

LPP

Local Pensions Partnership
Investments

2024 Q1 Shareholder Voting Report

Issuer Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Vote Instruction
HDFC Bank Ltd.	India	09-Jan-24	Special	Management		Postal Ballot	Non-voting item
HDFC Bank Ltd.	India	09-Jan-24	Special	Management	1	Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director	For

HDFC Bank Ltd.	India	09-Jan-24	Special	Management	2	Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	For
HDFC Bank Ltd.	India	09-Jan-24	Special	Management	3	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer	For
HDFC Bank Ltd.	India	09-Jan-24	Special	Management	4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	For
Estun Automation Co., Ltd.	China	11-Jan-24	Special	Management	1	Approve Amendments to Articles of Association	Against
Estun Automation Co., Ltd.	China	11-Jan-24	Special	Management	2	Amend Independent Director System	For
Estun Automation Co., Ltd.	China	11-Jan-24	Special	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For
Estun Automation Co., Ltd.	China	11-Jan-24	Special	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Against
Estun Automation Co., Ltd.	China	11-Jan-24	Special	Management	5	Amend Management System for Use of Raised Funds	For
Estun Automation Co., Ltd.	China	11-Jan-24	Special	Management	6	Amend the Major Matters Disposal System	For

Estun Automation Co., Ltd.	China	11-Jan-24	Special	Management	7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1a	Elect Director Susan L. Decker	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1b	Elect Director Kenneth D. Denman	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1c	Elect Director Helena B. Foulkes	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1d	Elect Director Richard A. Galanti	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1e	Elect Director Hamilton E. James	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1f	Elect Director W. Craig Jelinek	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1g	Elect Director Sally Jewell	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1i	Elect Director John W. Stanton	For

Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1j	Elect Director Ron M. Vachris	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Costco Wholesale Corporation	USA	18-Jan-24	Annual	SH	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against
Intuit Inc.	USA	18-Jan-24	Annual	Management	1a	Elect Director Eve Burton	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	1b	Elect Director Scott D. Cook	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	1c	Elect Director Richard L. Dalzell	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	1e	Elect Director Deborah Liu	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	1f	Elect Director Tekedra Mawakana	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	1h	Elect Director Ryan Roslansky	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	1i	Elect Director Thomas Szkutak	For

Intuit Inc.	USA	18-Jan-24	Annual	Management	1j	Elect Director Raul Vazquez	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	1k	Elect Director Eric S. Yuan	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuit Inc.	USA	18-Jan-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year
Intuit Inc.	USA	18-Jan-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	Against
Intuit Inc.	USA	18-Jan-24	Annual	Management	5	Amend Omnibus Stock Plan	For
Intuit Inc.	USA	18-Jan-24	Annual	SH	6	Report on Climate Risk in Retirement Plan Options	For
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.1	Elect Director William M. Brown	For
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.2	Elect Director Catherine M. Burzik	For
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.3	Elect Director Carrie L. Byington	For
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.4	Elect Director R. Andrew Eckert	For
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.5	Elect Director Claire M. Fraser	For

Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	Against
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.7	Elect Director Christopher Jones	For
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.8	Elect Director Thomas E. Polen	For
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	1.11	Elect Director Joanne Waldstreicher	For
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	Against
Becton, Dickinson and Company	USA	23-Jan-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Visa Inc.	USA	23-Jan-24	Annual	Management	1a	Elect Director Lloyd A. Carney	For
Visa Inc.	USA	23-Jan-24	Annual	Management	1b	Elect Director Kermit R. Crawford	For
Visa Inc.	USA	23-Jan-24	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	USA	23-Jan-24	Annual	Management	1d	Elect Director Ramon Laguarta	For

Visa Inc.	USA	23-Jan-24	Annual	Management	1e	Elect Director Teri L. List	For
Visa Inc.	USA	23-Jan-24	Annual	Management	1f	Elect Director John F. Lundgren	For
Visa Inc.	USA	23-Jan-24	Annual	Management	1g	Elect Director Ryan McInerney	For
Visa Inc.	USA	23-Jan-24	Annual	Management	1h	Elect Director Denise M. Morrison	For
Visa Inc.	USA	23-Jan-24	Annual	Management	1i	Elect Director Pamela Murphy	For
Visa Inc.	USA	23-Jan-24	Annual	Management	1j	Elect Director Linda J. Rendle	For
Visa Inc.	USA	23-Jan-24	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	USA	23-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Visa Inc.	USA	23-Jan-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For
Visa Inc.	USA	23-Jan-24	Annual	Management	4	Approve Class B Exchange Offer Program Certificate Amendments	For
Visa Inc.	USA	23-Jan-24	Annual	Management	5	Adjourn Meeting	For
Visa Inc.	USA	23-Jan-24	Annual	SH	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Dino Polska SA	Poland	24-Jan-24	Special	Management	1	Open Meeting	Non-voting item
Dino Polska SA	Poland	24-Jan-24	Special	Management	2	Elect Meeting Chairman	For
Dino Polska SA	Poland	24-Jan-24	Special	Management	3	Acknowledge Proper Convening of Meeting	Non-voting item

Dino Polska SA	Poland	24-Jan-24	Special	Management	4	Approve Agenda of Meeting	For
Dino Polska SA	Poland	24-Jan-24	Special	Management	5	Elect Supervisory Board Member	Against
Dino Polska SA	Poland	24-Jan-24	Special	Management	6	Approve Remuneration of Newly Elected Supervisory Board Member	For
Dino Polska SA	Poland	24-Jan-24	Special	Management	7	Close Meeting	Non-voting item
UGI Corporation	USA	26-Jan-24	Annual	Management	1a	Elect Director Mario Longhi	For
UGI Corporation	USA	26-Jan-24	Annual	Management	1b	Elect Director M. Shawn Bort	For
UGI Corporation	USA	26-Jan-24	Annual	Management	1c	Elect Director Theodore A. Dosch	For
UGI Corporation	USA	26-Jan-24	Annual	Management	1d	Elect Director Alan N. Harris	For
UGI Corporation	USA	26-Jan-24	Annual	Management	1e	Elect Director William J. Marrazzo	For
UGI Corporation	USA	26-Jan-24	Annual	Management	1f	Elect Director Cindy J. Miller	For
UGI Corporation	USA	26-Jan-24	Annual	Management	1g	Elect Director Roger Perreault - Withdrawn	Non-voting item
UGI Corporation	USA	26-Jan-24	Annual	Management	1h	Elect Director Kelly A. Romano	For
UGI Corporation	USA	26-Jan-24	Annual	Management	1i	Elect Director Santiago Seage	For
UGI Corporation	USA	26-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

UGI Corporation	USA	26-Jan-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For
Tata Consumer Products Limited	India	27-Jan-24	Special	Management		Postal Ballot	Non-voting item
Tata Consumer Products Limited	India	27-Jan-24	Special	Management	1	Approve Appointment and Remuneration of Ajit Sukumar Krishnakumar as Whole-time Director, designated as Executive Director and Chief Operating Officer	For
Bharti Airtel Limited	India	28-Jan-24	Special	Management		Postal Ballot	Non-voting item
Bharti Airtel Limited	India	28-Jan-24	Special	Management	1	Elect Douglas Anderson Baillie as Director	For
Midea Group Co. Ltd.	China	29-Jan-24	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares of 2018 Performance Share Incentive Plan	For
Midea Group Co. Ltd.	China	29-Jan-24	Special	Management	2	Approve Repurchase and Cancellation of Performance Shares of 2019 Performance Share Incentive Plan	For
Midea Group Co. Ltd.	China	29-Jan-24	Special	Management	3	Approve Repurchase and Cancellation of Performance Shares of 2021 Performance Share Incentive Plan	For

Midea Group Co. Ltd.	China	29-Jan-24	Special	Management	4	Approve Repurchase and Cancellation of Performance Shares of 2022 Performance Share Incentive Plan	For
Midea Group Co. Ltd.	China	29-Jan-24	Special	Management	5	Approve Repurchase and Cancellation of Performance Shares of 2023 Performance Share Incentive Plan	For
Midea Group Co. Ltd.	China	29-Jan-24	Special	Management	6	Approve Provision of Guarantee	Against
Midea Group Co. Ltd.	China	29-Jan-24	Special	Management	7	Approve Change in Use of Repurchased Shares and Cancellation	For
Sodexo SA	France	30-Jan-24	Ordinary Shareholders	Management		Ordinary Business	Non-voting item
Sodexo SA	France	30-Jan-24	Ordinary Shareholders	Management	1	Distribution in Kind of Shares of Pluxee	For
Sodexo SA	France	30-Jan-24	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	1a	Elect Director Jaime Ardila	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	1b	Elect Director Martin Brudermuller	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	1c	Elect Director Alan Joype	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	1d	Elect Director Nancy McKinstry	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	1e	Elect Director Beth E. Mooney	For

Accenture plc	Ireland	31-Jan-24	Annual	Management	1f	Elect Director Gilles C. Pelisson	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	1g	Elect Director Paula A. Price	Against
Accenture plc	Ireland	31-Jan-24	Annual	Management	1h	Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	1i	Elect Director Arun Sarin	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	1j	Elect Director Julie Sweet	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	1k	Elect Director Tracey T. Travis	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	3	Amend Omnibus Stock Plan	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Accenture plc	Ireland	31-Jan-24	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	7	Authorize Board to Opt-Out of Statutory Pre-emption Rights	For
Accenture plc	Ireland	31-Jan-24	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For

Rockwell Automation, Inc.	USA	06-Feb-24	Annual	Management	A.1	Elect Director Alice L. Jolla	For
Rockwell Automation, Inc.	USA	06-Feb-24	Annual	Management	A.2	Elect Director Lisa A. Payne	For
Rockwell Automation, Inc.	USA	06-Feb-24	Annual	Management	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Rockwell Automation, Inc.	USA	06-Feb-24	Annual	Management	C	Ratify Deloitte & Touche LLP as Auditors	For
Estun Automation Co., Ltd.	China	23-Feb-24	Special	Management	1	Approve Termination of Long-term Incentive Plan as well as Stock Option Incentive Plan and Cancellation of Stock Options	For
Tata Communications Limited	India	25-Feb-24	Special	Management		Postal Ballot	Non-voting item
Tata Communications Limited	India	25-Feb-24	Special	Management	1	Amend Articles of Association - Board Related	For
Apple Inc.	USA	28-Feb-24	Annual	Management	1a	Elect Director Wanda Austin	For
Apple Inc.	USA	28-Feb-24	Annual	Management	1b	Elect Director Tim Cook	For
Apple Inc.	USA	28-Feb-24	Annual	Management	1c	Elect Director Alex Gorsky	For
Apple Inc.	USA	28-Feb-24	Annual	Management	1d	Elect Director Andrea Jung	For
Apple Inc.	USA	28-Feb-24	Annual	Management	1e	Elect Director Art Levinson	For
Apple Inc.	USA	28-Feb-24	Annual	Management	1f	Elect Director Monica Lozano	For

Apple Inc.	USA	28-Feb-24	Annual	Management	1g	Elect Director Ron Sugar	For
Apple Inc.	USA	28-Feb-24	Annual	Management	1h	Elect Director Sue Wagner	For
Apple Inc.	USA	28-Feb-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For
Apple Inc.	USA	28-Feb-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Apple Inc.	USA	28-Feb-24	Annual	SH	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against
Apple Inc.	USA	28-Feb-24	Annual	SH	5	Report on Standards and Procedures to Curate App Content	Against
Apple Inc.	USA	28-Feb-24	Annual	SH	6	Report on Median Gender/Racial Pay Gap	For
Apple Inc.	USA	28-Feb-24	Annual	SH	7	Report on Use of Artificial Intelligence	For
Apple Inc.	USA	28-Feb-24	Annual	SH	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against
Deere & Company	USA	28-Feb-24	Annual	Management	1a	Elect Director Leanne G. Caret	Against
Deere & Company	USA	28-Feb-24	Annual	Management	1b	Elect Director Tamra A. Erwin	For
Deere & Company	USA	28-Feb-24	Annual	Management	1c	Elect Director Alan C. Heuberger	For
Deere & Company	USA	28-Feb-24	Annual	Management	1d	Elect Director L. Neil Hunn	For

Deere & Company	USA	28-Feb-24	Annual	Management	1e	Elect Director Michael O. Johanns	For
Deere & Company	USA	28-Feb-24	Annual	Management	1f	Elect Director Clayton M. Jones	For
Deere & Company	USA	28-Feb-24	Annual	Management	1g	Elect Director John C. May	For
Deere & Company	USA	28-Feb-24	Annual	Management	1h	Elect Director Gregory R. Page	For
Deere & Company	USA	28-Feb-24	Annual	Management	1i	Elect Director Sherry M. Smith	For
Deere & Company	USA	28-Feb-24	Annual	Management	1j	Elect Director Dmitri L. Stockton	For
Deere & Company	USA	28-Feb-24	Annual	Management	1k	Elect Director Sheila G. Talton	For
Deere & Company	USA	28-Feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Deere & Company	USA	28-Feb-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	Against
Deere & Company	USA	28-Feb-24	Annual	SH	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against
Deere & Company	USA	28-Feb-24	Annual	SH	5	Civil Rights and Non-Discrimination Audit Proposal	Against
Deere & Company	USA	28-Feb-24	Annual	SH	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For

PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-24	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	For
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-24	Annual	Management	2	Approve Allocation of Income	For
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-24	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-24	Annual	Management	4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	For
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-24	Annual	Management	5	Accept Report on the Use of Proceeds	Non-voting item
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-24	Annual	Management	6	Amend Articles of Association	For
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	01-Mar-24	Annual	Management	7	Approve Changes in the Boards of the Company	Against

Nuvama Wealth Management Ltd.	India	02-Mar-24	Special	Management		Postal Ballot	Non-voting item
Nuvama Wealth Management Ltd.	India	02-Mar-24	Special	Management	1	Approve Amendments under Nuvama Wealth Management Limited Employee Stock Option Plan 2021	Against
Nuvama Wealth Management Ltd.	India	02-Mar-24	Special	Management	2	Approve Grant of Employee Stock Options to the Employees of Group Company(ies) Including Subsidiary Company(ies) or Associate Company(ies) of the Company under the Nuvama Wealth Management Limited Employee Stock Option Plan 2021	Against
Nuvama Wealth Management Ltd.	India	02-Mar-24	Special	Management	3	Approve Grant of Employee Stock Options to the Employees of the Holding Company of the Company under the Nuvama Wealth Management Limited Employee Stock Option Plan 2021	Against
Novartis AG	Switzerland	05-Mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	1.2	Approve Non-Financial Report	For

Novartis AG	Switzerland	05-Mar-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	5.3	Approve Remuneration Report	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.2	Reelect Nancy Andrews as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.3	Reelect Ton Buechner as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.4	Reelect Patrice Bula as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.5	Reelect Elizabeth Doherty as Director	For

Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.6	Reelect Bridgette Heller as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.7	Reelect Daniel Hochstrasser as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.8	Reelect Frans van Houten as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.9	Reelect Simon Moroney as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.11	Reelect Charles Sawyers as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.12	Reelect William Winters as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	6.13	Reelect John Young as Director	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	7.4	Reappoint William Winters as Member of the Compensation Committee	For

Novartis AG	Switzerland	05-Mar-24	Annual	Management	8	Ratify KPMG AG as Auditors	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For
Novartis AG	Switzerland	05-Mar-24	Annual	Management	10	Transact Other Business (Voting)	Against
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1a	Elect Director Vincent Roche	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1b	Elect Director Stephen M. Jennings	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1c	Elect Director Andre Andonian	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1d	Elect Director James A. Champy	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1e	Elect Director Edward H. Frank	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1f	Elect Director Laurie H. Glimcher	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1g	Elect Director Karen M. Golz	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1h	Elect Director Peter B. Henry	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1i	Elect Director Mercedes Johnson	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1j	Elect Director Ray Stata	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	1k	Elect Director Susie Wee	For
Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analog Devices, Inc.	USA	13-Mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	Against
Analog Devices, Inc.	USA	13-Mar-24	Annual	SH	4	Adopt Simple Majority Vote	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1a	Elect Director Ritch Allison	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1b	Elect Director Andy Campion	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1c	Elect Director Beth Ford	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1d	Elect Director Mellody Hobson	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1e	Elect Director Jorgen Vig Knudstorp	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1f	Elect Director Neal Mohan	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1g	Elect Director Satya Nadella	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1h	Elect Director Laxman Narasimhan	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1i	Elect Director Daniel Servitje	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1j	Elect Director Mike Sievert	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	1k	Elect Director Wei Zhang	For
Starbucks Corporation	USA	13-Mar-24	Annual	SH	1l	Elect Dissident Nominee Director Maria Echaveste	Non-voting item
Starbucks Corporation	USA	13-Mar-24	Annual	SH	1m	Elect Dissident Nominee Director Joshua Gotbaum	Non-voting item

Starbucks Corporation	USA	13-Mar-24	Annual	SH	1n	Elect Dissident Nominee Director Wilma B. Liebman	Non-voting item
Starbucks Corporation	USA	13-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Starbucks Corporation	USA	13-Mar-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
Starbucks Corporation	USA	13-Mar-24	Annual	SH	4	Report on Plant-Based Milk Pricing	Against
Starbucks Corporation	USA	13-Mar-24	Annual	SH	5	Conduct Audit and Report on Systemic Discrimination	Against
Starbucks Corporation	USA	13-Mar-24	Annual	SH	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against
HEICO Corporation	USA	15-Mar-24	Annual	Management	1.1	Elect Director Thomas M. Culligan	For
HEICO Corporation	USA	15-Mar-24	Annual	Management	1.2	Elect Director Carol F. Fine	For
HEICO Corporation	USA	15-Mar-24	Annual	Management	1.3	Elect Director Adolfo Henriques	For
HEICO Corporation	USA	15-Mar-24	Annual	Management	1.4	Elect Director Mark H. Hildebrandt	Abstain
HEICO Corporation	USA	15-Mar-24	Annual	Management	1.5	Elect Director Eric A. Mendelson	For
HEICO Corporation	USA	15-Mar-24	Annual	Management	1.6	Elect Director Laurans A. Mendelson	Abstain
HEICO Corporation	USA	15-Mar-24	Annual	Management	1.7	Elect Director Victor H. Mendelson	For

HEICO Corporation	USA	15-Mar-24	Annual	Management	1.8	Elect Director Julie Neitzel	For
HEICO Corporation	USA	15-Mar-24	Annual	Management	1.9	Elect Director Alan Schriesheim	Against
HEICO Corporation	USA	15-Mar-24	Annual	Management	1.10	Elect Director Frank J. Schwitter	Against
HEICO Corporation	USA	15-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
HEICO Corporation	USA	15-Mar-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	Against
Bajaj Finance Limited	India	19-Mar-24	Special	Management		Postal Ballot	Non-voting item
Bajaj Finance Limited	India	19-Mar-24	Special	Management	1	Approve Increase in Borrowing Powers	For
Bajaj Finance Limited	India	19-Mar-24	Special	Management	2	Approve Pledging of Assets for Debt	For
Bajaj Finance Limited	India	19-Mar-24	Special	Management	3	Reelect Anami N Roy as Director	Against
Bajaj Finance Limited	India	19-Mar-24	Special	Management	4	Reelect Naushad Darius Forbes as Director	For
Bajaj Finance Limited	India	19-Mar-24	Special	Management	5	Approve Re-designation of Anup Kumar Saha as Deputy Managing Director	For
Bajaj Finance Limited	India	19-Mar-24	Special	Management	6	Amend Employee Stock Option Scheme, 2009	For

Bajaj Finance Limited	India	19-Mar-24	Special	Management	7	Approve Extension of Benefits and Grant of Options Under the Employee Stock Option Scheme, 2009 to the Employees of Holding / Subsidiary Companies of the Company	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	2	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	3	Approve Non-Financial Report	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	4	Approve Discharge of Board and Senior Management	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	Against

Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.1	Reelect Silvio Napoli as Director and Board Chair	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.2.1	Reelect Alfred Schindler as Director	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.2.2	Reelect Patrice Bula as Director	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.2.3	Reelect Luc Bonnard as Director	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.2.4	Reelect Monika Buetler as Director	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.2.5	Reelect Guenter Schaeuble as Director	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.2.6	Reelect Tobias Staehelin as Director	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.2.7	Reelect Carole Vischer as Director	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.2.8	Reelect Petra Winkler as Director	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.3	Elect Christoph Maeder as Director	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.4	Elect Thomas Zurbuchen as Director	Against

Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.6	Appoint Petra Winkler as Member of the Compensation Committee	Against
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.7	Designate Adrian von Segesser as Independent Proxy	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	6.8	Ratify PricewaterhouseCoopers Ltd as Auditors	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	7	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	For
Schindler Holding AG	Switzerland	19-Mar-24	Annual	Management	8	Transact Other Business (Voting)	Against
Hyundai Mobis Co., Ltd.	South Korea	20-Mar-24	Annual	Management	1	Approve Financial Statements	For
Hyundai Mobis Co., Ltd.	South Korea	20-Mar-24	Annual	Management	2	Approve Appropriation of Income	For
Hyundai Mobis Co., Ltd.	South Korea	20-Mar-24	Annual	Management	3.1	Elect Keith Witek as Outside Director	Against
Hyundai Mobis Co., Ltd.	South Korea	20-Mar-24	Annual	Management	3.2	Elect Park Gi-tae as Inside Director	Against

Hyundai Mobis Co., Ltd.	South Korea	20-Mar-24	Annual	Management	4	Elect Keith Witek as a Member of Audit Committee	Against
Hyundai Mobis Co., Ltd.	South Korea	20-Mar-24	Annual	Management	5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	For
Hyundai Mobis Co., Ltd.	South Korea	20-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For
Hyundai Mobis Co., Ltd.	South Korea	20-Mar-24	Annual	Management	7	Amend Articles of Incorporation	For
Samsung Electronics Co., Ltd.	South Korea	20-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For
Samsung Electronics Co., Ltd.	South Korea	20-Mar-24	Annual	Management	2	Elect Shin Je-yoon as Outside Director	For
Samsung Electronics Co., Ltd.	South Korea	20-Mar-24	Annual	Management	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For
Samsung Electronics Co., Ltd.	South Korea	20-Mar-24	Annual	Management	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For
Samsung Electronics Co., Ltd.	South Korea	20-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For
Samsung Electronics Co., Ltd.	South Korea	20-Mar-24	Annual	Management	6	Amend Articles of Incorporation	For

Samsung SDI Co., Ltd.	South Korea	20-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For
Samsung SDI Co., Ltd.	South Korea	20-Mar-24	Annual	Management	2.1	Elect Kim Jong-seong as Inside Director	For
Samsung SDI Co., Ltd.	South Korea	20-Mar-24	Annual	Management	2.2	Elect Park Jin as Inside Director	For
Samsung SDI Co., Ltd.	South Korea	20-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	1	Open Meeting	Non-voting item
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	2	Elect Chairman of Meeting	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	4	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports	Non-voting item

Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	10	Approve Remuneration Report	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	11	Approve Discharge of Board and President	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	13	Authorize Share Repurchase Program	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	16	Determine Number of Directors (9)	For

Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	17	Determine Number of Auditors (2)	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	19.1	Reelect Jon Fredrik Baksaas as Director	Against
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	19.2	Reelect Helene Barnekow as Director	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	19.3	Reelect Stina Bergfors as Director	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	19.4	Reelect Hans Biorck as Director	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	19.5	Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	19.6	Reelect Kerstin Hessius as Director	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	19.7	Elect Louise Lindh as New Director	For

Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	19.8	Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	19.9	Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	20	Reelect Par Boman as Board Chairman	Against
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management		Shareholder Proposals Submitted by Carl Axel Bruno	Non-voting item
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	SH	24	Amend Bank's Mainframe Computers Software	Against
Svenska Handelsbanken AB	Sweden	20-Mar-24	Annual	Management	25	Close Meeting	Non-voting item
Godrej Properties Limited	India	21-Mar-24	Special	Management		Postal Ballot	Non-voting item

Godrej Properties Limited	India	21-Mar-24	Special	Management	1	Approve Reappointment and Remuneration of Pirojsha Godrej as Whole-time Director designated as Executive Chairperson	For
Godrej Properties Limited	India	21-Mar-24	Special	Management	2	Approve Material Related Party Transactions with Caroa Properties LLP	For
Lotte Wellfood Co., Ltd.	South Korea	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For
Lotte Wellfood Co., Ltd.	South Korea	21-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For
Lotte Wellfood Co., Ltd.	South Korea	21-Mar-24	Annual	Management	3.1	Elect Shin Dong-bin as Inside Director	Against
Lotte Wellfood Co., Ltd.	South Korea	21-Mar-24	Annual	Management	3.2	Elect Hwang Seong-wook as Inside Director	Against
Lotte Wellfood Co., Ltd.	South Korea	21-Mar-24	Annual	Management	3.3	Elect Hwang Deok-nam as Outside Director	Against
Lotte Wellfood Co., Ltd.	South Korea	21-Mar-24	Annual	Management	3.4	Elect In Byeong-chun as Outside Director	For
Lotte Wellfood Co., Ltd.	South Korea	21-Mar-24	Annual	Management	3.5	Elect Shin Young-seon as Outside Director	For
Lotte Wellfood Co., Ltd.	South Korea	21-Mar-24	Annual	Management	4	Elect In Byeong-chun as a Member of Audit Committee	For
Lotte Wellfood Co., Ltd.	South Korea	21-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	Against

Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management		Meeting for ADR Holders	Non-voting item
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	2	Approve Allocation of Income and Cash Dividends	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management		Election of Series B Directors	Non-voting item
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.a	Elect Jose Antonio Fernandez Carbajal as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.b	Elect Barbara Garza Laguera Gonda as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.c	Elect Mariana Garza Laguera Gonda as Director	For

Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.d	Elect Francisco Jose Calderon Rojas as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.e	Elect Alfonso Garza Garza as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.f	Elect Bertha Paula Michel Gonzalez as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.g	Elect Alejandro Bailleres Gual as Director	Against
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.h	Elect Paulina Garza Laguera Gonda as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.i	Elect Olga Gonzalez Aponte as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.j	Elect Michael Larson as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management		Election of Series D Directors	Non-voting item
Fomento Economico	Mexico	22-Mar-24	Annual	Management	4.k	Elect Ricardo E. Saldivar Escajadillo as Director	For

Mexicano SAB de CV							
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.l	Elect Victor Alberto Tiburcio Celorio as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.m	Elect Daniel Alegre as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.n	Elect Gibu Thomas as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.o	Elect Elane Stock as Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management		Election of Series D Alternate Directors	Non-voting item
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.p	Elect Michael Kahn as Alternate Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	For

Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	4.s	Elect Jaime A. El Koury as Alternate Director	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For
Fomento Economico Mexicano SAB de CV	Mexico	22-Mar-24	Annual	Management	8	Approve Minutes of Meeting	For
Max Financial Services Limited	India	22-Mar-24	Special	Management		Postal Ballot	Non-voting item
Max Financial Services Limited	India	22-Mar-24	Special	Management	1	Approve Payment of Remuneration to Aman Mehta as Director	For
Max Financial Services Limited	India	22-Mar-24	Special	Management	2	Approve Payment of Remuneration to D K Mittal as Director	For

Max Financial Services Limited	India	22-Mar-24	Special	Management	3	Approve Payment of Remuneration to Jai Arya as Director	For
Max Financial Services Limited	India	22-Mar-24	Special	Management	4	Approve Payment of Remuneration to Richard Charles Stagg as Director	For
Max Financial Services Limited	India	22-Mar-24	Special	Management	5	Approve Payment of Remuneration to K Narasimha Murthy as Director	For
Max Financial Services Limited	India	22-Mar-24	Special	Management	6	Approve Payment of Remuneration to Gauri Padmanabhan as Director	For
Godrej Consumer Products Limited	India	23-Mar-24	Special	Management		Postal Ballot	Non-voting item
Godrej Consumer Products Limited	India	23-Mar-24	Special	Management	1	Reelect Sumeet Narang as Director	For
HD Hyundai Heavy Industries Co., Ltd.	South Korea	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For
HD Hyundai Heavy Industries Co., Ltd.	South Korea	26-Mar-24	Annual	Management	2.1	Elect Lee Sang-gyun as Inside Director	For
HD Hyundai Heavy Industries Co., Ltd.	South Korea	26-Mar-24	Annual	Management	2.2	Elect Noh Jin-yul as Inside Director	Against
HD Hyundai Heavy Industries Co., Ltd.	South Korea	26-Mar-24	Annual	Management	2.3	Elect Shin Dong-mok as Outside Director	For

HD Hyundai Heavy Industries Co., Ltd.	South Korea	26-Mar-24	Annual	Management	3	Elect Shin Dong-mok as a Member of Audit Committee	For
HD Hyundai Heavy Industries Co., Ltd.	South Korea	26-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For
NAVER Corp.	South Korea	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For
NAVER Corp.	South Korea	26-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	For
NAVER Corp.	South Korea	26-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	For
NAVER Corp.	South Korea	26-Mar-24	Annual	Management	2.3	Amend Articles of Incorporation (Issuance of Bonds)	For
NAVER Corp.	South Korea	26-Mar-24	Annual	Management	3	Elect Byeon Jae-sang as Outside Director to Serve as an Audit Committee Member	For
NAVER Corp.	South Korea	26-Mar-24	Annual	Management	4	Elect Samuel Rhee as Outside Director	For
NAVER Corp.	South Korea	26-Mar-24	Annual	Management	5	Elect Samuel Rhee as a Member of Audit Committee	For

NAVER Corp.	South Korea	26-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For
Credicorp Ltd.	Bermuda	27-Mar-24	Annual	Management	1	Present Board Chairman Report of the Annual and Sustainability Report	Non-voting item
Credicorp Ltd.	Bermuda	27-Mar-24	Annual	Management	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2023, Including External Auditors' Report	Non-voting item
Credicorp Ltd.	Bermuda	27-Mar-24	Annual	Management	3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	1.1	Elect Director Sakamoto, Seishi	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	1.2	Elect Director Kobayashi, Yasuhiro	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	1.3	Elect Director Tomozoe, Masanao	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	1.4	Elect Director Goto, Masahiko	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	1.5	Elect Director Ieta, Yasushi	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	1.6	Elect Director Nishiguchi, Shiro	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	1.7	Elect Director Maruyama, Satoru	For

HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	1.8	Elect Director Yaguchi, Kyo	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	2.1	Elect Director and Audit Committee Member Mizutani, Tadashi	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	2.2	Elect Director and Audit Committee Member Horinishi, Yoshimi	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	3.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	For
HOSHIZAKI Corp.	Japan	27-Mar-24	Annual	Management	3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	For
Shimano, Inc.	Japan	27-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For
Shimano, Inc.	Japan	27-Mar-24	Annual	Management	2.1	Elect Director Shimano, Yozo	For
Shimano, Inc.	Japan	27-Mar-24	Annual	Management	2.2	Elect Director Shimano, Taizo	For
Shimano, Inc.	Japan	27-Mar-24	Annual	Management	2.3	Elect Director Toyoshima, Takashi	For
Shimano, Inc.	Japan	27-Mar-24	Annual	Management	2.4	Elect Director Tsuzaki, Masahiro	For
Shimano, Inc.	Japan	27-Mar-24	Annual	Management	3	Appoint Statutory Auditor Yoshimoto, Masayoshi	For
Shimano, Inc.	Japan	27-Mar-24	Annual	Management	4	Appoint Alternate Statutory Auditor Kondo, Yukihiro	For

SK hynix, Inc.	South Korea	27-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For
SK hynix, Inc.	South Korea	27-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For
SK hynix, Inc.	South Korea	27-Mar-24	Annual	Management	3	Elect Ahn Hyeon as Inside Director	For
SK hynix, Inc.	South Korea	27-Mar-24	Annual	Management	4	Elect Son Hyeon-cheol as Outside Director	For
SK hynix, Inc.	South Korea	27-Mar-24	Annual	Management	5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	For
SK hynix, Inc.	South Korea	27-Mar-24	Annual	Management	6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Against
SK hynix, Inc.	South Korea	27-Mar-24	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For
SK hynix, Inc.	South Korea	27-Mar-24	Annual	Management	8	Approve Terms of Retirement Pay	For
KOREA AEROSPACE INDUSTRIES Ltd.	South Korea	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For
KOREA AEROSPACE INDUSTRIES Ltd.	South Korea	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For
KOREA AEROSPACE	South Korea	28-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside	For

INDUSTRIES Ltd.						Directors and Outside Directors	
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Business Objective)	For
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	2.3	Amend Articles of Incorporation (Appointment of Inside Directors)	For
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	2.4	Amend Articles of Incorporation (CEO Nomination Committee)	For
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	2.5	Amend Articles of Incorporation (Board Committee)	For
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	2.6	Amend Articles of Incorporation (Record Date for Dividends)	For
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	3.1	Elect Bang Gyeong-man as Inside Director	Against
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	3.2	Elect Lim Min-gyu as Outside Director	Against

KT&G Corp.	South Korea	28-Mar-24	Annual	SH	3.3	Elect Son Dong-hwan as Outside Director (Shareholder Proposal)	For
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	4	Elect Gwak Sang-wook as Outside Director to Serve as an Audit Committee Member	Against
KT&G Corp.	South Korea	28-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Dividends)	For
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Interim Dividends)	For
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	3.1	Elect Shin Dong-bin as Inside Director	Against
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	3.2	Elect Ko Jeong-wook as Inside Director	Against
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	3.3	Elect Noh Jun-hyeong as Inside Director	For
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	3.4	Elect Kwon Pyeong-oh as Outside Director	For
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	3.5	Elect Lee Gyeong-chun as Outside Director	For
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	3.6	Elect Kim Hae-gyeong as Outside Director	For

Lotte Corp.	South Korea	28-Mar-24	Annual	Management	3.7	Elect Park Nam-gyu as Outside Director	For
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	4.1	Elect Kim Hae-gyeong as a Member of Audit Committee	For
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	4.2	Elect Park Nam-gyu as a Member of Audit Committee	For
Lotte Corp.	South Korea	28-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	South Korea	29-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	South Korea	29-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	South Korea	29-Mar-24	Annual	Management	3	Elect Kim Seong-jun as Inside Director	For
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	South Korea	29-Mar-24	Annual	Management	4	Elect Kim Seong-han as Outside Director to Serve as an Audit Committee Member	For

HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	South Korea	29-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	Against
HDFC Bank Ltd.	India	29-Mar-24	Special	Management		Postal Ballot	Non-voting item
HDFC Bank Ltd.	India	29-Mar-24	Special	Management	1	Approve Revision of Remuneration of Non-Executive Directors (Including Independent Directors) Except for Part Time Independent Chairman	For
HDFC Bank Ltd.	India	29-Mar-24	Special	Management	2	Elect Harsh Kumar Bhanwala as Director	For
HDFC Bank Ltd.	India	29-Mar-24	Special	Management	3	Approve Material Related Party Transactions with HDB Financial Services Limited	For
HDFC Bank Ltd.	India	29-Mar-24	Special	Management	4	Approve Material Related Party Transactions with HDFC Securities Limited	For
HDFC Bank Ltd.	India	29-Mar-24	Special	Management	5	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For
HDFC Bank Ltd.	India	29-Mar-24	Special	Management	6	Approve Material Related Party Transactions with HDFC ERGO General	For

						Insurance Company Limited	
HDFC Bank Ltd.	India	29-Mar-24	Special	Management	7	Approve Material Related Party Transactions with with HDFC Credila Financial Services Limited	For
HDFC Bank Ltd.	India	29-Mar-24	Special	Management	8	Approve Material Related Party Transactions with HCL Technologies Limited	For
SBI Life Insurance Company Limited	India	30-Mar-24	Special	Management		Postal Ballot	Non-voting item
SBI Life Insurance Company Limited	India	30-Mar-24	Special	Management	1	Elect Ashwini Kumar Tewari as Director	Against
SBI Life Insurance Company Limited	India	30-Mar-24	Special	Management	2	Approve Material Related Party Transaction for Purchase and/or Sale of Investments	For
SBI Life Insurance Company Limited	India	30-Mar-24	Special	Management	3	Approve Material Related Party Transaction with State Bank of India	For

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