



Local Pensions Partnership  
Investments

#### 2023 Q4 Shareholder Voting Report

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Vote Instruction
InPost SA	Luxembourg	05-Oct-23	Extraordinary Shareholders	Management	1	Open Meeting	Non-voting item
InPost SA	Luxembourg	05-Oct-23	Extraordinary Shareholders	Management	2	Elect Magdalena Dziejguc as Supervisory Board Member	For
InPost SA	Luxembourg	05-Oct-23	Extraordinary Shareholders	Management	3	Elect Jiri Smejck as Supervisory Board Member	For
InPost SA	Luxembourg	05-Oct-23	Extraordinary Shareholders	Management	4	Close Meeting	Non-voting item
RPM International Inc.	USA	05-Oct-23	Annual	Management	1.1	Elect Director Robert A. Livingston	For

RPM International Inc.	USA	05-Oct-23	Annual	Management	1.2	Elect Director Frederick R. Nance	Withhold
RPM International Inc.	USA	05-Oct-23	Annual	Management	1.3	Elect Director William B. Summers, Jr.	For
RPM International Inc.	USA	05-Oct-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
RPM International Inc.	USA	05-Oct-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year
RPM International Inc.	USA	05-Oct-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For
XP Inc.	Cayman Islands	06-Oct-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For
XP Inc.	Cayman Islands	06-Oct-23	Annual	Management	2	Elect Director Frederico Seabra de Carvalho	For
XP Inc.	Cayman Islands	06-Oct-23	Annual	Management	3	Elect Directors	Against
XP Inc.	Cayman Islands	06-Oct-23	Annual	Management	4	Amend Articles of Association	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	1	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	2.1	Approve Share Type and Par Value	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	2.2	Approve Issue Time	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	2.3	Approve Issue Manner	For

Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	2.4	Approve Issuance Scale	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	2.5	Approve Pricing Method	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	2.6	Approve Target Subscribers	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	2.7	Approve Offering Principles	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	3	Approve Company's Transformation into an Overseas Raised Fund Company Limited by Shares	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	4	Approve Usage Plan of Raised Funds	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	5	Approve Resolution Validity Period	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	6	Approve Authorization of Board to Handle All Related Matters	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	7	Approve Distribution Arrangement of Cumulative Earnings	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	8	Approve Amendments to Articles of Association and Related Rules of Procedure	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	9.1	Amend Related Party Transaction Management System	For

Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	9.2	Amend Working System for Independent Directors	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	10	Elect Xiao Geng as Independent Director	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For
Midea Group Co. Ltd.	China	11-Oct-23	Special	Management	12	Approve to Appoint Auditor	For
Glodon Co., Ltd.	China	12-Oct-23	Special	Management	1	Approve Employee Share Purchase Plan	Against
Glodon Co., Ltd.	China	12-Oct-23	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	Against
Glodon Co., Ltd.	China	12-Oct-23	Special	Management	3	Approve Authorization of the Board to Handle All Matters	Against
Venustech Group Inc.	China	17-Oct-23	Special	Management	1	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	Against
Venustech Group Inc.	China	17-Oct-23	Special	Management	2	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	Against

Medtronic plc	Ireland	19-Oct-23	Annual	Management	1a	Elect Director Craig Arnold	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	1b	Elect Director Scott C. Donnelly	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	1c	Elect Director Lidia L. Fonseca	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	1e	Elect Director Randall J. Hogan, III	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	1f	Elect Director Gregory P. Lewis	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	1g	Elect Director Kevin E. Lofton	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	1h	Elect Director Geoffrey S. Martha	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	1i	Elect Director Elizabeth G. Nabel	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	1j	Elect Director Denise M. O'Leary	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	1k	Elect Director Kendall J. Powell	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	4	Approve Employee Stock Purchase Plan	For

Medtronic plc	Ireland	19-Oct-23	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For
Medtronic plc	Ireland	19-Oct-23	Annual	Management	7	Authorize Overseas Market Purchases of Ordinary Shares	For
Reliance Industries Ltd.	India	26-Oct-23	Special	Management	1	Elect Isha M. Ambani as Director	For
Reliance Industries Ltd.	India	26-Oct-23	Special	Management	2	Elect Akash M. Ambani as Director	For
Reliance Industries Ltd.	India	26-Oct-23	Special	Management	3	Elect Anant M. Ambani as Director	Against
Nippon Life India Asset Management Limited	India	28-Oct-23	Special	Management	1	Approve Nippon Life India Asset Management Limited - Performance Linked Stock Unit Scheme 2023	Against
Nippon Life India Asset Management Limited	India	28-Oct-23	Special	Management	2	Approve Grant of Performance linked Employee Stock Units to the Employees of the Group Company under Nippon Life India Asset Management Limited - Performance Linked Stock Unit Scheme 2023	Against

Nippon Life India Asset Management Limited	India	28-Oct-23	Special	Management	3	Approve Nippon Life India Asset Management Limited - Employee Stock Option Scheme 2023	Against
Nippon Life India Asset Management Limited	India	28-Oct-23	Special	Management	4	Approve Grant of Employee Stock Options to the Employees of the Group Company under Nippon Life India Asset Management Limited - Employee Stock Option Scheme 2023	Against
Nippon Life India Asset Management Limited	India	28-Oct-23	Special	Management	5	Approve Reappointment and Remuneration of Ajay Patel as Manager	Against
Bajaj Finance Limited	India	31-Oct-23	Extraordinary Shareholders	Management	1	Approve Issuance of Warrants on a Preferential Basis to Bajaj Finserv Limited	For
Bajaj Finance Limited	India	31-Oct-23	Extraordinary Shareholders	Management	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Bajaj Finance Limited	India	31-Oct-23	Extraordinary Shareholders	Management	3	Amend Object Clause of Memorandum of Association	For
Suzano SA	Brazil	31-Oct-23	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb MMC Brasil Industria e Comercio Ltda.	For

Suzano SA	Brazil	31-Oct-23	Extraordinary Shareholders	Management	2	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	For
Suzano SA	Brazil	31-Oct-23	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For
Suzano SA	Brazil	31-Oct-23	Extraordinary Shareholders	Management	4	Approve Absorption of MMC Brasil Industria e Comercio Ltda.	For
Suzano SA	Brazil	31-Oct-23	Extraordinary Shareholders	Management	5	Amend Article 4 Re: Corporate Purpose	For
Suzano SA	Brazil	31-Oct-23	Extraordinary Shareholders	Management	6	Consolidate Bylaws	For
Suzano SA	Brazil	31-Oct-23	Extraordinary Shareholders	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For
Abcam Plc	United Kingdom	06-Nov-23	Proxy Contest	Management	1	Approve Scheme of Arrangement	Against
Abcam Plc	United Kingdom	06-Nov-23	Proxy Contest	Management	2	Approve Scheme of Arrangement	Against
Abcam Plc	United Kingdom	06-Nov-23	Proxy Contest	Management	1	Approve Scheme of Arrangement	Do Not Vote
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1a	Elect Director Peter Bisson	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1b	Elect Director Maria Black	For

Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1c	Elect Director David V. Goeckeler	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1e	Elect Director John P. Jones	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1f	Elect Director Francine S. Katsoudas	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1g	Elect Director Nazzic S. Keene	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1h	Elect Director Thomas J. Lynch	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1i	Elect Director Scott F. Powers	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1j	Elect Director William J. Ready	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	1k	Elect Director Carlos A. Rodriguez	For

Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	11	Elect Director Sandra S. Wijnberg	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year
Automatic Data Processing, Inc.	USA	08-Nov-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For
Fix Price Group Plc	Cyprus	09-Nov-23	Extraordinary Shareholders	Management	1	Approve Transfer of Company's Seat from Cyprus to Kazakhstan	Do Not Vote
Fix Price Group Plc	Cyprus	09-Nov-23	Extraordinary Shareholders	Management	2	Accept Stand-Alone Financial Statements	Do Not Vote
Fix Price Group Plc	Cyprus	09-Nov-23	Extraordinary Shareholders	Management	3	Authorize and Empower Any Two Directors to Perform All Necessary Actions for the Re-domiciliation	Do Not Vote
Fix Price Group Plc	Cyprus	09-Nov-23	Extraordinary Shareholders	Management	1	Amend Current Memorandum and Articles of Association	Do Not Vote

Fix Price Group Plc	Cyprus	09-Nov-23	Extraordinary Shareholders	Management	2	Authorize Dmitry Kirsanov, Sergei Lomakin, and Artem Khachatryan to Represent the Company and Sign Documents Regarding the Redomiciliation and After the Redomiciliation	Do Not Vote
Fix Price Group Plc	Cyprus	09-Nov-23	Extraordinary Shareholders	Management	3	Elect Dmitry Kirsanov, Sergei Lomakin, Artem Khachatryan and Alexey Makhnev as Directors	Do Not Vote
Fix Price Group Plc	Cyprus	09-Nov-23	Extraordinary Shareholders	Management	4	Elect Azamat Akylbekuly as Secretary of the Company	Do Not Vote
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	4	Reelect Kory Sorenson as Director	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	5	Reelect Philippe Petitcolin as Director	For

Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	6	Elect Max Koeune as Director	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	7	Renew Appointment of Deloitte & Associates as Auditor	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For

Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	For

Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For
Pernod Ricard SA	France	10-Nov-23	Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	China	13-Nov-23	Special	Management	1	Approve Profit Distribution for the First Three Quarters	For
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	1.1	Elect Director David B. Foss	For
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	1.2	Elect Director Matthew C. Flanigan	For
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	1.4	Elect Director Jacque R. Fiegel	For
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	1.5	Elect Director Thomas A. Wimsett	For
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	1.6	Elect Director Laura G. Kelly	For
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	1.7	Elect Director Shruti S. Miyashiro	For
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	1.8	Elect Director Wesley A. Brown	For
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	1.9	Elect Director Curtis A. Campbell	For
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year
Jack Henry & Associates, Inc.	USA	14-Nov-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.1	Elect Director Awo Ablo	For
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.2	Elect Director Jeffrey S. Berg	Withhold
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.3	Elect Director Michael J. Boskin	For
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.4	Elect Director Safra A. Catz	For
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.5	Elect Director Bruce R. Chizen	Withhold
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.6	Elect Director George H. Conrades	Withhold
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.7	Elect Director Lawrence J. Ellison	For
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.8	Elect Director Rona A. Fairhead	For
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.10	Elect Director Renee J. James	For
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.11	Elect Director Charles W. Moorman	Withhold
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.12	Elect Director Leon E. Panetta	Withhold
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.13	Elect Director William G. Parrett	Withhold
Oracle Corporation	USA	15-Nov-23	Annual	Management	1.14	Elect Director Naomi O. Seligman	Withhold

Oracle Corporation	USA	15-Nov-23	Annual	Management	1.15	Elect Director Vishal Sikka	For
Oracle Corporation	USA	15-Nov-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Oracle Corporation	USA	15-Nov-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year
Oracle Corporation	USA	15-Nov-23	Annual	Management	4	Amend Omnibus Stock Plan	Against
Oracle Corporation	USA	15-Nov-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For
Oracle Corporation	USA	15-Nov-23	Annual	Shareholder	6	Report on Median and Adjusted Gender/Racial Pay Gaps	For
Oracle Corporation	USA	15-Nov-23	Annual	Shareholder	7	Require Independent Board Chair	For
Tata Consultancy Services Limited	India	15-Nov-23	Special	Management	1	Approve Buyback of Equity Shares	For
Tata Consultancy Services Limited	India	15-Nov-23	Special	Management	2	Elect Al-Noor Ramji as Director	For
Tata Consultancy Services Limited	India	15-Nov-23	Special	Management	3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	For
Tata Consultancy Services Limited	India	15-Nov-23	Special	Management	4	Reelect Keki Minoo Mistry as Director	For
Guoco Group Limited	Bermuda	16-Nov-23	Annual	Management	1	Approve Final Dividend	For

Guoco Group Limited	Bermuda	16-Nov-23	Annual	Management	2	Approve Directors' Fees	For
Guoco Group Limited	Bermuda	16-Nov-23	Annual	Management	3a	Elect Kwek Leng Hai as Director	Against
Guoco Group Limited	Bermuda	16-Nov-23	Annual	Management	3b	Elect Lester Garson Huang as Director	For
Guoco Group Limited	Bermuda	16-Nov-23	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For
Guoco Group Limited	Bermuda	16-Nov-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
The Estee Lauder Companies Inc.	USA	17-Nov-23	Annual	Management	1a	Elect Director Charlene Barshefsky	For
The Estee Lauder Companies Inc.	USA	17-Nov-23	Annual	Management	1b	Elect Director Angela Wei Dong	For
The Estee Lauder Companies Inc.	USA	17-Nov-23	Annual	Management	1c	Elect Director Fabrizio Freda	For
The Estee Lauder Companies Inc.	USA	17-Nov-23	Annual	Management	1d	Elect Director Gary M. Lauder	For
The Estee Lauder Companies Inc.	USA	17-Nov-23	Annual	Management	1e	Elect Director Jane Lauder	For

The Estee Lauder Companies Inc.	USA	17-Nov-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Estee Lauder Companies Inc.	USA	17-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Estee Lauder Companies Inc.	USA	17-Nov-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year
Pro Medicus Limited	Australia	20-Nov-23	Annual	Management	2	Approve Remuneration Report	For
Pro Medicus Limited	Australia	20-Nov-23	Annual	Management	3.1	Elect Deena Shiff as Director	For
Pro Medicus Limited	Australia	20-Nov-23	Annual	Management	3.2	Elect Leigh Farrell as Director	For
Pro Medicus Limited	Australia	20-Nov-23	Annual	Management	3.3	Elect Anthony Hall as Director	For
WiseTech Global Limited	Australia	24-Nov-23	Annual	Management	2	Approve Remuneration Report	For
WiseTech Global Limited	Australia	24-Nov-23	Annual	Management	3	Elect Charles Gibbon as Director	For
WiseTech Global Limited	Australia	24-Nov-23	Annual	Management	4	Approve Grant of Share Rights to Maree Isaacs	For
WiseTech Global Limited	Australia	24-Nov-23	Annual	Management	5	Approve the Amendments to the Company's Constitution	For
WiseTech Global Limited	Australia	24-Nov-23	Annual	Management	6	Reinsertion of Proportional Takeover Provisions	For
IMCD NV	Netherlands	27-Nov-23	Extraordinary Shareholders	Management	1	Open Meeting	Non-voting item

IMCD NV	Netherlands	27-Nov-23	Extraordinary Shareholders	Management	2	Elect Dorthe Mikkelsen to Supervisory Board	For
IMCD NV	Netherlands	27-Nov-23	Extraordinary Shareholders	Management	3	Close Meeting	Non-voting item
SBI Life Insurance Company Limited	India	29-Nov-23	Special	Management	1	Elect Amit Jhingran as Director and Approve Appointment and Remuneration of Amit Jhingran as Managing Director & Chief Executive Officer	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	1a	Elect Director George L. Holm	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	1b	Elect Director Manuel A. Fernandez	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	1c	Elect Director Barbara J. Beck	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	1d	Elect Director William F. Dawson, Jr.	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	1e	Elect Director Laura Flanagan	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	1f	Elect Director Matthew C. Flanigan	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	1g	Elect Director Kimberly S. Grant	For

Performance Food Group Company	USA	30-Nov-23	Annual	Management	1h	Elect Director Jeffrey M. Overly	Against
Performance Food Group Company	USA	30-Nov-23	Annual	Management	1i	Elect Director David V. Singer	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	1j	Elect Director Randall N. Spratt	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	1k	Elect Director Warren M. Thompson	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
Performance Food Group Company	USA	30-Nov-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Dixon Technologies (India) Limited	India	03-Dec-23	Special	Management	1	Approve Dixon Technologies (India) Limited - Employees Stock Option Plan, 2023	Against

Dixon Technologies (India) Limited	India	03-Dec-23	Special	Management	2	Approve Grant of Stock Options to the Employees of Subsidiary Companies and Associate Companies, including Joint Venture Companies under Dixon Technologies (India) Limited- Employees Stock Option Plan, 2023	Against
Affirm Holdings, Inc.	USA	04-Dec-23	Annual	Management	1.1	Elect Director Max Levchin	For
Affirm Holdings, Inc.	USA	04-Dec-23	Annual	Management	1.2	Elect Director Jeremy Liew	Against
Affirm Holdings, Inc.	USA	04-Dec-23	Annual	Management	1.3	Elect Director James D. White	For
Affirm Holdings, Inc.	USA	04-Dec-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
Affirm Holdings, Inc.	USA	04-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	1a	Elect Director Shona L. Brown	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	1b	Elect Director Michael Cannon-Brookes	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	1c	Elect Director Scott Farquhar	For

Atlassian Corporation	USA	06-Dec-23	Annual	Management	1d	Elect Director Heather M. Fernandez	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	1e	Elect Director Sasan Goodarzi	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	1f	Elect Director Jay Parikh	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	1g	Elect Director Enrique Salem	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	1h	Elect Director Steven Sordello	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	1i	Elect Director Richard P. Wong	Against
Atlassian Corporation	USA	06-Dec-23	Annual	Management	1j	Elect Director Michelle Zatlyn	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Atlassian Corporation	USA	06-Dec-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year
Kweichow Moutai Co., Ltd.	China	06-Dec-23	Special	Management	1	Approve Amendments to Articles of Association	For
Kweichow Moutai Co., Ltd.	China	06-Dec-23	Special	Management	2	Elect Wang Xin as Independent Director	For
Kweichow Moutai Co., Ltd.	China	06-Dec-23	Special	Management	3	Approve Shareholder Special Dividend Return Plan	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	1	Receive Report of Board	Non-voting item

Coloplast A/S	Denmark	07-Dec-23	Annual	Management	2	Accept Financial Statements and Statutory Reports	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	3	Approve Allocation of Income	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	4	Approve Remuneration Report	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	6.1	Approve Indemnification of Members of the Board of Directors	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	6.2	Amend Articles Re: Indemnification	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	6.3	Amend Remuneration Policy	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	6.4	Authorize Share Repurchase Program	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For

Coloplast A/S	Denmark	07-Dec-23	Annual	Management	7.3	Reelect Annette Bruls as Director	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	7.5	Reelect Jette Nygaard-Andersen as Director	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	7.6	Reelect Marianne Wiinholt as Director	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	8	Ratify Ernst & Young as Auditors	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Coloplast A/S	Denmark	07-Dec-23	Annual	Management	10	Other Business	Non-voting item
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.01	Elect Director Reid G. Hoffman	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.02	Elect Director Hugh F. Johnston	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.03	Elect Director Teri L. List	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.04	Elect Director Catherine MacGregor	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.05	Elect Director Mark A. L. Mason	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.06	Elect Director Satya Nadella	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.07	Elect Director Sandra E. Peterson	For

Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.08	Elect Director Penny S. Pritzker	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.09	Elect Director Carlos A. Rodriguez	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.10	Elect Director Charles W. Scharf	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.11	Elect Director John W. Stanton	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	1.12	Elect Director Emma N. Walmsley	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Microsoft Corporation	USA	07-Dec-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year
Microsoft Corporation	USA	07-Dec-23	Annual	Management	4	Ratify Deloitte and Touche as Auditors	For
Microsoft Corporation	USA	07-Dec-23	Annual	Shareholder	5	Report on Gender-Based Compensation and Benefits Inequities	Against
Microsoft Corporation	USA	07-Dec-23	Annual	Shareholder	6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against
Microsoft Corporation	USA	07-Dec-23	Annual	Shareholder	7	Report on Government Take Down Requests	Against
Microsoft Corporation	USA	07-Dec-23	Annual	Shareholder	8	Report on Risks of Weapons Development	For

Microsoft Corporation	USA	07-Dec-23	Annual	Shareholder	9	Report on Climate Risk in Retirement Plan Options	Against
Microsoft Corporation	USA	07-Dec-23	Annual	Shareholder	10	Publish a Tax Transparency Report	For
Microsoft Corporation	USA	07-Dec-23	Annual	Shareholder	11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	For
Microsoft Corporation	USA	07-Dec-23	Annual	Shareholder	12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against
Microsoft Corporation	USA	07-Dec-23	Annual	Shareholder	13	Report on Risks Related to AI Generated Misinformation and Disinformation	For
Copart, Inc.	USA	08-Dec-23	Annual	Management	1.1	Elect Director Willis J. Johnson	For
Copart, Inc.	USA	08-Dec-23	Annual	Management	1.2	Elect Director A. Jayson Adair	For
Copart, Inc.	USA	08-Dec-23	Annual	Management	1.3	Elect Director Matt Blunt	For
Copart, Inc.	USA	08-Dec-23	Annual	Management	1.4	Elect Director Steven D. Cohan	For
Copart, Inc.	USA	08-Dec-23	Annual	Management	1.5	Elect Director Daniel J. Englander	For
Copart, Inc.	USA	08-Dec-23	Annual	Management	1.6	Elect Director James E. Meeks	For
Copart, Inc.	USA	08-Dec-23	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For

Copart, Inc.	USA	08-Dec-23	Annual	Management	1.8	Elect Director Diane M. Morefield	Against
Copart, Inc.	USA	08-Dec-23	Annual	Management	1.9	Elect Director Stephen Fisher	For
Copart, Inc.	USA	08-Dec-23	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For
Copart, Inc.	USA	08-Dec-23	Annual	Management	1.11	Elect Director Carl D. Sparks	For
Copart, Inc.	USA	08-Dec-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Copart, Inc.	USA	08-Dec-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year
Copart, Inc.	USA	08-Dec-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For
Venustech Group Inc.	China	12-Dec-23	Special	Management	1	Amend Working System for Independent Directors	Against
Venustech Group Inc.	China	12-Dec-23	Special	Management	2	Approve Related Party Transaction	For
Glodon Co., Ltd.	China	13-Dec-23	Special	Management	1	Approve Termination of the Implementation of Performance Share Incentive under Stock Option and Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	For

Sodexo SA	France	15-Dec-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	4	Amend Article 17 of Bylaws Re: Allocation of Income	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	6	Reelect Sophie Bellon as Director	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	7	Reelect Nathalie Bellon-Szabo as Director	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	8	Reelect Federico J. Gonzalez Tejera as Director	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	9	Elect Gilles Pelisson as Director	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	10	Approve Compensation of Sophie Bellon, Chairman and CEO	For

Sodexo SA	France	15-Dec-23	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	14	Approve Remuneration Policy of Executive Corporate Officer	Against
Sodexo SA	France	15-Dec-23	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For

Sodexo SA	France	15-Dec-23	Annual/Special	Management	18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sodexo SA	France	15-Dec-23	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	1.1	Elect Director Michael A. George	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	1.2	Elect Director Linda A. Goodspeed	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	1.3	Elect Director Earl G. Graves, Jr.	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	1.4	Elect Director Enderson Guimaraes	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	1.5	Elect Director Brian P. Hannasch	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	1.6	Elect Director D. Bryan Jordan	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	1.7	Elect Director Gale V. King	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	1.8	Elect Director George R. Mrkonic, Jr.	For

AutoZone, Inc.	USA	20-Dec-23	Annual	Management	1.9	Elect Director William C. Rhodes, III	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	1.10	Elect Director Jill A. Soltau	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AutoZone, Inc.	USA	20-Dec-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	1.1	Elect Director Umino, Takao	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	1.2	Elect Director Chino, Yoshiaki	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	1.3	Elect Director Nakamura, Minoru	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	1.4	Elect Director Nakamura, Tetsuya	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	1.5	Elect Director Kato, Koichiro	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	1.6	Elect Director Hasegawa, Kenji	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	1.7	Elect Director Okado, Shingo	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	1.8	Elect Director Yuhara, Takao	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	1.9	Elect Director Izumi, Akiko	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	1.10	Elect Director Paul Dupuis	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	2.1	Appoint Statutory Auditor Matsumoto, Takehiro	For

T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	2.2	Appoint Statutory Auditor Arita, Tomoyoshi	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	2.3	Appoint Statutory Auditor Yamamura, Kazuhito	For
T. Hasegawa Co., Ltd.	Japan	21-Dec-23	Annual	Management	2.4	Appoint Statutory Auditor Suzuki, Maki	For
Hyundai Mobis Co., Ltd.	South Korea	27-Dec-23	Special	Management	1	Elect Lee Gyu-seok as Inside Director	For
Titan Company Limited	India	28-Dec-23	Special	Management	1	Elect Arun Roy as Director	For
Titan Company Limited	India	28-Dec-23	Special	Management	2	Elect Sandeep Nanduri as Director	For

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