Non-Voting Item
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	2.c.	Approve Remuneration Report	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	3.b.	Receive Explanation on Company's Dividend Policy	Mgmt	Non-Voting Item
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	3.c.	Approve Dividends	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	4.a.	Approve Discharge of Executive Board	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	4.b.	Approve Discharge of Supervisory Board	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	7.	Approve Remuneration Policy of Executive Board	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	10.	Approve Cancellation of Shares	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	12.	Other Business (Non-Voting)	Mgmt	Non-Voting Item
Wolters Kluwer NV	15/05/2025	Netherlands	Annual	13.	Close Meeting	Mgmt	Non-Voting Item

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
BioNTech SE	16/05/2025	Germany	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
BioNTech SE	16/05/2025	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	Non-Voting Item
BioNTech SE	16/05/2025	Germany	Annual	2	Approve Allocation of Income and Omission of Dividends	Mgmt	For
BioNTech SE	16/05/2025	Germany	Annual	3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For
BioNTech SE	16/05/2025	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For
BioNTech SE	16/05/2025	Germany	Annual	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For
BioNTech SE	16/05/2025	Germany	Annual	5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For
BioNTech SE	16/05/2025	Germany	Annual	6	Approve Remuneration Report	Mgmt	Against
BioNTech SE	16/05/2025	Germany	Annual	7	Approve Creation of EUR 124.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Derwent London Plc	16/05/2025	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	4	Re-elect Lucinda Bell as Director	Mgmt	For

Derwent London Plc	16/05/2025	United Kingdom	Annual	5	Re-elect Mark Breuer as Director	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	6	Re-elect Nigel George as Director	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	7	Re-elect Helen Gordon as Director	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	8	Elect Madeleine McDougall as Director	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	9	Re-elect Emily Prideaux as Director	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	10	Re-elect Sanjeev Sharma as Director	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	11	Elect Robert Wilkinson as Director	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	12	Re-elect Paul Williams as Director	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	13	Re-elect Damian Wisniewski as Director	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	16	Authorise Issue of Equity	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	19	Authorise Market Purchase of Ordinary Shares	Mgmt	For
Derwent London Plc	16/05/2025	United Kingdom	Annual	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Flowserve Corporation	16/05/2025	USA	Annual	1a	Elect Director R. Scott Rowe	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	1b	Elect Director Sujeet Chand	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	1c	Elect Director Ruby R. Chandy	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	1d	Elect Director Gayla J. Delly	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	1e	Elect Director John L. Garrison	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	1f	Elect Director Cheryl H. Johnson	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	1g	Elect Director Michael C. McMurray	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	1h	Elect Director Thomas B. Okray	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	1i	Elect Director Ross B. Shuster	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	1j	Elect Director Kenneth I. Siegel	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Flowserve Corporation	16/05/2025	USA	Annual	4	Amend Right to Call Special Meeting	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Waste Connections, Inc.	16/05/2025	Canada	Annual	1a	Elect Director Andrea E. Bertone	Mgmt	For
Waste Connections, Inc.	16/05/2025	Canada	Annual	1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For
Waste Connections, Inc.	16/05/2025	Canada	Annual	1c	Elect Director Michael W. Harlan	Mgmt	For
Waste Connections, Inc.	16/05/2025	Canada	Annual	1d	Elect Director Elise L. Jordan	Mgmt	For
Waste Connections, Inc.	16/05/2025	Canada	Annual	1e	Elect Director Cherylyn Harley LeBon	Mgmt	For
Waste Connections, Inc.	16/05/2025	Canada	Annual	1f	Elect Director Susan "Sue" Lee	Mgmt	For

Waste Connections, Inc.	16/05/2025	Canada	Annual	1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For
Waste Connections, Inc.	16/05/2025	Canada	Annual	1h	Elect Director Carl D. Sparks	Mgmt	For
Waste Connections, Inc.	16/05/2025	Canada	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Waste Connections, Inc.	16/05/2025	Canada	Annual	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Zhejiang Shuanghuan Driveline Co., Ltd.	16/05/2025	China	Annual	1	Approve Report of the Board of Directors	Mgmt	For
Zhejiang Shuanghuan Driveline Co., Ltd.	16/05/2025	China	Annual	2	Approve Report of the Board of Supervisors	Mgmt	For
Zhejiang Shuanghuan Driveline Co., Ltd.	16/05/2025	China	Annual	3	Approve Financial Statements	Mgmt	For
Zhejiang Shuanghuan Driveline Co., Ltd.	16/05/2025	China	Annual	4	Approve Profit Distribution	Mgmt	For
Zhejiang Shuanghuan Driveline Co., Ltd.	16/05/2025	China	Annual	5	Approve Annual Report and Summary	Mgmt	For
Zhejiang Shuanghuan Driveline Co., Ltd.	16/05/2025	China	Annual	6	Approve Remuneration of Directors	Mgmt	For
Zhejiang Shuanghuan Driveline Co., Ltd.	16/05/2025	China	Annual	7	Approve Remuneration of Supervisors	Mgmt	For
Zhejiang Shuanghuan Driveline Co., Ltd.	16/05/2025	China	Annual	8	Approve Application of Credit Lines	Mgmt	For
Zhejiang Shuanghuan Driveline Co., Ltd.	16/05/2025	China	Annual	9	Approve Provision of Financing Guarantee	Mgmt	Against
Zhejiang Shuanghuan Driveline Co., Ltd.	16/05/2025	China	Annual	10	Approve to Appoint Auditor	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Eternal Ltd.	19/05/2025	India	Special	Non-Voting Item	Postal Ballot	Mgmt	Non-Voting Item

Eternal Ltd.	19/05/2025	India	Special	1	Approve Cap of Total Foreign Ownership	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Kweichow Moutai Co., Ltd.	19/05/2025	China	Annual	1	Approve Report of the Board of Directors	Mgmt	For
Kweichow Moutai Co., Ltd.	19/05/2025	China	Annual	2	Approve Report of the Board of Supervisors	Mgmt	For
Kweichow Moutai Co., Ltd.	19/05/2025	China	Annual	3	Approve Report of the Independent Directors	Mgmt	For
Kweichow Moutai Co., Ltd.	19/05/2025	China	Annual	4	Approve Annual Report and Summary	Mgmt	For
Kweichow Moutai Co., Ltd.	19/05/2025	China	Annual	5	Approve Financial Statements	Mgmt	For
Kweichow Moutai Co., Ltd.	19/05/2025	China	Annual	6	Approve Financial Budget Plan	Mgmt	For
Kweichow Moutai Co., Ltd.	19/05/2025	China	Annual	7	Approve Profit Distribution	Mgmt	For
Kweichow Moutai Co., Ltd.	19/05/2025	China	Annual	8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For
Kweichow Moutai Co., Ltd.	19/05/2025	China	Annual	9	Elect Zhou Xue as Non-independent Director	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
BXP, Inc.	20/05/2025	USA	Annual	1a	Elect Director Bruce W. Duncan	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	1b	Elect Director Diane J. Hoskins	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	1c	Elect Director Mary E. Kipp	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	1d	Elect Director Joel I. Klein	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	1e	Elect Director Douglas T. Linde	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	1f	Elect Director Matthew J. Lustig	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	1g	Elect Director Timothy J. Naughton	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	1h	Elect Director Julie G. Richardson	Mgmt	For

BXP, Inc.	20/05/2025	USA	Annual	1i	Elect Director Owen D. Thomas	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	1j	Elect Director William H. Walton, III	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	1k	Elect Director Derek Anthony (Tony) West	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
BXP, Inc.	20/05/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
CDW Corporation	20/05/2025	USA	Annual	1a	Elect Director Virginia C. Addicott	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	1b	Elect Director James A. Bell	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	1c	Elect Director Lynda M. Clarizio	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	1d	Elect Director Anthony R. Foxx	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	1e	Elect Director Kelly J. Grier	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	1f	Elect Director Marc E. Jones	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	1g	Elect Director Christine A. Leahy	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	1h	Elect Director Sanjay Mehrotra	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	1i	Elect Director David W. Nelms	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	1j	Elect Director Joseph R. Swedish	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	1k	Elect Director Donna F. Zarcone	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
CDW Corporation	20/05/2025	USA	Annual	4	Provide Right to Act by Written Consent	SH	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
IPG Photonics Corporation	20/05/2025	USA	Annual	1.1	Elect Director Gregory Beecher	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	1.2	Elect Director Jeanmarie Desmond	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	1.3	Elect Director Gregory Dougherty	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	1.4	Elect Director Mark Gitin	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	1.5	Elect Director Kolleen Kennedy	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	1.6	Elect Director Eric Meurice	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	1.7	Elect Director Natalia Pavlova	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	1.8	Elect Director John Peeler	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	1.9	Elect Director Eugene A. Scherbakov	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	1.10	Elect Director Agnes Tang	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	3	Approve Omnibus Stock Plan	Mgmt	For
IPG Photonics Corporation	20/05/2025	USA	Annual	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Nemetschek SE	20/05/2025	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	Non-Voting Item
Nemetschek SE	20/05/2025	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For
Nemetschek SE	20/05/2025	Germany	Annual	3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For
Nemetschek SE	20/05/2025	Germany	Annual	4.1	Approve Discharge of Supervisory Board Member	Mgmt	For

					Kurt Dobitsch for Fiscal Year 2024		
Nemetschek SE	20/05/2025	Germany	Annual	4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	Mgmt	For
Nemetschek SE	20/05/2025	Germany	Annual	4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	Mgmt	For
Nemetschek SE	20/05/2025	Germany	Annual	4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	Mgmt	For
Nemetschek SE	20/05/2025	Germany	Annual	4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	Mgmt	For
Nemetschek SE	20/05/2025	Germany	Annual	4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	Mgmt	For
Nemetschek SE	20/05/2025	Germany	Annual	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For
Nemetschek SE	20/05/2025	Germany	Annual	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For
Nemetschek SE	20/05/2025	Germany	Annual	7	Approve Remuneration Report	Mgmt	Against
Nemetschek SE	20/05/2025	Germany	Annual	8	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without	Mgmt	For

					Exclusion of Preemptive Rights		
Nemetschek SE	20/05/2025	Germany	Annual	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For
Nemetschek SE	20/05/2025	Germany	Annual	10	Approve Affiliation Agreement with Graphisoft Germany GmbH	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
NOV Inc.	20/05/2025	USA	Annual	1a	Elect Director Clay C. Williams	Mgmt	For
NOV Inc.	20/05/2025	USA	Annual	1b	Elect Director Marcela E. Donadio	Mgmt	For
NOV Inc.	20/05/2025	USA	Annual	1c	Elect Director Ben A. Guill	Mgmt	For
NOV Inc.	20/05/2025	USA	Annual	1d	Elect Director David D. Harrison	Mgmt	For
NOV Inc.	20/05/2025	USA	Annual	1e	Elect Director Christian S. Kendall	Mgmt	For
NOV Inc.	20/05/2025	USA	Annual	1f	Elect Director Patricia Martinez	Mgmt	For
NOV Inc.	20/05/2025	USA	Annual	1g	Elect Director Patricia B. Melcher	Mgmt	For
NOV Inc.	20/05/2025	USA	Annual	1h	Elect Director William R. Thomas	Mgmt	For
NOV Inc.	20/05/2025	USA	Annual	1i	Elect Director Robert S. Welborn	Mgmt	For
NOV Inc.	20/05/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
NOV Inc.	20/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

NOV Inc.	20/05/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Amazon.com, Inc.	21/05/2025	USA	Annual	1a	Elect Director Jeffrey P. Bezos	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1b	Elect Director Andrew R. Jassy	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1c	Elect Director Keith B. Alexander	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1d	Elect Director Edith W. Cooper	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1e	Elect Director Jamie S. Gorelick	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1f	Elect Director Daniel P. Huttenlocher	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1g	Elect Director Andrew Y. Ng	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1h	Elect Director Indra K. Nooyi	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1i	Elect Director Jonathan J. Rubinstein	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1j	Elect Director Brad D. Smith	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1k	Elect Director Patricia Q. Stonesifer	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	1l	Elect Director Wendell P. Weeks	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	Against
Amazon.com, Inc.	21/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Amazon.com, Inc.	21/05/2025	USA	Annual	4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against
Amazon.com, Inc.	21/05/2025	USA	Annual	5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against
Amazon.com, Inc.	21/05/2025	USA	Annual	6	Disclose All Material Scope 3 Emissions	SH	For

Amazon.com, Inc.	21/05/2025	USA	Annual	7	Report on Impact of Data Centers on Climate Commitments	SH	Against
Amazon.com, Inc.	21/05/2025	USA	Annual	8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	For
Amazon.com, Inc.	21/05/2025	USA	Annual	9	Report on Efforts to Reduce Plastic Packaging	SH	Against
Amazon.com, Inc.	21/05/2025	USA	Annual	10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	For
Amazon.com, Inc.	21/05/2025	USA	Annual	11	Report on Unethical Use of External Data in Development of AI Products	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	1	Elect Director Anthony C. Hooper	Mgmt	For
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	2	Elect Director Ranjeev Krishana	Mgmt	For
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	3	Elect Director Xiaodong Wang	Mgmt	For
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	4	Elect Director Qingqing Yi	Mgmt	For
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	5	Elect Director Shalini Sharp	Mgmt	For
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	6	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	Mgmt	For
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For

BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	8	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Mgmt	Against
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	9	Authorize Share Repurchase Program	Mgmt	For
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	10	Approve Connected Person Placing Authorization I	Mgmt	Against
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
BeiGene Ltd.	21/05/2025	Cayman Islands	Annual	12	Adjourn Meeting	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Clean Harbors, Inc.	21/05/2025	USA	Annual	1.1	Elect Director Michael L. Battles	Mgmt	For
Clean Harbors, Inc.	21/05/2025	USA	Annual	1.2	Elect Director Eric W. Gerstenberg	Mgmt	For
Clean Harbors, Inc.	21/05/2025	USA	Annual	1.3	Elect Director Andrea Robertson	Mgmt	For
Clean Harbors, Inc.	21/05/2025	USA	Annual	1.4	Elect Director Lauren C. States	Mgmt	For
Clean Harbors, Inc.	21/05/2025	USA	Annual	1.5	Elect Director Robert J. Willett	Mgmt	For
Clean Harbors, Inc.	21/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Clean Harbors, Inc.	21/05/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	Non-Voting Item

CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	Mgmt	For
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	7	Approve Decrease in Size of Supervisory Board to Three Members	Mgmt	For
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	8.1	Elect Cornelius Baur to the Supervisory Board	Mgmt	Against
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	8.2	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	Against
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	8.3	Elect Wybcke Meier to the Supervisory Board	Mgmt	For
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	9	Approve Remuneration Report	Mgmt	Against
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	10	Approve Remuneration Policy	Mgmt	Against
CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For

CTS Eventim AG & Co. KGaA	21/05/2025	Germany	Annual	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1a	Elect Director Michael J. Barber	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1b	Elect Director Simon D. Campion	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1c	Elect Director Willie A. Deese	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1d	Elect Director Brian T. Gladden	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1e	Elect Director Betsy D. Holden	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1f	Elect Director Clyde R. Hosein	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1g	Elect Director Gregory T. Lucier	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1h	Elect Director Jonathan J. Mazelsky	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1i	Elect Director Daniel T. Scavilla	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1j	Elect Director Leslie F. Varon	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	1k	Elect Director Janet S. Vergis	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
DENTSPLY SIRONA Inc.	21/05/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

Extra Space Storage Inc.	21/05/2025	USA	Annual	1.1	Elect Director Kenneth M. Woolley	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	1.2	Elect Director Joseph D. Margolis	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	1.3	Elect Director Mark G. Barberio	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	1.4	Elect Director Joseph J. Bonner	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	1.5	Elect Director Gary L. Crittenden	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	1.6	Elect Director Susan Harnett	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	1.7	Elect Director Spencer F. Kirk	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	1.8	Elect Director Diane Olmstead	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	1.9	Elect Director Joseph V. Saffire	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	1.10	Elect Director Julia Vander Ploeg	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Extra Space Storage Inc.	21/05/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Illumina, Inc.	21/05/2025	USA	Annual	1A	Elect Director Frances Arnold	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	1B	Elect Director Caroline D. Dorsa	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	1C	Elect Director Robert S. Epstein	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	1D	Elect Director Scott Gottlieb	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	1E	Elect Director Gary S. Guthart	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	1F	Elect Director Keith A. Meister	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	1G	Elect Director Anna Richo	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	1H	Elect Director Philip W. Schiller	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	1I	Elect Director Susan E. Siegel	Mgmt	For

Illumina, Inc.	21/05/2025	USA	Annual	1J	Elect Director Jacob Thaysen	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	1K	Elect Director Scott B. Ullem	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Illumina, Inc.	21/05/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.1	Elect Director Sherry A. Aaholm	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.2	Elect Director David S. Congdon	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.3	Elect Director John R. Congdon, Jr.	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.4	Elect Director Andrew S. Davis	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.5	Elect Director Kevin M. Freeman	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.6	Elect Director Bradley R. Gabosch	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.7	Elect Director Greg C. Gantt	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.8	Elect Director John D. Kasarda	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.9	Elect Director Debra S. King	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.10	Elect Director Cheryl S. Miller	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.11	Elect Director Wendy T. Stallings	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	1.12	Elect Director Thomas A. Stith, III	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	3	Approve Omnibus Stock Plan	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Old Dominion Freight Line, Inc.	21/05/2025	USA	Annual	5	Disclose Plans to Reduce Scope 1 and 2 GHG	SH	For

					Emissions Aligned with Paris Agreement Goals		
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
ONEOK, Inc.	21/05/2025	USA	Annual	1.1	Elect Director Brian L. Derksen	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	1.2	Elect Director Julie H. Edwards	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	1.3	Elect Director Lori A. Gobillot	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	1.4	Elect Director Mark W. Helderman	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	1.5	Elect Director Randall J. Larson	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	1.6	Elect Director Pattye L. Moore	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	1.7	Elect Director Pierce H. Norton, II	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	1.9	Elect Director Gerald D. Smith	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	1.10	Elect Director Wayne T. Smith	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	3	Approve Omnibus Stock Plan	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	4	Approve Restricted Stock Plan	Mgmt	For
ONEOK, Inc.	21/05/2025	USA	Annual	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Ross Stores, Inc.	21/05/2025	USA	Annual	1a	Elect Director Michael Balmuth	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	1b	Elect Director K. Gunnar Bjorklund	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	1c	Elect Director Michael J. Bush	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	1d	Elect Director Edward G. Cannizzaro	Mgmt	For

Ross Stores, Inc.	21/05/2025	USA	Annual	1e	Elect Director James G. Conroy	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	1f	Elect Director Sharon D. Garrett	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	1g	Elect Director Michael J. Hartshorn	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	1h	Elect Director Stephen D. Milligan	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	1i	Elect Director Patricia H. Mueller	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	1j	Elect Director George P. Orban	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	1k	Elect Director Doniel N. Sutton	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Ross Stores, Inc.	21/05/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1a	Elect Director Marc N. Casper	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1b	Elect Director Nelson J. Chai	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1c	Elect Director Ruby R. Chandy	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1d	Elect Director C. Martin Harris	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1e	Elect Director Tyler Jacks	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1f	Elect Director Jennifer M. Johnson	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1g	Elect Director R. Alexandra Keith	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1h	Elect Director Karen S. Lynch	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1i	Elect Director James C. Mullen	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1j	Elect Director Debora L. Spar	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1k	Elect Director Scott M. Sperling	Mgmt	For
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	1l	Elect Director Dion J. Weisler	Mgmt	For

Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Against
Thermo Fisher Scientific Inc.	21/05/2025	USA	Annual	4	Amend Right to Call Special Meeting	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Zoetis Inc.	21/05/2025	USA	Annual	1a	Elect Director Paul M. Bisaro	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1b	Elect Director Vanessa Broadhurst	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1c	Elect Director Frank A. D'Amelio	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1d	Elect Director Gavin D.K. Hattersley	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1e	Elect Director Sanjay Khosla	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1f	Elect Director Antoinette R. Leatherberry	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1g	Elect Director Michael B. McCallister	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1h	Elect Director Gregory Norden	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1i	Elect Director Louise M. Parent	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1j	Elect Director Kristin C. Peck	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1k	Elect Director Willie M. Reed	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	1l	Elect Director Mark Stetter	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	3	Ratify KPMG LLP as Auditors	Mgmt	For
Zoetis Inc.	21/05/2025	USA	Annual	4	Amend Right to Call Special Meeting	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

Brenntag SE	22/05/2025	Germany	Annual	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt	Non-Voting Item
Brenntag SE	22/05/2025	Germany	Annual	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For
Brenntag SE	22/05/2025	Germany	Annual	3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For
Brenntag SE	22/05/2025	Germany	Annual	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For
Brenntag SE	22/05/2025	Germany	Annual	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For
Brenntag SE	22/05/2025	Germany	Annual	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For
Brenntag SE	22/05/2025	Germany	Annual	6	Approve Remuneration Report	Mgmt	For
Brenntag SE	22/05/2025	Germany	Annual	7	Approve Increase in Size of Board to Eight Members	Mgmt	For
Brenntag SE	22/05/2025	Germany	Annual	8.1	Elect Stefanie Berlinger to the Supervisory Board	Mgmt	Against
Brenntag SE	22/05/2025	Germany	Annual	8.2	Elect Dominik de Daniel to the Supervisory Board	Mgmt	For
Brenntag SE	22/05/2025	Germany	Annual	8.3	Elect Karl von Rohr to the Supervisory Board	Mgmt	For
Brenntag SE	22/05/2025	Germany	Annual	8.4	Elect Susanne Wiegand to the Supervisory Board	Mgmt	For
Brenntag SE	22/05/2025	Germany	Annual	9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	Against
Brenntag SE	22/05/2025	Germany	Annual	10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	Against

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	3.1	Elect Kam Hing Lam as Director	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	3.4	Elect Stephen Edward Bradley as Director	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	3.5	Elect Kwok Eva Lee as Director	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	3.6	Elect Lam Siu Hong, Donny as Director	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	3.7	Elect Wong Yick-ming, Rosanna as Director	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
CK Asset Holdings Limited	22/05/2025	Cayman Islands	Annual	5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Elis SA	22/05/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Elis SA	22/05/2025	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For

Elis SA	22/05/2025	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	5	Reelect Michel Plantevin as Supervisory Board Member	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	6	Reelect Anne-Laure Commault-Tingry as Supervisory Board Member	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	7	Elect BWSA as Supervisory Board Member	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	8	Elect Kelly Becker as Supervisory Board Member	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	9	Elect Isabelle Adelt as Supervisory Board Member	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	10	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	11	Renew Appointment of Forvis-Mazars as Auditor	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	13	Renew Appointment of Mazars as Auditor for Sustainability Reporting	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	14	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For

Elis SA	22/05/2025	France	Annual/Special	15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Against
Elis SA	22/05/2025	France	Annual/Special	17	Approve Remuneration Policy of Management Board Members	Mgmt	Against
Elis SA	22/05/2025	France	Annual/Special	18	Approve Compensation Report of Corporate Officers	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	19	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	20	Approve Compensation of Xavier Martiré, Chairman of the Management Board	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	21	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	22	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	23	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.1 Million	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item
Elis SA	22/05/2025	France	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate	Mgmt	For

					Officers of International Subsidiaries		
Elis SA	22/05/2025	France	Annual/Special	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
Elis SA	22/05/2025	France	Annual/Special	27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Kingdee International Software Group Company Limited	22/05/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Kingdee International Software Group Company Limited	22/05/2025	Cayman Islands	Annual	2A	Elect Xu Shao Chun as Director	Mgmt	For
Kingdee International Software Group Company Limited	22/05/2025	Cayman Islands	Annual	2B	Elect Dong Ming Zhu as Director	Mgmt	For
Kingdee International Software Group Company Limited	22/05/2025	Cayman Islands	Annual	2C	Elect Zhou Jun Xiang as Director	Mgmt	For
Kingdee International Software Group Company Limited	22/05/2025	Cayman Islands	Annual	3	Authorize Board to Fix Remuneration of Directors	Mgmt	For
Kingdee International Software Group Company Limited	22/05/2025	Cayman Islands	Annual	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Kingdee International Software Group Company Limited	22/05/2025	Cayman Islands	Annual	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
Kingdee International Software Group Company Limited	22/05/2025	Cayman Islands	Annual	5B	Authorize Repurchase of Issued Share Capital	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Safran SA	22/05/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Safran SA	22/05/2025	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For

Safran SA	22/05/2025	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	5	Elect Valérie Baudson as Director	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	6	Reelect Fabienne Lecorvaisier as Director	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	7	Reelect Patrick Pélata as Director	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	9	Approve Compensation of Olivier Andriès, CEO	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	10	Approve Compensation Report of Corporate Officers	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	13	Approve Remuneration Policy of CEO	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	14	Approve Remuneration Policy of Directors	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item

Safran SA	22/05/2025	France	Annual/Special	16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	17	Amend Article 18.12 of Bylaws Re: Written Consultation	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	Mgmt	For

					Shareholder Vote Under Items 21-24		
Safran SA	22/05/2025	France	Annual/Special	26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For
Safran SA	22/05/2025	France	Annual/Special	30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
The Charles Schwab Corporation	22/05/2025	USA	Annual	1.1	Elect Director John K. Adams, Jr.	Mgmt	For
The Charles Schwab Corporation	22/05/2025	USA	Annual	1.2	Elect Director Stephen A. Ellis	Mgmt	For
The Charles Schwab Corporation	22/05/2025	USA	Annual	1.3	Elect Director Arun Sarin	Mgmt	For
The Charles Schwab Corporation	22/05/2025	USA	Annual	1.4	Elect Director Charles R. Schwab	Mgmt	For
The Charles Schwab Corporation	22/05/2025	USA	Annual	1.5	Elect Director Paula A. Sneed	Mgmt	For
The Charles Schwab Corporation	22/05/2025	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
The Charles Schwab Corporation	22/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
The Charles Schwab Corporation	22/05/2025	USA	Annual	4	Declassify the Board of Directors	SH	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
AIA Group Limited	23/05/2025	Hong Kong	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
AIA Group Limited	23/05/2025	Hong Kong	Annual	2	Approve Final Dividend	Mgmt	For
AIA Group Limited	23/05/2025	Hong Kong	Annual	3	Elect George Yong-boon Yeo as Director	Mgmt	For
AIA Group Limited	23/05/2025	Hong Kong	Annual	4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For
AIA Group Limited	23/05/2025	Hong Kong	Annual	5	Elect Narongchai Akrasanee as Director	Mgmt	For
AIA Group Limited	23/05/2025	Hong Kong	Annual	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
AIA Group Limited	23/05/2025	Hong Kong	Annual	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
AIA Group Limited	23/05/2025	Hong Kong	Annual	7B	Authorize Repurchase of Issued Share Capital	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Jiangsu Hengli Hydraulic Co., Ltd.	23/05/2025	China	Annual	1	Approve Report of the Board of Directors	Mgmt	For
Jiangsu Hengli Hydraulic Co., Ltd.	23/05/2025	China	Annual	2	Approve Report of the Board of Supervisors	Mgmt	For
Jiangsu Hengli Hydraulic Co., Ltd.	23/05/2025	China	Annual	3	Approve Annual Report and Summary	Mgmt	For
Jiangsu Hengli Hydraulic Co., Ltd.	23/05/2025	China	Annual	4	Approve Financial Statements	Mgmt	For
Jiangsu Hengli Hydraulic Co., Ltd.	23/05/2025	China	Annual	5	Approve Profit Distribution	Mgmt	For
Jiangsu Hengli Hydraulic Co., Ltd.	23/05/2025	China	Annual	6	Approve Report of the Independent Directors	Mgmt	For
Jiangsu Hengli Hydraulic Co., Ltd.	23/05/2025	China	Annual	7	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For

Jiangsu Hengli Hydraulic Co., Ltd.	23/05/2025	China	Annual	8	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For
Jiangsu Hengli Hydraulic Co., Ltd.	23/05/2025	China	Annual	9	Approve to Appoint Auditor	Mgmt	For
Jiangsu Hengli Hydraulic Co., Ltd.	23/05/2025	China	Annual	10	Amend Raised Funds Management System	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
ASPEED Technology, Inc.	27/05/2025	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For
ASPEED Technology, Inc.	27/05/2025	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For
ASPEED Technology, Inc.	27/05/2025	Taiwan	Annual	3	Approve Amendments to Articles of Association	Mgmt	For
ASPEED Technology, Inc.	27/05/2025	Taiwan	Annual	4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Legrand SA	27/05/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Legrand SA	27/05/2025	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	4	Approve Compensation Report of Corporate Officers	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For

Legrand SA	27/05/2025	France	Annual/Special	6	Approve Compensation of Benoît Coquart, CEO	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	8	Approve Remuneration Policy of CEO	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	9	Approve Remuneration Policy of Directors	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	10	Elect Stéphane Pallez as Director	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	11	Reelect Patrick Koller as Director	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	12	Reelect Florent Menegaux as Director	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item
Legrand SA	27/05/2025	France	Annual/Special	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	Mgmt	For
Legrand SA	27/05/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Legrand SA	27/05/2025	France	Annual/Special	17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
NARI Technology Co., Ltd.	27/05/2025	China	Annual	1	Approve Financial Statements	Mgmt	For

NARI Technology Co., Ltd.	27/05/2025	China	Annual	2	Approve Report of the Independent Directors	Mgmt	For
NARI Technology Co., Ltd.	27/05/2025	China	Annual	3	Approve Report of the Board of Directors	Mgmt	For
NARI Technology Co., Ltd.	27/05/2025	China	Annual	4	Approve Report of the Board of Supervisors	Mgmt	For
NARI Technology Co., Ltd.	27/05/2025	China	Annual	5	Approve Financial Budget	Mgmt	For
NARI Technology Co., Ltd.	27/05/2025	China	Annual	6	Approve Investment Plan	Mgmt	For
NARI Technology Co., Ltd.	27/05/2025	China	Annual	7	Approve Related Party Transaction	Mgmt	For
NARI Technology Co., Ltd.	27/05/2025	China	Annual	8	Approve Financial Business Services Agreement	Mgmt	Against
NARI Technology Co., Ltd.	27/05/2025	China	Annual	9	Approve Profit Distribution and Interim Profit Distribution Plan	Mgmt	For
NARI Technology Co., Ltd.	27/05/2025	China	Annual	10	Approve Annual Report and Summary	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Shenzhou International Group Holdings Limited	27/05/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Shenzhou International Group Holdings Limited	27/05/2025	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For
Shenzhou International Group Holdings Limited	27/05/2025	Cayman Islands	Annual	3	Elect Jianrong Ma as Director	Mgmt	For
Shenzhou International Group Holdings Limited	27/05/2025	Cayman Islands	Annual	4	Elect Cunbo Wang as Director	Mgmt	For
Shenzhou International Group Holdings Limited	27/05/2025	Cayman Islands	Annual	5	Elect Bingsheng Zhang as Director	Mgmt	For
Shenzhou International Group Holdings Limited	27/05/2025	Cayman Islands	Annual	6	Authorize Board to Fix Remuneration of Directors	Mgmt	For
Shenzhou International Group Holdings Limited	27/05/2025	Cayman Islands	Annual	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Shenzhou International Group Holdings Limited	27/05/2025	Cayman Islands	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against

Shenzhou International Group Holdings Limited	27/05/2025	Cayman Islands	Annual	9	Authorize Repurchase of Issued Share Capital	Mgmt	For
Shenzhou International Group Holdings Limited	27/05/2025	Cayman Islands	Annual	10	Authorize Reissuance of Repurchased Shares	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Silgan Holdings, Inc.	27/05/2025	USA	Annual	1.1	Elect Director Adam J. Greenlee	Mgmt	For
Silgan Holdings, Inc.	27/05/2025	USA	Annual	1.2	Elect Director Brad A. Lich	Mgmt	For
Silgan Holdings, Inc.	27/05/2025	USA	Annual	1.3	Elect Director Shannon Miller	Mgmt	For
Silgan Holdings, Inc.	27/05/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Silgan Holdings, Inc.	27/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
The Trade Desk, Inc.	27/05/2025	USA	Annual	1.1	Elect Director Lise J. Buyer	Mgmt	Withhold
The Trade Desk, Inc.	27/05/2025	USA	Annual	1.2	Elect Director Kathryn E. Falberg	Mgmt	For
The Trade Desk, Inc.	27/05/2025	USA	Annual	2	Amend Omnibus Stock Plan	Mgmt	Against
The Trade Desk, Inc.	27/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
The Trade Desk, Inc.	27/05/2025	USA	Annual	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
E Ink Holdings, Inc.	28/05/2025	Taiwan	Annual	1	Approve Financial Statements	Mgmt	For
E Ink Holdings, Inc.	28/05/2025	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For
E Ink Holdings, Inc.	28/05/2025	Taiwan	Annual	3	Approve Amendments to Articles of Association	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

				Non-Voting Item	Ordinary Resolutions		Non-Voting Item
Gold Fields Ltd.	28/05/2025	South Africa	Annual			Mgmt	
Gold Fields Ltd.	28/05/2025	South Africa	Annual	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.1	Elect Alex Dall as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.2	Elect Zarina Bassa as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.3	Elect Shannon McCrae as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.4	Re-elect Cristina Bitar as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.5	Re-elect Jacqueline McGill as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.6	Re-elect Alhassan Andani as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	3.1	Re-elect Philisiwe Sibiyi as Chairperson of the Audit Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	3.2	Elect Zarina Bassa as Member of the Audit Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	3.3	Re-elect Carel Smit as Member of the Audit Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4.1	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4.2	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4.3	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4.4	Elect Shannon McCrae as Member of the Social, Ethics	Mgmt	For

					and Transformation Committee		
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4.5	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	5.1	Approve Remuneration Policy	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	5.2	Approve Remuneration Implementation Report	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	6	Authorise Ratification of Approved Resolutions	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	Non-Voting Item	Special Resolutions	Mgmt	Non-Voting Item
Gold Fields Ltd.	28/05/2025	South Africa	Annual	1	Authorise Board to Issue Shares for Cash	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.1	Approve Remuneration of Chairperson of the Board	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.2	Approve Remuneration of Lead Independent Director of the Board	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.3	Approve Remuneration of Members of the Board	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.4	Approve Remuneration of Chairperson of the Audit Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.5	Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.6	Approve Remuneration of Members of the Audit Committee	Mgmt	For

Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.7	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	3	Authorise Repurchase of Issued Share Capital	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Gold Fields Ltd.	28/05/2025	South Africa	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
Gold Fields Ltd.	28/05/2025	South Africa	Annual	Non-Voting Item	Ordinary Resolutions	Mgmt	Non-Voting Item
Gold Fields Ltd.	28/05/2025	South Africa	Annual	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.1	Elect Alex Dall as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.2	Elect Zarina Bassa as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.3	Elect Shannon McCrae as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.4	Re-elect Cristina Bitar as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.5	Re-elect Jacqueline McGill as Director	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.6	Re-elect Alhassan Andani as Director	Mgmt	For

Gold Fields Ltd.	28/05/2025	South Africa	Annual	3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	3.2	Elect Zarina Bassa as Member of the Audit Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	3.3	Re-elect Carel Smit as Member of the Audit Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4.1	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4.2	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4.3	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4.4	Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4.5	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	5.1	Approve Remuneration Policy	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	5.2	Approve Remuneration Implementation Report	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	6	Authorise Ratification of Approved Resolutions	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	Non-Voting Item	Special Resolutions	Mgmt	Non-Voting Item
Gold Fields Ltd.	28/05/2025	South Africa	Annual	1	Authorise Board to Issue Shares for Cash	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.1	Approve Remuneration of Chairperson of the Board	Mgmt	For

Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.2	Approve Remuneration of Lead Independent Director of the Board	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.3	Approve Remuneration of Members of the Board	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.4	Approve Remuneration of Chairperson of the Audit Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.5	Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.6	Approve Remuneration of Members of the Audit Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	2.7	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	3	Authorise Repurchase of Issued Share Capital	Mgmt	For
Gold Fields Ltd.	28/05/2025	South Africa	Annual	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Haleon Plc	28/05/2025	United Kingdom	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For

Haleon Plc	28/05/2025	United Kingdom	Annual	2	Approve Remuneration Report	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	3	Approve Final Dividend	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	4	Re-elect Sir Dave Lewis as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	5	Re-elect Brian McNamara as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	6	Elect Dawn Allen as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	7	Re-elect Vindi Banga as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	8	Elect Nancy Avila as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	10	Elect Blathnaid Bergin as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	11	Re-elect Tracy Clarke as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	12	Re-elect Dame Vivienne Cox as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	13	Re-elect Asmita Dubey as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	14	Elect Alan Stewart as Director	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	15	Reappoint KPMG LLP as Auditors	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	17	Authorise UK Political Donations and Expenditure	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	18	Authorise Issue of Equity	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

Haleon Plc	28/05/2025	United Kingdom	Annual	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
Haleon Plc	28/05/2025	United Kingdom	Annual	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.1	Elect Director Peggy Alford	Mgmt	Withhold
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.2	Elect Director Marc L. Andreessen	Mgmt	Withhold
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.3	Elect Director John Arnold	Mgmt	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.4	Elect Director Patrick Collison	Mgmt	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.5	Elect Director John Elkann	Mgmt	Withhold
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.6	Elect Director Andrew W. Houston	Mgmt	Withhold
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.7	Elect Director Nancy Killefer	Mgmt	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.8	Elect Director Robert M. Kimmitt	Mgmt	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.9	Elect Director Dina Powell McCormick	Mgmt	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.10	Elect Director Charles Songhurst	Mgmt	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.11	Elect Director Hock E. Tan	Mgmt	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.12	Elect Director Tracey T. Travis	Mgmt	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.13	Elect Director Dana White	Mgmt	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.14	Elect Director Tony Xu	Mgmt	Withhold
Meta Platforms, Inc.	28/05/2025	USA	Annual	1.15	Elect Director Mark Zuckerberg	Mgmt	Withhold
Meta Platforms, Inc.	28/05/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	3	Approve Omnibus Stock Plan	Mgmt	Against

Meta Platforms, Inc.	28/05/2025	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
Meta Platforms, Inc.	28/05/2025	USA	Annual	5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
Meta Platforms, Inc.	28/05/2025	USA	Annual	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	7	Disclosure of Voting Results Based on Class of Shares	SH	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	8	Report on Hate Targeting Marginalized Communities	SH	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	9	Report on Child Safety and Harm Reduction	SH	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	10	Report on Combatting Risks of Online Child Exploitation	SH	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	For
Meta Platforms, Inc.	28/05/2025	USA	Annual	13	Report on Investing in Bitcoin	SH	Against
Meta Platforms, Inc.	28/05/2025	USA	Annual	14	Report on Data Collection and Advertising Practices	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
DCW Limited	29/05/2025	India	Special	Non-Voting Item	Postal Ballot	Mgmt	Non-Voting Item
DCW Limited	29/05/2025	India	Special	1	Approve Appointment and Remuneration of Bakul Premchand Jain as Chairman and Managing Director	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

Delta Electronics, Inc.	29/05/2025	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For
Delta Electronics, Inc.	29/05/2025	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For
Delta Electronics, Inc.	29/05/2025	Taiwan	Annual	3	Approve Amendments to Articles of Association	Mgmt	For
Delta Electronics, Inc.	29/05/2025	Taiwan	Annual	4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Dollar General Corporation	29/05/2025	USA	Annual	1a	Elect Director Warren F. Bryant	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	1b	Elect Director Michael M. Calbert	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	1c	Elect Director Ana M. Chadwick	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	1d	Elect Director Timothy I. McGuire	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	1e	Elect Director David P. Rowland	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	1f	Elect Director Debra A. Sandler	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	1g	Elect Director Ralph E. Santana	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	1h	Elect Director Kathleen M. Scarlett	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	1i	Elect Director Todd J. Vasos	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Dollar General Corporation	29/05/2025	USA	Annual	4	Amend Right to Call Special Meeting	SH	Against
Dollar General Corporation	29/05/2025	USA	Annual	5	Adopt a Comprehensive Human Rights Policy	SH	For

Dollar General Corporation	29/05/2025	USA	Annual	6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	For
Dollar General Corporation	29/05/2025	USA	Annual	7	Report on Employee Access to Timely, Quality Healthcare	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Douglas Emmett, Inc.	29/05/2025	USA	Annual	1.1	Elect Director Jordan L. Kaplan	Mgmt	For
Douglas Emmett, Inc.	29/05/2025	USA	Annual	1.2	Elect Director Kenneth M. Panzer	Mgmt	For
Douglas Emmett, Inc.	29/05/2025	USA	Annual	1.3	Elect Director Leslie E. Bider	Mgmt	For
Douglas Emmett, Inc.	29/05/2025	USA	Annual	1.4	Elect Director Dorene C. Dominguez	Mgmt	For
Douglas Emmett, Inc.	29/05/2025	USA	Annual	1.5	Elect Director Virginia A. McFerran	Mgmt	Withhold
Douglas Emmett, Inc.	29/05/2025	USA	Annual	1.6	Elect Director Thomas E. O'Hern	Mgmt	For
Douglas Emmett, Inc.	29/05/2025	USA	Annual	1.7	Elect Director William E. Simon, Jr.	Mgmt	Withhold
Douglas Emmett, Inc.	29/05/2025	USA	Annual	1.8	Elect Director Shirley Wang	Mgmt	For
Douglas Emmett, Inc.	29/05/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Douglas Emmett, Inc.	29/05/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Roblox Corporation	29/05/2025	USA	Annual	1.1	Elect Director Christopher Carvalho	Mgmt	Withhold
Roblox Corporation	29/05/2025	USA	Annual	1.2	Elect Director Gina Mastantuono	Mgmt	For
Roblox Corporation	29/05/2025	USA	Annual	1.3	Elect Director Jason Kilar	Mgmt	For
Roblox Corporation	29/05/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Roblox Corporation	29/05/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Roblox Corporation	29/05/2025	USA	Annual	4	Change State of Incorporation from Delaware to Nevada	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Li Auto Inc.	30/05/2025	Cayman Islands	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
Li Auto Inc.	30/05/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Li Auto Inc.	30/05/2025	Cayman Islands	Annual	2	Elect Director Li Xiang	Mgmt	For
Li Auto Inc.	30/05/2025	Cayman Islands	Annual	3	Elect Director Fan Zheng	Mgmt	For
Li Auto Inc.	30/05/2025	Cayman Islands	Annual	4	Elect Director Xiao Xing	Mgmt	For
Li Auto Inc.	30/05/2025	Cayman Islands	Annual	5	Authorize Board to Fix Remuneration of Directors	Mgmt	For
Li Auto Inc.	30/05/2025	Cayman Islands	Annual	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
Li Auto Inc.	30/05/2025	Cayman Islands	Annual	7	Authorize Share Repurchase Program	Mgmt	For
Li Auto Inc.	30/05/2025	Cayman Islands	Annual	8	Authorize Reissuance of Repurchased Shares	Mgmt	Against
Li Auto Inc.	30/05/2025	Cayman Islands	Annual	9	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Midea Group Co., Ltd.	30/05/2025	China	Annual	Non-Voting Item	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	Non-Voting Item

Midea Group Co., Ltd.	30/05/2025	China	Annual	1	Approve Work Report of the Board	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	2	Approve Work Report of the Supervisory Committee	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	3	Approve Final Accounts Report	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	4	Approve Annual Report and Summary of Annual Report	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	5	Approve Profit Distribution Proposal	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	6	Approve Shareholders' Return Plan for the Next Three Years	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	7	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	8	Approve Change of Use and Cancellation of the Repurchased A Shares	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	9	Approve General Mandate to Repurchase H Shares of the Company	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	10	Approve General Mandate to Issue Shares of the Company	Mgmt	Against
Midea Group Co., Ltd.	30/05/2025	China	Annual	11	Approve 2025 A Share Ownership Plan (Draft) and Summary	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	12	Approve Administrative Measures for 2025 A Share Ownership Plan	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	13	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	14	Adopt (H Share) Share Award Scheme	Mgmt	Against

Midea Group Co., Ltd.	30/05/2025	China	Annual	15	Approve Provision of Guarantees for Controlled Subsidiaries	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	16	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	17	Approve Launch of Foreign Exchange Derivatives Business	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	18	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	Against
Midea Group Co., Ltd.	30/05/2025	China	Annual	19	Amend Articles of Association	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	20	Amend Rules of Procedure of the Shareholders' General Meeting	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	21	Amend Rules of Procedure of the Board of Directors	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	22	Amend Work System of Independent Directors	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	23	Amend Management System of Related-Party Transactions	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	25	Amend Management Measures for Proceeds	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	26	Amend System of Making Decisions on External Guarantees	Mgmt	For

Midea Group Co., Ltd.	30/05/2025	China	Annual	27	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	28	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	29	Approve Proposal on the Spin-Off	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	30	Approve Compliance of the Spin-Off with the Spin-Off Rules	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	31	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	32	Approve Company's Ability to Maintain Independence and Sustainable Operation	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	33	Approve Capability of Annto to Implement Regulated Operation	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	34	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	35	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	36	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	Mgmt	Against

Midea Group Co., Ltd.	30/05/2025	China	Annual	37	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	38	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	39	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	40	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Mgmt	For
Midea Group Co., Ltd.	30/05/2025	China	Annual	41	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
XP Inc.	30/05/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Amadeus IT Group SA	03/06/2025	Spain	Annual	1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	2	Approve Non-Financial Information Statement	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	3	Advisory Vote on Remuneration Report	Mgmt	For

Amadeus IT Group SA	03/06/2025	Spain	Annual	4	Approve Allocation of Income and Dividends	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	5	Approve Discharge of Board	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	6	Fix Number of Directors at 12	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.1	Elect Leo Puri as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.2	Reelect William Connelly as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.3	Reelect Luis Maroto Camino as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.5	Reelect Stephan Gemkow as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.6	Reelect Peter Kurpick as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.7	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.8	Reelect Amanda Mesler as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.9	Reelect Jana Eggers as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.10	Reelect Eriikka Soderstrom as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	7.11	Reelect David Vegara Figueras as Director	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For
Amadeus IT Group SA	03/06/2025	Spain	Annual	9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Booking Holdings Inc.	03/06/2025	USA	Annual	1.1	Elect Director Glenn D. Fogel	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	1.3	Elect Director Kelly Grier	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For

Booking Holdings Inc.	03/06/2025	USA	Annual	1.5	Elect Director Charles H. Noski	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	1.6	Elect Director Larry Quinlan	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	1.7	Elect Director Nicholas J. Read	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	1.8	Elect Director Thomas E. Rothman	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	1.9	Elect Director Sumit Singh	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	1.11	Elect Director Vanessa A. Wittman	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Booking Holdings Inc.	03/06/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Against
Booking Holdings Inc.	03/06/2025	USA	Annual	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Datadog, Inc.	03/06/2025	USA	Annual	1a	Elect Director Titi Cole	Mgmt	Withhold
Datadog, Inc.	03/06/2025	USA	Annual	1b	Elect Director Matthew Jacobson	Mgmt	Withhold
Datadog, Inc.	03/06/2025	USA	Annual	1c	Elect Director Julie G. Richardson	Mgmt	For
Datadog, Inc.	03/06/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Datadog, Inc.	03/06/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Datadog, Inc.	03/06/2025	USA	Annual	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

Taiwan Semiconductor Manufacturing Co., Ltd.	03/06/2025	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For
Taiwan Semiconductor Manufacturing Co., Ltd.	03/06/2025	Taiwan	Annual	2	Approve Amendments to Articles of Association	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Taiwan Semiconductor Manufacturing Co., Ltd.	03/06/2025	Taiwan	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
Taiwan Semiconductor Manufacturing Co., Ltd.	03/06/2025	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For
Taiwan Semiconductor Manufacturing Co., Ltd.	03/06/2025	Taiwan	Annual	2	Approve Amendments to Articles of Association	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
AppLovin Corporation	04/06/2025	USA	Annual	1a	Elect Director Adam Foroughi	Mgmt	Withhold
AppLovin Corporation	04/06/2025	USA	Annual	1b	Elect Director Craig Billings	Mgmt	For
AppLovin Corporation	04/06/2025	USA	Annual	1c	Elect Director Herald Chen	Mgmt	Withhold
AppLovin Corporation	04/06/2025	USA	Annual	1d	Elect Director Margaret Georgiadis	Mgmt	Withhold
AppLovin Corporation	04/06/2025	USA	Annual	1e	Elect Director Alyssa Harvey Dawson	Mgmt	Withhold
AppLovin Corporation	04/06/2025	USA	Annual	1f	Elect Director Barbara Messing	Mgmt	Withhold
AppLovin Corporation	04/06/2025	USA	Annual	1g	Elect Director Todd Morgenfeld	Mgmt	For
AppLovin Corporation	04/06/2025	USA	Annual	1h	Elect Director Eduardo Vivas	Mgmt	For
AppLovin Corporation	04/06/2025	USA	Annual	1i	Elect Director Maynard Webb	Mgmt	For
AppLovin Corporation	04/06/2025	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Workday, Inc.	04/06/2025	USA	Annual	1a	Elect Director Carl M. Eschenbach	Mgmt	For

Workday, Inc.	04/06/2025	USA	Annual	1b	Elect Director Michael M. McNamara	Mgmt	Against
Workday, Inc.	04/06/2025	USA	Annual	1c	Elect Director Michael L. Speiser	Mgmt	For
Workday, Inc.	04/06/2025	USA	Annual	1d	Elect Director Jerry Yang	Mgmt	For
Workday, Inc.	04/06/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Workday, Inc.	04/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Allegion Plc	05/06/2025	Ireland	Annual	1a	Elect Director Susan L. Main	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	1b	Elect Director Steven C. Mizell	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	1c	Elect Director Nicole Parent Haughey	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	1d	Elect Director Lauren B. Peters	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	1e	Elect Director Ellen Rubin	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	1f	Elect Director Gregg C. Sengstack	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	1g	Elect Director John H. Stone	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	1h	Elect Director Dev Vardhan	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For
Allegion Plc	05/06/2025	Ireland	Annual	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Cloudflare, Inc.	05/06/2025	USA	Annual	1.1	Elect Director Stacey Cunningham	Mgmt	For
Cloudflare, Inc.	05/06/2025	USA	Annual	1.2	Elect Director Mark Hawkins	Mgmt	For
Cloudflare, Inc.	05/06/2025	USA	Annual	1.3	Elect Director Carl Ledbetter	Mgmt	For
Cloudflare, Inc.	05/06/2025	USA	Annual	2	Ratify KPMG LLP as Auditors	Mgmt	For
Cloudflare, Inc.	05/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Netflix, Inc.	05/06/2025	USA	Annual	1a	Elect Director Richard N. Barton	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	1b	Elect Director Mathias Dopfner	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	1c	Elect Director Reed Hastings	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	1d	Elect Director Jay C. Hoag	Mgmt	Against
Netflix, Inc.	05/06/2025	USA	Annual	1e	Elect Director Leslie Kilgore	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	1f	Elect Director Strive Masiyiwa	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	1g	Elect Director Ann Mather	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	1h	Elect Director Greg Peters	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	1i	Elect Director Susan E. Rice	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	1j	Elect Director Ted Sarandos	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	1k	Elect Director Bradford L. Smith	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	1l	Elect Director Anne M. Sweeney	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Netflix, Inc.	05/06/2025	USA	Annual	4	Issue a Climate Transition Plan	SH	For

Netflix, Inc.	05/06/2025	USA	Annual	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For
Netflix, Inc.	05/06/2025	USA	Annual	6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against
Netflix, Inc.	05/06/2025	USA	Annual	7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against
Netflix, Inc.	05/06/2025	USA	Annual	8	Report on Discrimination in Charitable Giving	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Salesforce, Inc.	05/06/2025	USA	Annual	1a	Elect Director Marc Benioff	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1b	Elect Director Laura Alber	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1c	Elect Director Craig Conway	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1d	Elect Director Arnold Donald	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1e	Elect Director Parker Harris	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1f	Elect Director Neelie Kroes	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1g	Elect Director Sachin Mehra	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1h	Elect Director G. Mason Morfit	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1i	Elect Director Oscar Munoz	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1j	Elect Director John V. Roos	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1k	Elect Director Robin Washington	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	1l	Elect Director Maynard Webb	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	2	Amend Omnibus Stock Plan	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Salesforce, Inc.	05/06/2025	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Alphabet Inc.	06/06/2025	USA	Annual	1a	Elect Director Larry Page	Mgmt	For

Alphabet Inc.	06/06/2025	USA	Annual	1b	Elect Director Sergey Brin	Mgmt	For
Alphabet Inc.	06/06/2025	USA	Annual	1c	Elect Director Sundar Pichai	Mgmt	For
Alphabet Inc.	06/06/2025	USA	Annual	1d	Elect Director John L. Hennessy	Mgmt	Against
Alphabet Inc.	06/06/2025	USA	Annual	1e	Elect Director Frances H. Arnold	Mgmt	For
Alphabet Inc.	06/06/2025	USA	Annual	1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For
Alphabet Inc.	06/06/2025	USA	Annual	1g	Elect Director L. John Doerr	Mgmt	For
Alphabet Inc.	06/06/2025	USA	Annual	1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For
Alphabet Inc.	06/06/2025	USA	Annual	1i	Elect Director K. Ram Shriram	Mgmt	For
Alphabet Inc.	06/06/2025	USA	Annual	1j	Elect Director Robin L. Washington	Mgmt	For
Alphabet Inc.	06/06/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	Against
Alphabet Inc.	06/06/2025	USA	Annual	3	Provide Right to Act by Written Consent	SH	Against
Alphabet Inc.	06/06/2025	USA	Annual	4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against
Alphabet Inc.	06/06/2025	USA	Annual	5	Report on Discrimination in Charitable Contributions	SH	Against
Alphabet Inc.	06/06/2025	USA	Annual	6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against
Alphabet Inc.	06/06/2025	USA	Annual	7	Report on Meeting 2030 Climate Goals	SH	For
Alphabet Inc.	06/06/2025	USA	Annual	8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For
Alphabet Inc.	06/06/2025	USA	Annual	9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	For
Alphabet Inc.	06/06/2025	USA	Annual	10	Report on Risks of Discrimination in GenAI	SH	Against

Alphabet Inc.	06/06/2025	USA	Annual	11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	For
Alphabet Inc.	06/06/2025	USA	Annual	12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	For
Alphabet Inc.	06/06/2025	USA	Annual	13	Report on Lobbying and Child Safety Online	SH	Against
Alphabet Inc.	06/06/2025	USA	Annual	14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
BYD Company Limited	06/06/2025	China	Annual	Non-Voting Item	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	Non-Voting Item
BYD Company Limited	06/06/2025	China	Annual	1	Approve Report of the Board of Directors	Mgmt	For
BYD Company Limited	06/06/2025	China	Annual	2	Approve Report of the Supervisory Committee	Mgmt	For
BYD Company Limited	06/06/2025	China	Annual	3	Approve Audited Financial Report	Mgmt	For
BYD Company Limited	06/06/2025	China	Annual	4	Approve Annual Report and Its Summary	Mgmt	For
BYD Company Limited	06/06/2025	China	Annual	5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	Mgmt	For
BYD Company Limited	06/06/2025	China	Annual	6	Approve Change of Registered Capital and Amend Articles of Association	Mgmt	For
BYD Company Limited	06/06/2025	China	Annual	7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For
BYD Company Limited	06/06/2025	China	Annual	8	Approve Provision of Guarantees by the Group	Mgmt	Against

BYD Company Limited	06/06/2025	China	Annual	9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	Mgmt	For
BYD Company Limited	06/06/2025	China	Annual	10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Mgmt	Against
BYD Company Limited	06/06/2025	China	Annual	11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	Against
BYD Company Limited	06/06/2025	China	Annual	12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	Mgmt	For
BYD Company Limited	06/06/2025	China	Annual	13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	Against
BYD Company Limited	06/06/2025	China	Annual	14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Joby Aviation, Inc.	06/06/2025	USA	Annual	1a	Elect Director Michael P. Huerta	Mgmt	For
Joby Aviation, Inc.	06/06/2025	USA	Annual	1b	Elect Director Tetsuo "Ted" Ogawa	Mgmt	Withhold
Joby Aviation, Inc.	06/06/2025	USA	Annual	1c	Elect Director Dipender Saluja	Mgmt	Withhold
Joby Aviation, Inc.	06/06/2025	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Joby Aviation, Inc.	06/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Joby Aviation, Inc.	06/06/2025	USA	Annual	4	Increase Authorized Common Stock	Mgmt	For
Joby Aviation, Inc.	06/06/2025	USA	Annual	5	Amend Certificate of Incorporation to Revise Certain Provisions Related to Ownership of U.S. Air Carriers	Mgmt	For
Joby Aviation, Inc.	06/06/2025	USA	Annual	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Wuxi Biologics (Cayman) Inc.	06/06/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Wuxi Biologics (Cayman) Inc.	06/06/2025	Cayman Islands	Annual	2a	Elect Zhisheng Chen as Director	Mgmt	For
Wuxi Biologics (Cayman) Inc.	06/06/2025	Cayman Islands	Annual	2b	Elect Yanling Cao as Director	Mgmt	For
Wuxi Biologics (Cayman) Inc.	06/06/2025	Cayman Islands	Annual	2c	Elect Jingwen Miao as Director	Mgmt	For
Wuxi Biologics (Cayman) Inc.	06/06/2025	Cayman Islands	Annual	2d	Elect Jackson Peter Tai as Director	Mgmt	For
Wuxi Biologics (Cayman) Inc.	06/06/2025	Cayman Islands	Annual	2e	Elect Sherry Gu as Director	Mgmt	For
Wuxi Biologics (Cayman) Inc.	06/06/2025	Cayman Islands	Annual	3	Authorize Board to Fix Remuneration of Directors	Mgmt	For
Wuxi Biologics (Cayman) Inc.	06/06/2025	Cayman Islands	Annual	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Wuxi Biologics (Cayman) Inc.	06/06/2025	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
Wuxi Biologics (Cayman) Inc.	06/06/2025	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Bajaj Finance Limited	07/06/2025	India	Special	Non-Voting Item	Postal Ballot	Mgmt	Non-Voting Item
Bajaj Finance Limited	07/06/2025	India	Special	1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Mgmt	Against
Bajaj Finance Limited	07/06/2025	India	Special	2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Mgmt	Against
Bajaj Finance Limited	07/06/2025	India	Special	3	Approve Sub-Division of Equity Shares	Mgmt	For
Bajaj Finance Limited	07/06/2025	India	Special	4	Amend Capital Clause of the Memorandum of Association	Mgmt	For
Bajaj Finance Limited	07/06/2025	India	Special	5	Approve Issuance of Bonus Shares	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Meituan	09/06/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Meituan	09/06/2025	Cayman Islands	Annual	2	Elect Leng Xuesong as Director	Mgmt	For
Meituan	09/06/2025	Cayman Islands	Annual	3	Elect Shum Heung Yeung Harry as Director	Mgmt	For
Meituan	09/06/2025	Cayman Islands	Annual	4	Authorize Board to Fix Remuneration of Directors	Mgmt	For
Meituan	09/06/2025	Cayman Islands	Annual	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For
Meituan	09/06/2025	Cayman Islands	Annual	6	Authorize Repurchase of Issued Share Capital	Mgmt	For
Meituan	09/06/2025	Cayman Islands	Annual	7	Approve PricewaterhouseCoopers as	Mgmt	For

					Auditors and Authorize Board to Fix Their Remuneration		
Meituan	09/06/2025	Cayman Islands	Annual	8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Reddit, Inc.	09/06/2025	USA	Annual	1.1	Elect Director Steven L. Huffman	Mgmt	Withhold
Reddit, Inc.	09/06/2025	USA	Annual	1.2	Elect Director Sarah Farrell	Mgmt	For
Reddit, Inc.	09/06/2025	USA	Annual	1.3	Elect Director Patricia Fili-Krushel	Mgmt	For
Reddit, Inc.	09/06/2025	USA	Annual	1.4	Elect Director Porter Gale	Mgmt	For
Reddit, Inc.	09/06/2025	USA	Annual	1.5	Elect Director David Habiger	Mgmt	For
Reddit, Inc.	09/06/2025	USA	Annual	1.6	Elect Director Steven O. Newhouse	Mgmt	Withhold
Reddit, Inc.	09/06/2025	USA	Annual	1.7	Elect Director Robert A. Sauerberg	Mgmt	Withhold
Reddit, Inc.	09/06/2025	USA	Annual	1.8	Elect Director Michael Seibel	Mgmt	Withhold
Reddit, Inc.	09/06/2025	USA	Annual	2	Ratify KPMG LLP as Auditors	Mgmt	For
Reddit, Inc.	09/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Reddit, Inc.	09/06/2025	USA	Annual	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Chroma Ate, Inc.	10/06/2025	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For
Chroma Ate, Inc.	10/06/2025	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For
Chroma Ate, Inc.	10/06/2025	Taiwan	Annual	3	Approve Amendments to Articles of Association	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Horizon Robotics	10/06/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Horizon Robotics	10/06/2025	Cayman Islands	Annual	2	Elect Kai Yu as Director	Mgmt	For
Horizon Robotics	10/06/2025	Cayman Islands	Annual	3	Elect Chang Huang as Director	Mgmt	For
Horizon Robotics	10/06/2025	Cayman Islands	Annual	4	Elect Feiwen Tao as Director	Mgmt	For
Horizon Robotics	10/06/2025	Cayman Islands	Annual	5	Elect Jun Pu as Director	Mgmt	For
Horizon Robotics	10/06/2025	Cayman Islands	Annual	6	Elect Yingqiu Wu as Director	Mgmt	For
Horizon Robotics	10/06/2025	Cayman Islands	Annual	7	Elect Katherine Rong Xin as Director	Mgmt	For
Horizon Robotics	10/06/2025	Cayman Islands	Annual	8	Authorize Board to Fix Remuneration of Directors	Mgmt	For
Horizon Robotics	10/06/2025	Cayman Islands	Annual	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Horizon Robotics	10/06/2025	Cayman Islands	Annual	10	Authorize Repurchase of Issued Share Capital	Mgmt	For
Horizon Robotics	10/06/2025	Cayman Islands	Annual	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
Horizon Robotics	10/06/2025	Cayman Islands	Annual	12	Authorize Reissuance of Repurchased Shares	Mgmt	Against
Horizon Robotics	10/06/2025	Cayman Islands	Annual	13	Amend Existing Articles of Association and Adopt Fifteenth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

eMemory Technology, Inc.	11/06/2025	Taiwan	Annual	1	Approve Business Operations Report and Financial Statements	Mgmt	For
eMemory Technology, Inc.	11/06/2025	Taiwan	Annual	2	Approve Plan on Profit Distribution	Mgmt	For
eMemory Technology, Inc.	11/06/2025	Taiwan	Annual	3	Approve Amendments to Articles of Association	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Fidelity National Financial, Inc.	11/06/2025	USA	Annual	1.1	Elect Director Halim Dhanidina	Mgmt	For
Fidelity National Financial, Inc.	11/06/2025	USA	Annual	1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For
Fidelity National Financial, Inc.	11/06/2025	USA	Annual	1.3	Elect Director Cary H. Thompson	Mgmt	For
Fidelity National Financial, Inc.	11/06/2025	USA	Annual	2	Change State of Incorporation from Delaware to Nevada	Mgmt	Against
Fidelity National Financial, Inc.	11/06/2025	USA	Annual	3	Declassify the Board of Directors	SH	For
Fidelity National Financial, Inc.	11/06/2025	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Fidelity National Financial, Inc.	11/06/2025	USA	Annual	5	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	1	Approve Financial Statements and Statutory Reports	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	3	Approve Allocation of Income and Dividends of EUR 7.50 per Share	Mgmt	For

Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	5	Ratify Appointment of Virginie Banet as Director	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	6	Reelect Domitille Doat Le Bigot as Director	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	7	Approve Compensation Report of Corporate Officers	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	8	Approve Compensation of Philippe Berterottière, Chairman and CEO from January 1, 2024 until June 12, 2024	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	9	Approve Compensation of Philippe Berterottière, Chairman of the Board from June 12, 2024 until December 31, 2024	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	10	Approve Compensation of Jean-Baptiste Choimet, CEO from June 12, 2024 until December 31, 2024	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	11	Approve Remuneration Policy of Chairman of the Board from January 1, 2025 until February 9, 2025	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	12	Approve Remuneration Policy of CEO from January 1, 2025 until February 9, 2025	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	13	Approve Remuneration Policy of Chairman and CEO from February 9, 2025	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	14	Approve Remuneration Policy of Directors	Mgmt	For

Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	15	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	Non-Voting Item	Extraordinary Business	Mgmt	Non-Voting Item
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95,000	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For

Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	23	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 25 at EUR 141,500	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	28	Amend Article 18 of Bylaws Re: Written Consultation	Mgmt	For
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	Non-Voting Item	Ordinary Business	Mgmt	Non-Voting Item
Gaztransport & Technigaz SA	11/06/2025	France	Annual/Special	29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Nasdaq, Inc.	11/06/2025	USA	Annual	1a	Elect Director Melissa M. Arnoldi	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	1b	Elect Director Charlene T. Begley	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	1c	Elect Director Adena T. Friedman	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	1d	Elect Director Essa Kazim	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	1e	Elect Director Thomas A. Kloet	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	1f	Elect Director Kathryn A. Koch	Mgmt	For

Nasdaq, Inc.	11/06/2025	USA	Annual	1g	Elect Director Holden Spaht	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	1h	Elect Director Michael R. Splinter	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	1i	Elect Director Johan Torgeby	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	1j	Elect Director Toni Townes-Whitley	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	1k	Elect Director Jeffery W. Yabuki	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	1l	Elect Director Alfred W. Zollar	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Nasdaq, Inc.	11/06/2025	USA	Annual	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Coupang, Inc.	12/06/2025	USA	Annual	1a	Elect Director Bom Kim	Mgmt	Against
Coupang, Inc.	12/06/2025	USA	Annual	1b	Elect Director Neil Mehta	Mgmt	Against
Coupang, Inc.	12/06/2025	USA	Annual	1c	Elect Director Jason Child	Mgmt	For
Coupang, Inc.	12/06/2025	USA	Annual	1d	Elect Director Pedro Franceschi	Mgmt	For
Coupang, Inc.	12/06/2025	USA	Annual	1e	Elect Director Asha Sharma	Mgmt	For
Coupang, Inc.	12/06/2025	USA	Annual	1f	Elect Director Benjamin Sun	Mgmt	Against
Coupang, Inc.	12/06/2025	USA	Annual	1g	Elect Director Ambereen Toubassy	Mgmt	For
Coupang, Inc.	12/06/2025	USA	Annual	1h	Elect Director Kevin Warsh	Mgmt	Against
Coupang, Inc.	12/06/2025	USA	Annual	2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For
Coupang, Inc.	12/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

KEYENCE Corp.	13/06/2025	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	2.1	Elect Director Takizaki, Takemitsu	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	2.2	Elect Director Nakata, Yu	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	2.3	Elect Director Yamaguchi, Akiji	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	2.5	Elect Director Nakano, Tetsuya	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	2.6	Elect Director Terada, Kazuhiko	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	2.7	Elect Director Taniguchi, Seiichi	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	2.8	Elect Director Suenaga, Kumiko	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	2.9	Elect Director Yoshioka, Michifumi	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For
KEYENCE Corp.	13/06/2025	Japan	Annual	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Marvell Technology, Inc.	13/06/2025	USA	Annual	1a	Elect Director Sara Andrews	Mgmt	For
Marvell Technology, Inc.	13/06/2025	USA	Annual	1b	Elect Director W. Tudor Brown	Mgmt	For
Marvell Technology, Inc.	13/06/2025	USA	Annual	1c	Elect Director Brad W. Buss	Mgmt	For
Marvell Technology, Inc.	13/06/2025	USA	Annual	1d	Elect Director Daniel Durn	Mgmt	For
Marvell Technology, Inc.	13/06/2025	USA	Annual	1e	Elect Director Rebecca W. House	Mgmt	For
Marvell Technology, Inc.	13/06/2025	USA	Annual	1f	Elect Director Marachel L. Knight	Mgmt	For
Marvell Technology, Inc.	13/06/2025	USA	Annual	1g	Elect Director Matthew J. Murphy	Mgmt	For
Marvell Technology, Inc.	13/06/2025	USA	Annual	1h	Elect Director Richard P. Wallace	Mgmt	For

Marvell Technology, Inc.	13/06/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Marvell Technology, Inc.	13/06/2025	USA	Annual	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
Marvell Technology, Inc.	13/06/2025	USA	Annual	4	Require Independent Board Chair	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Dino Polska SA	16/06/2025	Poland	Annual	1	Open Meeting	Mgmt	Non-Voting Item
Dino Polska SA	16/06/2025	Poland	Annual	2	Elect Meeting Chairman	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	3	Acknowledge Proper Convening of Meeting	Mgmt	Non-Voting Item
Dino Polska SA	16/06/2025	Poland	Annual	4	Approve Agenda of Meeting	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt	Non-Voting Item
Dino Polska SA	16/06/2025	Poland	Annual	6	Receive Supervisory Board Reports on Its Activities and on Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt	Non-Voting Item
Dino Polska SA	16/06/2025	Poland	Annual	7	Approve Supervisory Board Report on Its Activities	Mgmt	For

Dino Polska SA	16/06/2025	Poland	Annual	8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt	Non-Voting Item
Dino Polska SA	16/06/2025	Poland	Annual	9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	9.2	Approve Financial Statements	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	9.3	Approve Consolidated Financial Statements	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	10	Approve Allocation of Income and Omission of Dividends	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For

Dino Polska SA	16/06/2025	Poland	Annual	12.4	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	12.5	Approve Discharge of Piotr Borowski (Supervisory Board Member)	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	13	Approve Remuneration Report	Mgmt	Against
Dino Polska SA	16/06/2025	Poland	Annual	14	Approve Stock Split; Amend Statute Accordingly	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	15.1	Amend Statute Re: Corporate Purpose	Mgmt	For
Dino Polska SA	16/06/2025	Poland	Annual	15.2	Amend Statute Re: Supervisory Board	Mgmt	Against
Dino Polska SA	16/06/2025	Poland	Annual	15.3	Amend Statute Re: Audit Committee and Other Committees	Mgmt	Against
Dino Polska SA	16/06/2025	Poland	Annual	15.4	Approve Consolidated Text of Statute	Mgmt	Against
Dino Polska SA	16/06/2025	Poland	Annual	16	Close Meeting	Mgmt	Non-Voting Item
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
MercadoLibre, Inc.	17/06/2025	USA	Annual	1a	Elect Director Stelleo Passos Tolda	Mgmt	Withhold
MercadoLibre, Inc.	17/06/2025	USA	Annual	1b	Elect Director Emiliano Calemzuk	Mgmt	For
MercadoLibre, Inc.	17/06/2025	USA	Annual	1c	Elect Director Marcos Galperin	Mgmt	For
MercadoLibre, Inc.	17/06/2025	USA	Annual	1d	Elect Director Martin Lawson	Mgmt	For
MercadoLibre, Inc.	17/06/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
MercadoLibre, Inc.	17/06/2025	USA	Annual	3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For
MercadoLibre, Inc.	17/06/2025	USA	Annual	4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt	Non-Voting Item

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Shopify Inc.	17/06/2025	Canada	Annual	1A	Elect Director Tobias Lutke	Mgmt	For
Shopify Inc.	17/06/2025	Canada	Annual	1B	Elect Director Lulu Cheng Meservey	Mgmt	For
Shopify Inc.	17/06/2025	Canada	Annual	1C	Elect Director Gail Goodman	Mgmt	Against
Shopify Inc.	17/06/2025	Canada	Annual	1D	Elect Director David Heinemeier Hansson	Mgmt	For
Shopify Inc.	17/06/2025	Canada	Annual	1E	Elect Director Jeremy Levine	Mgmt	For
Shopify Inc.	17/06/2025	Canada	Annual	1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For
Shopify Inc.	17/06/2025	Canada	Annual	1G	Elect Director Joe Natale	Mgmt	For
Shopify Inc.	17/06/2025	Canada	Annual	1H	Elect Director Kevin Scott	Mgmt	For
Shopify Inc.	17/06/2025	Canada	Annual	1I	Elect Director Toby Shannan	Mgmt	For
Shopify Inc.	17/06/2025	Canada	Annual	1J	Elect Director Fiji Simo	Mgmt	Against
Shopify Inc.	17/06/2025	Canada	Annual	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Shopify Inc.	17/06/2025	Canada	Annual	3	Advisory Vote on Executive Compensation Approach	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Autodesk, Inc.	18/06/2025	USA	Annual	1a	Elect Director Andrew Anagnost	Mgmt	For
Autodesk, Inc.	18/06/2025	USA	Annual	1b	Elect Director Karen Blasing	Mgmt	For
Autodesk, Inc.	18/06/2025	USA	Annual	1c	Elect Director John T. Cahill	Mgmt	For
Autodesk, Inc.	18/06/2025	USA	Annual	1d	Elect Director Reid French	Mgmt	For
Autodesk, Inc.	18/06/2025	USA	Annual	1e	Elect Director Ayanna Howard	Mgmt	For
Autodesk, Inc.	18/06/2025	USA	Annual	1f	Elect Director Blake Irving	Mgmt	For
Autodesk, Inc.	18/06/2025	USA	Annual	1g	Elect Director Ram R. Krishnan	Mgmt	For
Autodesk, Inc.	18/06/2025	USA	Annual	1h	Elect Director Stephen Milligan	Mgmt	For
Autodesk, Inc.	18/06/2025	USA	Annual	1i	Elect Director Rami Rahim	Mgmt	For
Autodesk, Inc.	18/06/2025	USA	Annual	1j	Elect Director Stacy J. Smith	Mgmt	For

Autodesk, Inc.	18/06/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	Against
Autodesk, Inc.	18/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Autodesk, Inc.	18/06/2025	USA	Annual	4	Amend Omnibus Stock Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Comcast Corporation	18/06/2025	USA	Annual	1.1	Elect Director Kenneth J. Bacon	Mgmt	Withhold
Comcast Corporation	18/06/2025	USA	Annual	1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For
Comcast Corporation	18/06/2025	USA	Annual	1.3	Elect Director Madeline S. Bell	Mgmt	Withhold
Comcast Corporation	18/06/2025	USA	Annual	1.4	Elect Director Louise F. Brady	Mgmt	For
Comcast Corporation	18/06/2025	USA	Annual	1.5	Elect Director Edward D. Breen	Mgmt	For
Comcast Corporation	18/06/2025	USA	Annual	1.6	Elect Director Jeffrey A. Honickman	Mgmt	Withhold
Comcast Corporation	18/06/2025	USA	Annual	1.7	Elect Director Wonya Y. Lucas	Mgmt	For
Comcast Corporation	18/06/2025	USA	Annual	1.8	Elect Director Asuka Nakahara	Mgmt	For
Comcast Corporation	18/06/2025	USA	Annual	1.9	Elect Director David C. Novak	Mgmt	For
Comcast Corporation	18/06/2025	USA	Annual	1.10	Elect Director Brian L. Roberts	Mgmt	For
Comcast Corporation	18/06/2025	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Against
Comcast Corporation	18/06/2025	USA	Annual	3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For
Comcast Corporation	18/06/2025	USA	Annual	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Comcast Corporation	18/06/2025	USA	Annual	5	Improve Executive Compensation Program and Policy	SH	Against
Comcast Corporation	18/06/2025	USA	Annual	6	Require Independent Board Chair	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

Rivian Automotive, Inc.	18/06/2025	USA	Annual	1a	Elect Director Robert J. Scaringe	Mgmt	Withhold
Rivian Automotive, Inc.	18/06/2025	USA	Annual	1b	Elect Director Peter Krawiec	Mgmt	Withhold
Rivian Automotive, Inc.	18/06/2025	USA	Annual	1c	Elect Director Sanford Schwartz	Mgmt	Withhold
Rivian Automotive, Inc.	18/06/2025	USA	Annual	2	Ratify KPMG LLP as Auditors	Mgmt	For
Rivian Automotive, Inc.	18/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Rivian Automotive, Inc.	18/06/2025	USA	Annual	4	Approve Issuance of Shares for a Private Placement	Mgmt	For
Rivian Automotive, Inc.	18/06/2025	USA	Annual	5	Increase Authorized Class A Common Stock	Mgmt	For
Rivian Automotive, Inc.	18/06/2025	USA	Annual	6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For
Rivian Automotive, Inc.	18/06/2025	USA	Annual	7	Amend Certificate of Incorporation to Clarify Voting Standard to Amend Authorized Shares of Common Stock and Preferred Stock	Mgmt	For
Rivian Automotive, Inc.	18/06/2025	USA	Annual	8	Adjourn Meeting	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Veeva Systems Inc.	18/06/2025	USA	Annual	1a	Elect Director Tim Cabral	Mgmt	For
Veeva Systems Inc.	18/06/2025	USA	Annual	1b	Elect Director Mark Carges	Mgmt	For
Veeva Systems Inc.	18/06/2025	USA	Annual	1c	Elect Director Peter P. Gassner	Mgmt	For
Veeva Systems Inc.	18/06/2025	USA	Annual	1d	Elect Director Mary Lynne Hedley	Mgmt	For
Veeva Systems Inc.	18/06/2025	USA	Annual	1e	Elect Director Priscilla Hung	Mgmt	For
Veeva Systems Inc.	18/06/2025	USA	Annual	1f	Elect Director Marshall L. Mohr	Mgmt	For
Veeva Systems Inc.	18/06/2025	USA	Annual	1g	Elect Director Gordon Ritter	Mgmt	For
Veeva Systems Inc.	18/06/2025	USA	Annual	1h	Elect Director Paul Sekhri	Mgmt	For
Veeva Systems Inc.	18/06/2025	USA	Annual	1i	Elect Director Matthew J. Wallach	Mgmt	For
Veeva Systems Inc.	18/06/2025	USA	Annual	2	Ratify KPMG LLP as Auditors	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	1	Elect Director Samantha (Ying) Du	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	2	Elect Director John David Diekman	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	3	Elect Director Richard Brian Gaynor	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	4	Elect Director Nisa Bernice Wing-Yu Leung	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	5	Elect Director William David Lis	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	6	Elect Director Scott William Morrison	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	7	Elect Director Leon Oliver Moulder, Jr.	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	8	Elect Director Michel Pericles Vounatsos	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	9	Elect Director Peter Karl Wirth	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	10	Ratify KPMG LLP and KPMG as Auditors	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	11	Authorize Board to Fix Remuneration of Auditors	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	13	Authorize Issue of Ordinary Shares of Up To 10%	Mgmt	For
Zai Lab Limited	18/06/2025	Cayman Islands	Annual	14	Authorize Share Repurchase Program	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

ITOCHU Corp.	20/06/2025	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	2.1	Elect Director Okafuji, Masahiro	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	2.2	Elect Director Ishii, Keita	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	2.6	Elect Director Naka, Hiroyuki	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	2.7	Elect Director Kawana, Masatoshi	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	2.8	Elect Director Nakamori, Makiko	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	2.9	Elect Director Ishizuka, Kunio	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	2.10	Elect Director Ito, Akiko	Mgmt	For
ITOCHU Corp.	20/06/2025	Japan	Annual	3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	2	Approve Final Dividend	Mgmt	For
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	3	Elect Li Guoqiang as Director	Mgmt	For
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	4	Elect Tang Xianfeng as Director	Mgmt	For

Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	5	Elect Ying Wei as Director	Mgmt	For
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	6	Elect Li Yanwei as Director	Mgmt	For
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	7	Elect Cheng Po Cheun as Director	Mgmt	For
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	8	Authorize Board to Fix Remuneration of Directors	Mgmt	For
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	10	Authorize Repurchase of Issued Share Capital	Mgmt	For
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
Zhongsheng Group Holdings Limited	20/06/2025	Cayman Islands	Annual	12	Authorize Reissuance of Repurchased Shares	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	3.1	Elect Director Hara, Noriyuki	Mgmt	Against
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	3.3	Elect Director Funabiki, Shinichiro	Mgmt	Against
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	3.4	Elect Director Kudo, Shigeo	Mgmt	For

MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	3.5	Elect Director Niiro, Keisuke	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	3.6	Elect Director Tobimatsu, Junichi	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	3.7	Elect Director Rochelle Kopp	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	3.8	Elect Director Ishiwata, Akemi	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	3.9	Elect Director Suzuki, Jun	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	3.10	Elect Director Okajima, Atsuko	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	4.1	Elect Director and Audit Committee Member Kawatsu, Hideki	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	4.2	Elect Director and Audit Committee Member Kunii, Taisei	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	4.3	Elect Director and Audit Committee Member Murayama, Yukari	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	5.1	Elect Alternate Director and Audit Committee Member Hayashi, Ryoichi	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	5.2	Elect Alternate Director and Audit Committee Member Chiya, Eizo	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For
MS&AD Insurance Group Holdings, Inc.	23/06/2025	Japan	Annual	8	Approve Restricted Stock Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction

Sompo Holdings, Inc.	23/06/2025	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.1	Elect Director Okumura, Mikio	Mgmt	Against
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.2	Elect Director Hamada, Masahiro	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.3	Elect Director Hara, Shinichi	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.4	Elect Director Scott Trevor Davis	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.5	Elect Director Endo, Isao	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.6	Elect Director Higashi, Kazuhiro	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.7	Elect Director Shibata, Misuzu	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.8	Elect Director Nawa, Takashi	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.9	Elect Director Yamada, Meyumi	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.10	Elect Director Waga, Masayuki	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.11	Elect Director Kajikawa, Toru	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.12	Elect Director Kawauchi, Yuji	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	2.13	Elect Director Imamura, Shinobu	Mgmt	For
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	3	Amend Articles to Change Company Name	SH	Against
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	SH	Against
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	5	Amend Articles to Change Location of Head Office	SH	Against
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	6	Amend Articles to Require Two-Thirds Majority Outsider Board	SH	Against
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	7	Amend Articles to Limit Total Tenure of Directors to Five Terms	SH	Against
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	8	Amend Articles to Separate Chairman of the Board and	SH	For

					CEO, and Appoint Outside Director as Board Chair		
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	SH	Against
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	SH	Against
Sompo Holdings, Inc.	23/06/2025	Japan	Annual	11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Afya Limited	24/06/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
Afya Limited	24/06/2025	Cayman Islands	Annual	2	Elect Director Joao Paulo Seibel de Faria	Mgmt	For
Afya Limited	24/06/2025	Cayman Islands	Annual	3	Elect Director Vanessa Claro Lopes	Mgmt	For
Afya Limited	24/06/2025	Cayman Islands	Annual	4	Elect Director Miguel Filisbino Pereira de Paula	Mgmt	For
Afya Limited	24/06/2025	Cayman Islands	Annual	5	Elect Director Marcelo Ken Suhara	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Core & Main, Inc.	24/06/2025	USA	Annual	1.1	Elect Director Dennis G. Gipson	Mgmt	For
Core & Main, Inc.	24/06/2025	USA	Annual	1.2	Elect Director James D. Hope	Mgmt	For
Core & Main, Inc.	24/06/2025	USA	Annual	1.3	Elect Director Mark R. Witkowski	Mgmt	For
Core & Main, Inc.	24/06/2025	USA	Annual	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Core & Main, Inc.	24/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 245	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.1	Elect Director Ishii, Kazunori	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.2	Elect Director Kamagata, Shin	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.3	Elect Director Obara, Shu	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.4	Elect Director Sato, Hiroshi	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.5	Elect Director Gunji, Yoshihiro	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.6	Elect Director Matsunaga, Kosei	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.7	Elect Director Sang-Yeob Lee	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.8	Elect Director Motonaga, Tetsuji	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.9	Elect Director Nishimatsu, Masanori	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.10	Elect Director Sakata, Seiji	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	3.11	Elect Director Kagami, Yoko	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	4.1	Elect Director and Audit Committee Member Mori, Satoshi	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	4.2	Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	4.3	Elect Director and Audit Committee Member Takashima, Kenji	Mgmt	For
HIROSE ELECTRIC CO., LTD.	24/06/2025	Japan	Annual	4.4	Elect Director and Audit Committee Member Ishida, Harumi	Mgmt	For

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Mastercard Incorporated	24/06/2025	USA	Annual	1a	Elect Director Merit E. Janow	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1b	Elect Director Candido Bracher	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1c	Elect Director Richard K. Davis	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1d	Elect Director Julius Genachowski	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1e	Elect Director Choon Phong Goh	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1f	Elect Director Oki Matsumoto	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1g	Elect Director Michael Miebach	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1h	Elect Director Youngme Moon	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1i	Elect Director Rima Qureshi	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1j	Elect Director Gabrielle Sulzberger	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1k	Elect Director Harit Talwar	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	1l	Elect Director Lance Uggla	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Against
Mastercard Incorporated	24/06/2025	USA	Annual	4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	6	Amend Certificate of Incorporation	Mgmt	For
Mastercard Incorporated	24/06/2025	USA	Annual	7	Oversee and Report on a Racial Equity Audit	SH	For
Mastercard Incorporated	24/06/2025	USA	Annual	8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	1	Amend Articles to Amend Provisions on Executive Officer Titles	Mgmt	For
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	2.1	Elect Director Kosaka, Tatsuro	Mgmt	For
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	2.3	Elect Director Egawa, Masako	Mgmt	For
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	2.4	Elect Director Matsuyama, Haruka	Mgmt	For
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	2.5	Elect Director Minakawa, Kunihito	Mgmt	For
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	2.6	Elect Director Peter D. Pedersen	Mgmt	For
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	2.7	Elect Director Uruma, Kei	Mgmt	For
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	2.8	Elect Director Yabu, Atsuhiko	Mgmt	For
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	2.9	Elect Director Takazawa, Noriyuki	Mgmt	For
Mitsubishi Electric Corp.	24/06/2025	Japan	Annual	2.10	Elect Director Fujimoto, Kenichiro	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
USS Co., Ltd.	24/06/2025	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 22.8	Mgmt	For
USS Co., Ltd.	24/06/2025	Japan	Annual	2.1	Elect Director Ando, Yukihiro	Mgmt	For
USS Co., Ltd.	24/06/2025	Japan	Annual	2.2	Elect Director Seta, Dai	Mgmt	For
USS Co., Ltd.	24/06/2025	Japan	Annual	2.3	Elect Director Yamanaka, Masafumi	Mgmt	For
USS Co., Ltd.	24/06/2025	Japan	Annual	2.4	Elect Director Ikeda, Hiromitsu	Mgmt	For
USS Co., Ltd.	24/06/2025	Japan	Annual	2.5	Elect Director Nishijima, Etsuko	Mgmt	For
USS Co., Ltd.	24/06/2025	Japan	Annual	2.6	Elect Director Takahashi, Hisao	Mgmt	For
USS Co., Ltd.	24/06/2025	Japan	Annual	2.7	Elect Director Sowa, Nobuko	Mgmt	For

USS Co., Ltd.	24/06/2025	Japan	Annual	3.1	Appoint Statutory Auditor Goto, Kenichi	Mgmt	For
USS Co., Ltd.	24/06/2025	Japan	Annual	3.2	Appoint Statutory Auditor Miyake, Keiji	Mgmt	For
USS Co., Ltd.	24/06/2025	Japan	Annual	3.3	Appoint Statutory Auditor Ogawa, Jun	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
NVIDIA Corporation	25/06/2025	USA	Annual	1a	Elect Director Robert K. Burgess	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1b	Elect Director Tench Coxo	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1c	Elect Director John O. Dabiri	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1d	Elect Director Persis S. Drell	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1e	Elect Director Jen-Hsun Huang	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1f	Elect Director Dawn Hudson	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1g	Elect Director Harvey C. Jones	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1h	Elect Director Melissa B. Lora	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1i	Elect Director Stephen C. Neal	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1j	Elect Director Ellen Ochoa	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1k	Elect Director A. Brooke Seawell	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1l	Elect Director Aarti Shah	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	1m	Elect Director Mark A. Stevens	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	4	Eliminate Supermajority Vote Requirements	Mgmt	For
NVIDIA Corporation	25/06/2025	USA	Annual	5	Amend Right to Call Special Meeting	SH	Against
NVIDIA Corporation	25/06/2025	USA	Annual	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against

NVIDIA Corporation	25/06/2025	USA	Annual	7	Enhance Workforce Data Reporting	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Equity Residential	26/06/2025	USA	Annual	1a	Elect Director Angela M. Aman	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	1b	Elect Director Linda Walker Bynoe	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	1c	Elect Director Mary Kay Haben	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	1d	Elect Director Ann C. Hoff	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	1e	Elect Director Tahsinul Zia Hogue	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	1f	Elect Director Nina P. Jones	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	1g	Elect Director David J. Neithercut	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	1h	Elect Director Mark J. Parrell	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	1i	Elect Director Mark S. Shapiro	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	1j	Elect Director Stephen E. Sterrett	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
Equity Residential	26/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
SECOM Co., Ltd.	26/06/2025	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For
SECOM Co., Ltd.	26/06/2025	Japan	Annual	2.1	Elect Director Yoshida, Yasuyuki	Mgmt	For
SECOM Co., Ltd.	26/06/2025	Japan	Annual	2.2	Elect Director Fuse, Tatsuro	Mgmt	For
SECOM Co., Ltd.	26/06/2025	Japan	Annual	2.3	Elect Director Yamanaka, Yoshinori	Mgmt	For
SECOM Co., Ltd.	26/06/2025	Japan	Annual	2.4	Elect Director Nagao, Seiya	Mgmt	For
SECOM Co., Ltd.	26/06/2025	Japan	Annual	2.5	Elect Director Nakada, Takashi	Mgmt	For

SECOM Co., Ltd.	26/06/2025	Japan	Annual	2.6	Elect Director Inaba, Makoto	Mgmt	For
SECOM Co., Ltd.	26/06/2025	Japan	Annual	2.7	Elect Director Watanabe, Hajime	Mgmt	For
SECOM Co., Ltd.	26/06/2025	Japan	Annual	2.8	Elect Director Hara, Miri	Mgmt	For
SECOM Co., Ltd.	26/06/2025	Japan	Annual	2.9	Elect Director Matsuzaki, Kosuke	Mgmt	For
SECOM Co., Ltd.	26/06/2025	Japan	Annual	2.10	Elect Director Suzuki, Yukari	Mgmt	For
SECOM Co., Ltd.	26/06/2025	Japan	Annual	3	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
ANSYS, Inc.	27/06/2025	USA	Annual	1A	Elect Director Claire Bramley	Mgmt	For
ANSYS, Inc.	27/06/2025	USA	Annual	1B	Elect Director Anil Chakravarthy	Mgmt	For
ANSYS, Inc.	27/06/2025	USA	Annual	1C	Elect Director Jim Frankola	Mgmt	For
ANSYS, Inc.	27/06/2025	USA	Annual	1D	Elect Director Alec Gallimore	Mgmt	For
ANSYS, Inc.	27/06/2025	USA	Annual	1E	Elect Director Ronald Hovsepian	Mgmt	For
ANSYS, Inc.	27/06/2025	USA	Annual	1F	Elect Director Barbara Scherer	Mgmt	For
ANSYS, Inc.	27/06/2025	USA	Annual	1G	Elect Director Ravi Vijayaraghavan	Mgmt	For
ANSYS, Inc.	27/06/2025	USA	Annual	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Against
ANSYS, Inc.	27/06/2025	USA	Annual	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
ANSYS, Inc.	27/06/2025	USA	Annual	4	Provide Right to Act by Written Consent	SH	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Aon Plc	27/06/2025	Ireland	Annual	1.1	Elect Director Lester B. Knight	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	1.2	Elect Director Gregory C. Case	Mgmt	For

Aon Plc	27/06/2025	Ireland	Annual	1.3	Elect Director Jose Antonio Alvarez	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	1.4	Elect Director Jin-Yong Cai	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	1.5	Elect Director Jeffrey C. Campbell	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	1.6	Elect Director Cheryl A. Francis	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	1.7	Elect Director Adriana Karaboutis	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	1.8	Elect Director Richard C. Notebaert	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	1.9	Elect Director Gloria Santona	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	1.10	Elect Director Sarah E. Smith	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	1.11	Elect Director Byron O. Spruell	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	1.12	Elect Director James G. Stavridis	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	3	Ratify Ernst & Young LLP as Auditors	Mgmt	Against
Aon Plc	27/06/2025	Ireland	Annual	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	6	Authorise Issue of Equity	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
Aon Plc	27/06/2025	Ireland	Annual	8	Amend Omnibus Stock Plan	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
FANUC Corp.	27/06/2025	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 49.88	Mgmt	For

FANUC Corp.	27/06/2025	Japan	Annual	2.1	Elect Director Yamaguchi, Kenji	Mgmt	For
FANUC Corp.	27/06/2025	Japan	Annual	2.2	Elect Director Sasuga, Ryuji	Mgmt	For
FANUC Corp.	27/06/2025	Japan	Annual	2.3	Elect Director Michael J. Cicco	Mgmt	For
FANUC Corp.	27/06/2025	Japan	Annual	2.4	Elect Director Yamazaki, Naoko	Mgmt	For
FANUC Corp.	27/06/2025	Japan	Annual	2.5	Elect Director Uozumi, Hiroto	Mgmt	For
FANUC Corp.	27/06/2025	Japan	Annual	2.6	Elect Director Takeda, Yoko	Mgmt	For
FANUC Corp.	27/06/2025	Japan	Annual	3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For
FANUC Corp.	27/06/2025	Japan	Annual	3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For
FANUC Corp.	27/06/2025	Japan	Annual	3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For
FANUC Corp.	27/06/2025	Japan	Annual	3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
KE Holdings Inc.	27/06/2025	Cayman Islands	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
KE Holdings Inc.	27/06/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
KE Holdings Inc.	27/06/2025	Cayman Islands	Annual	2a.1	Elect Director Jeffrey Zhaohui Li	Mgmt	For
KE Holdings Inc.	27/06/2025	Cayman Islands	Annual	2a.2	Elect Director Xiaohong Chen	Mgmt	For
KE Holdings Inc.	27/06/2025	Cayman Islands	Annual	2b	Approve Remuneration of Directors	Mgmt	For
KE Holdings Inc.	27/06/2025	Cayman Islands	Annual	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against

KE Holdings Inc.	27/06/2025	Cayman Islands	Annual	4	Authorize Share Repurchase Program	Mgmt	For
KE Holdings Inc.	27/06/2025	Cayman Islands	Annual	5	Authorize Reissuance of Repurchased Shares	Mgmt	Against
KE Holdings Inc.	27/06/2025	Cayman Islands	Annual	6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Nintendo Co., Ltd.	27/06/2025	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For
Nintendo Co., Ltd.	27/06/2025	Japan	Annual	2.1	Elect Director Furukawa, Shuntaro	Mgmt	For
Nintendo Co., Ltd.	27/06/2025	Japan	Annual	2.2	Elect Director Miyamoto, Shigeru	Mgmt	For
Nintendo Co., Ltd.	27/06/2025	Japan	Annual	2.3	Elect Director Takahashi, Shinya	Mgmt	For
Nintendo Co., Ltd.	27/06/2025	Japan	Annual	2.4	Elect Director Shibata, Satoru	Mgmt	For
Nintendo Co., Ltd.	27/06/2025	Japan	Annual	2.5	Elect Director Shiota, Ko	Mgmt	For
Nintendo Co., Ltd.	27/06/2025	Japan	Annual	2.6	Elect Director Beppu, Yusuke	Mgmt	For
Nintendo Co., Ltd.	27/06/2025	Japan	Annual	2.7	Elect Director Chris Meledandri	Mgmt	For
Nintendo Co., Ltd.	27/06/2025	Japan	Annual	2.8	Elect Director Miyoko Demay	Mgmt	For
Nintendo Co., Ltd.	27/06/2025	Japan	Annual	2.9	Elect Director Hachiya, Kazuhiko	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
SMC Corp. (Japan)	27/06/2025	Japan	Annual	1	Approve Allocation of Income, with a Final Dividend of JPY 500	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.1	Elect Director Takada, Yoshiki	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.2	Elect Director Doi, Yoshitada	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.3	Elect Director Isoe, Toshio	Mgmt	For

SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.4	Elect Director Ota, Masahiro	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.5	Elect Director Samuel Neff	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.6	Elect Director Ogura, Koji	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.7	Elect Director Kelley Stacy	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.8	Elect Director Hojo, Hidemi	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.9	Elect Director Kaizu, Masanobu	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.10	Elect Director Kagawa, Toshiharu	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.11	Elect Director Iwata, Yoshiko	Mgmt	For
SMC Corp. (Japan)	27/06/2025	Japan	Annual	2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Tencent Music Entertainment Group	27/06/2025	Cayman Islands	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
Tencent Music Entertainment Group	27/06/2025	Cayman Islands	Annual	1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
Tencent Music Entertainment Group	27/06/2025	Cayman Islands	Annual	2	Elect Director Wai Yip Tsang	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	2	Elect Xiaopeng He as Director	Mgmt	For
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	3	Elect Ji-Xun Foo as Director	Mgmt	For
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	4	Authorize Board to Fix Remuneration of Directors	Mgmt	For
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors	Mgmt	Against

					and Authorize Board to Fix Their Remuneration		
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	6a	Approve 2025 Share Incentive Scheme	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	6b	Authorize Board or Its Delegates to Deal with All Matters in Relation to the 2025 Share Incentive Scheme	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	6c	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	6d	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted to All Service Providers Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	7	Approve Grant of RSUs to Xiaopeng He Pursuant to the 2025 Share Incentive Scheme and Related Transactions	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	9	Authorize Repurchase of Issued Share Capital	Mgmt	For
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	10	Authorize Reissuance of Repurchased Shares	Mgmt	Against

Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	Non-Voting Item	Meeting for ADR Holders	Mgmt	Non-Voting Item
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	1	Accept Financial Statements and Statutory Reports	Mgmt	For
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	2	Elect Xiaopeng He as Director	Mgmt	For
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	3	Elect Ji-Xun Foo as Director	Mgmt	For
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	4	Authorize Board to Fix Remuneration of Directors	Mgmt	For
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	6a	Approve 2025 Share Incentive Scheme	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	6b	Authorize Board or Its Delegates to Deal with All Matters in Relation to the 2025 Share Incentive Scheme	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	6c	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	Mgmt	Against

XPeng, Inc.	27/06/2025	Cayman Islands	Annual	6d	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted to All Service Providers Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	7	Approve Grant of RSUs to Xiaopeng He Pursuant to the 2025 Share Incentive Scheme and Related Transactions	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	9	Authorize Repurchase of Issued Share Capital	Mgmt	For
XPeng, Inc.	27/06/2025	Cayman Islands	Annual	10	Authorize Reissuance of Repurchased Shares	Mgmt	Against
Company Name	Meeting Date	Country	Meeting Type	Proposal Number	Proposal Text	Proponent	Vote Instruction
Sigma Lithium Corporation	30/06/2025	Canada	Annual	1	Fix Number of Directors at Five	Mgmt	For
Sigma Lithium Corporation	30/06/2025	Canada	Annual	2.1	Elect Director Ana Cristina Cabral	Mgmt	For
Sigma Lithium Corporation	30/06/2025	Canada	Annual	2.2	Elect Director Marcelo Paiva	Mgmt	Against
Sigma Lithium Corporation	30/06/2025	Canada	Annual	2.3	Elect Director Junaid Jafar	Mgmt	For
Sigma Lithium Corporation	30/06/2025	Canada	Annual	2.4	Elect Director Eugênio de Zagottis	Mgmt	For
Sigma Lithium Corporation	30/06/2025	Canada	Annual	2.5	Elect Director Alexandre Rodrigues Cabral	Mgmt	For
Sigma Lithium Corporation	30/06/2025	Canada	Annual	3	Approve Grant Thornton Auditores Independentes Ltda. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For

For Professional Clients in the UK only

This document has been prepared to inform the intended recipient of information regarding Local Pensions Partnership Investments Ltd (**LPPI**), subject to the following disclaimer:

LPPI is authorised and regulated by the Financial Conduct Authority.

This document does not provide advice on legal, taxation or investment matters and should not be relied upon for any such purpose including (but not limited to) investment decisions.

No person or entity may rely on or make decisions based on the content of this document whether they receive it with or without consent and this disclaimer is repeated fully in respect of any third party recipient.

This document and its content is provided 'as is' without any representation or warranty (express or implied) and no member of LPPI or any of its respective directors, officers and employees shall be held liable howsoever to any person or entity as to the appropriateness, accuracy or completeness of the information provided.

Copyright: Local Pensions Partnership Investments Ltd 2025