



Local Pensions Partnership
Investments

2021 Q4 Shareholder Voting Report

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Vote Instruction
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	2	Approve Management Accounts for the Fiscal Year Ended December 31, 2020	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	3	Elect Director Luiz Felipe Amaral Calabro	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	4	Elect Director Guy Almeida Andrade	For

XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	5	Elect Director Luciana Pires Dias	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	6	Re-elect Current Board Members as Directors	Against
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	7	Approve Merger Agreement with XPart S.A.	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	8	Approve Plan of Merger	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	9	Authorize Company to Enter into the Plan of Merger	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	10	Authorize, Approve, and Confirm the Protocol and Justification of Merger in All Respects	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	11	Authorize Company to Enter into the Merger Protocol	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	12	Ratify PricewaterhouseCoopers Auditores Independentes as a Specialized Company to Prepare XPart's Appraisal Report	For

XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	13	Authorize, Approve, and Confirm the Appraisal Report at Book Value in All Respects	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	14	Authorize Board to Execute the Plan of Merger	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	15	Authorize Board to Execute the Merger Protocol	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	16	Authorize Board to Deal With All Matters in Connection with the Transactions Contemplated by the Merger	For
XP, Inc.	Cayman Islands	01-Oct-21	Annual	Management	17	Approve the Amended and Restated Memorandum and Articles of Association of the Company	For
Xpart SA	Brazil	01-Oct-21	Extraordinary Shareholders	Management	1	Ratify PricewaterhouseCoopers Auditores Independentes (PwC) as Independent Firm to Appraise Proposed Transaction	For

Xpart SA	Brazil	01-Oct-21	Extraordinary Shareholders	Management	2	Approve Independent Firm's Appraisal	For
Xpart SA	Brazil	01-Oct-21	Extraordinary Shareholders	Management	3	Approve Merger between the Company and XP Inc.	For
Xpart SA	Brazil	01-Oct-21	Extraordinary Shareholders	Management	4	Approve Merger Agreement between the Company and XP Inc.	For
Xpart SA	Brazil	01-Oct-21	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For
Befesa SA	Luxembourg	05-Oct-21	Extraordinary Shareholders	Management	1	Increase Authorized Share Capital and Amend Article 6 of the Articles of Association	For
Befesa SA	Luxembourg	05-Oct-21	Extraordinary Shareholders	Management	2	Amend Article 28 Re: Representation	For
Befesa SA	Luxembourg	05-Oct-21	Extraordinary Shareholders	Management	3	Amend Article 29 Re: Right to Ask Questions	For
Befesa SA	Luxembourg	05-Oct-21	Extraordinary Shareholders	Management	4	Amend Article 30 Re: Proceedings	For
Befesa SA	Luxembourg	05-Oct-21	Extraordinary Shareholders	Management	5	Amend Article 32 Re: Voting at General Meetings	For
NIKE, Inc.	USA	06-Oct-21	Annual	Management	1a	Elect Director Alan B. Graf, Jr.	For

NIKE, Inc.	USA	06-Oct-21	Annual	Management	1b	Elect Director Peter B. Henry	For
NIKE, Inc.	USA	06-Oct-21	Annual	Management	1c	Elect Director Michelle A. Peluso	For
NIKE, Inc.	USA	06-Oct-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NIKE, Inc.	USA	06-Oct-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
NIKE, Inc.	USA	06-Oct-21	Annual	Shareholder	4	Report on Political Contributions Disclosure	For
NIKE, Inc.	USA	06-Oct-21	Annual	Shareholder	5	Report on Human Rights Impact Assessment	For
NIKE, Inc.	USA	06-Oct-21	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	For
NIKE, Inc.	USA	06-Oct-21	Annual	Shareholder	7	Report on Diversity and Inclusion Efforts	For
Winning Health Technology Group Co. Ltd.	China	11-Oct-21	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For
Winning Health Technology Group Co. Ltd.	China	11-Oct-21	Special	Management	2	Amend Articles of Association	For
Winning Health Technology Group Co. Ltd.	China	11-Oct-21	Special	Management	3	Approve to Appoint Auditor	For

China Mengniu Dairy Company Limited	Cayman Islands	12-Oct-21	Extraordinary Shareholders	Management	1	Approve Relevant Scheme, Placing Agreement, Grant of Specific Mandate to the Directors to Issue Convertible Bond and Conversion Shares and Related Transactions	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1a	Elect Director B. Marc Allen	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1b	Elect Director Angela F. Braly	Against
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1c	Elect Director Amy L. Chang	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1d	Elect Director Joseph Jimenez	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1e	Elect Director Christopher Kempczinski	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1f	Elect Director Debra L. Lee	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1g	Elect Director Terry J. Lundgren	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1h	Elect Director Christine M. McCarthy	For

The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1i	Elect Director Jon R. Moeller	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1j	Elect Director David S. Taylor	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1k	Elect Director Margaret C. Whitman	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	1l	Elect Director Patricia A. Woertz	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Procter & Gamble Company	USA	12-Oct-21	Annual	Shareholder	4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
Hangzhou Tigermed Consulting Co., Ltd.	China	15-Oct-21	Extraordinary Shareholders	Shareholder	1	Elect Wu Hao as Director	For
Hangzhou Tigermed Consulting Co., Ltd.	China	15-Oct-21	Extraordinary Shareholders	Management	2	Amend Articles of Association	For

OTP Bank Nyrt	Hungary	15-Oct-21	Special	Management	1	Approve Sale of Repurchased Shares For Purpose of Special Employee Co-Ownership Program	For
OTP Bank Nyrt	Hungary	15-Oct-21	Special	Management	2	Approve Support For Special Employee Co-Ownership Program	For
Reliance Industries Ltd.	India	19-Oct-21	Special	Management	1	Elect Yasir Othman H. Al Rumayyan as Director	For
Svenska Handelsbanken AB	Sweden	21-Oct-21	Extraordinary Shareholders	Management	1	Open Meeting	Non-voting item
Svenska Handelsbanken AB	Sweden	21-Oct-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For
Svenska Handelsbanken AB	Sweden	21-Oct-21	Extraordinary Shareholders	Management	3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	For
Svenska Handelsbanken AB	Sweden	21-Oct-21	Extraordinary Shareholders	Management	3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	For
Svenska Handelsbanken AB	Sweden	21-Oct-21	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For

Svenska Handelsbanken AB	Sweden	21-Oct-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For
Svenska Handelsbanken AB	Sweden	21-Oct-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For
Svenska Handelsbanken AB	Sweden	21-Oct-21	Extraordinary Shareholders	Management	7.a	Approve Transaction with a Related Party	For
Svenska Handelsbanken AB	Sweden	21-Oct-21	Extraordinary Shareholders	Management	7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	For
Svenska Handelsbanken AB	Sweden	21-Oct-21	Extraordinary Shareholders	Management	8	Close Meeting	Non-voting item
Groupe Bruxelles Lambert SA	Belgium	04-Nov-21	Extraordinary Shareholders	Management	1.1	Approve Cancellation of Own Shares	For
Groupe Bruxelles Lambert SA	Belgium	04-Nov-21	Extraordinary Shareholders	Management	2.1	Elect Co-optation of Alexandra Soto as Director	Against
Groupe Bruxelles Lambert SA	Belgium	04-Nov-21	Extraordinary Shareholders	Management	2.2	Approve Remuneration Policy	Against
Groupe Bruxelles Lambert SA	Belgium	04-Nov-21	Extraordinary Shareholders	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For
Guoco Group Limited	Bermuda	08-Nov-21	Annual	Management	1	Approve Final Dividend	For

Guoco Group Limited	Bermuda	08-Nov-21	Annual	Management	2	Approve Directors' Fees	For
Guoco Group Limited	Bermuda	08-Nov-21	Annual	Management	3a	Elect Kwek Leng Hai as Director	Against
Guoco Group Limited	Bermuda	08-Nov-21	Annual	Management	3b	Elect Chew Seong Aun as Director	For
Guoco Group Limited	Bermuda	08-Nov-21	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For
Guoco Group Limited	Bermuda	08-Nov-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1a	Elect Director Peter Bisson	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1b	Elect Director Richard T. Clark	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1c	Elect Director Linnie M. Haynesworth	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1d	Elect Director John P. Jones	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1e	Elect Director Francine S. Katsoudas	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1f	Elect Director Nazzic S. Keene	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1g	Elect Director Thomas J. Lynch	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1h	Elect Director Scott F. Powers	For

Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1i	Elect Director William J. Ready	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1j	Elect Director Carlos A. Rodriguez	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	1k	Elect Director Sandra S. Wijnberg	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
Automatic Data Processing, Inc.	USA	10-Nov-21	Annual	Shareholder	4	Report on Workforce Engagement in Governance	Against
Housing Development Finance Corporation Limited	India	10-Nov-21	Special	Management	1	Elect Rajesh Narain Gupta as Director	For
Housing Development Finance Corporation Limited	India	10-Nov-21	Special	Management	2	Elect P. R. Ramesh as Director	For

Housing Development Finance Corporation Limited	India	10-Nov-21	Special	Management	3	Approve S.R. Batliboi & Co. LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For
Housing Development Finance Corporation Limited	India	10-Nov-21	Special	Management	4	Approve G. M. Kapadia & Co. as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For
Newcrest Mining Ltd.	Australia	10-Nov-21	Annual	Management	2a	Elect Jane McAloon as Director	For
Newcrest Mining Ltd.	Australia	10-Nov-21	Annual	Management	2b	Elect Peter Tomsett as Director	For
Newcrest Mining Ltd.	Australia	10-Nov-21	Annual	Management	2c	Elect Philip Aiken as Director	For
Newcrest Mining Ltd.	Australia	10-Nov-21	Annual	Management	3	Approve Grant of Performance Rights to Sandeep Biswas	For
Newcrest Mining Ltd.	Australia	10-Nov-21	Annual	Management	4	Approve Remuneration Report	For
Newcrest Mining Ltd.	Australia	10-Nov-21	Annual	Management	5	Approve Termination Benefits	For
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.1	Elect Director Jeffrey S. Berg	Withhold

Oracle Corporation	USA	10-Nov-21	Annual	Management	1.2	Elect Director Michael J. Boskin	For
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.3	Elect Director Safra A. Catz	For
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.4	Elect Director Bruce R. Chizen	Withhold
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.5	Elect Director George H. Conrades	Withhold
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.6	Elect Director Lawrence J. Ellison	For
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.7	Elect Director Rona A. Fairhead	For
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.8	Elect Director Jeffrey O. Henley	For
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.9	Elect Director Renee J. James	For
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.10	Elect Director Charles W. Moorman, IV	Withhold
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.11	Elect Director Leon E. Panetta	Withhold
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.12	Elect Director William G. Parrett	Withhold
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.13	Elect Director Naomi O. Seligman	Withhold
Oracle Corporation	USA	10-Nov-21	Annual	Management	1.14	Elect Director Vishal Sikka	For
Oracle Corporation	USA	10-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Oracle Corporation	USA	10-Nov-21	Annual	Management	3	Amend Omnibus Stock Plan	Against
Oracle Corporation	USA	10-Nov-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For
Oracle Corporation	USA	10-Nov-21	Annual	Shareholder	5	Report on Racial Equity Audit	For
Oracle Corporation	USA	10-Nov-21	Annual	Shareholder	6	Require Independent Board Chair	For
Oracle Corporation	USA	10-Nov-21	Annual	Shareholder	7	Report on Political Contributions	Against
The Estee Lauder Companies Inc.	USA	12-Nov-21	Annual	Management	1a	Elect Director Rose Marie Bravo	For
The Estee Lauder Companies Inc.	USA	12-Nov-21	Annual	Management	1b	Elect Director Paul J. Fribourg	For
The Estee Lauder Companies Inc.	USA	12-Nov-21	Annual	Management	1c	Elect Director Jennifer Hyman	For
The Estee Lauder Companies Inc.	USA	12-Nov-21	Annual	Management	1d	Elect Director Barry S. Sternlicht	Withhold
The Estee Lauder Companies Inc.	USA	12-Nov-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Estee Lauder Companies Inc.	USA	12-Nov-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	15-Nov-21	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	15-Nov-21	Special	Management	2	Approve Change of Business Scope and Amend Articles of Association	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	15-Nov-21	Special	Management	3	Approve Investment in the Establishment of Wholly-owned Subsidiary and Construction of Green Building Materials Production Base Project	For
S.F. Holding Co., Ltd.	China	15-Nov-21	Special	Management	1	Elect He Jie as Non-independent Director	For
S.F. Holding Co., Ltd.	China	15-Nov-21	Special	Management	2	Amend Articles of Association	For
Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	1.1	Elect Director David B. Foss	For
Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	1.2	Elect Director Matthew C. Flanigan	For
Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For
Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	1.4	Elect Director Jacque R. Fiegel	For

Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	1.5	Elect Director Thomas A. Wimsett	For
Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	1.6	Elect Director Laura G. Kelly	For
Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	1.7	Elect Director Shruti S. Miyashiro	For
Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	1.8	Elect Director Wesley A. Brown	For
Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	1.9	Elect Director Curtis A. Campbell	For
Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jack Henry & Associates, Inc.	USA	16-Nov-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For
Bajaj Finance Limited	India	17-Nov-21	Special	Management	1	Elect Prमित Jhaveri as Director	For
Bajaj Finance Limited	India	17-Nov-21	Special	Management	2	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	For

Bajaj Finance Limited	India	17-Nov-21	Special	Management	3	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	For
Bajaj Finance Limited	India	17-Nov-21	Special	Management	4	Amend Object Clause of Memorandum of Association	For
Royal Gold, Inc.	USA	17-Nov-21	Annual	Management	1a	Elect Director William Heissenbuttel	For
Royal Gold, Inc.	USA	17-Nov-21	Annual	Management	1b	Elect Director Jamie Sokalsky	For
Royal Gold, Inc.	USA	17-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royal Gold, Inc.	USA	17-Nov-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	1a	Elect Director George L. Holm	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	1b	Elect Director Manuel A. Fernandez	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	1c	Elect Director Barbara J. Beck	For

Performance Food Group Company	USA	18-Nov-21	Annual	Management	1d	Elect Director William F. Dawson, Jr.	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	1e	Elect Director Laura Flanagan	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	1f	Elect Director Matthew C. Flanigan	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	1g	Elect Director Kimberly S. Grant	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	1h	Elect Director Jeffrey M. Overly	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	1i	Elect Director David V. Singer	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	1j	Elect Director Randall N. Spratt	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	1k	Elect Director Warren M. Thompson	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
Performance Food Group Company	USA	18-Nov-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	1	Elect Chairman of Meeting	For

TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	2	Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	3	Reelect Martin Cocker as Director	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	4	Reelect Ashley Dunster as Director	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	5	Reelect Pavel Fedorov as Director	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	6	Reelect Maria Gordon as Director	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	7	Reelect Margarita Hadjitofi as Director	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	8	Reelect Nicholas Huber as Director	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	9	Reelect Nitin Saigal as Director	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	10	Approve Director Remuneration	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	11	Authorize Share Repurchase Program	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	12	Authorize Share Capital Increase	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	13	Eliminate Pre-emptive Rights	Against

TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	14	Authorize Board to Allot and Issue Shares	For
TCS Group Holding Plc	Cyprus	19-Nov-21	Annual	Management	15	Amend Company Bylaws	For
StoneCo Ltd.	Cayman Islands	22-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For
StoneCo Ltd.	Cayman Islands	22-Nov-21	Annual	Management	2	Elect Directors Pedro Franceschi, Mateus Schwening, Diego F. Gutierrez, Andre Street de Aguiar, Eduardo Cunha Monnerat Solon de Pontes, Roberto Moses Thompson Motta, Thomas A Patterson, Ali Mazanderani, Silvio Jose Morais, & Luciana Ibiapina Lira Aguiar	Against
Industrivarden AB	Sweden	23-Nov-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For
Industrivarden AB	Sweden	23-Nov-21	Extraordinary Shareholders	Management	2	Designate Inspector(s) of Minutes of Meeting	For
Industrivarden AB	Sweden	23-Nov-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For

Industrivarden AB	Sweden	23-Nov-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For
Industrivarden AB	Sweden	23-Nov-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For
Industrivarden AB	Sweden	23-Nov-21	Extraordinary Shareholders	Management	6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For
Industrivarden AB	Sweden	23-Nov-21	Extraordinary Shareholders	Management	6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	For
Wuxi Biologics (Cayman) Inc.	Cayman Islands	23-Nov-21	Extraordinary Shareholders	Management	1	Adopt Subsidiary Share Option Schemes of WuXi Vaccines (Cayman) Inc. and WuXi XDC Cayman Inc.	Against
AARTI Industries Limited	India	24-Nov-21	Special	Management	1	Elect Natasha Kersi Treasurywala as Director	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	1	Receive Board Report	Non-voting item
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For

Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.54 Per Share	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	6	Amendment to Remuneration Policy for Board of Directors and Executive Management	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	7a	Reelect Dominique Reiniche (Chair) as Director	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	7b.a	Reelect Jesper Brandgaard as Director	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	7b.b	Reelect Luis Cantarell as Director	For

Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	7b.c	Reelect Lise Kaae as Director	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	7b.d	Reelect Heidi Kleinbach-Sauter as Director	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	7b.e	Reelect Kevin Lane as Director	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	7b.f	Reelect Lillie Li Valeur as Director	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	8	Reelect PricewaterhouseCoopers as Auditor	For
Chr. Hansen Holding A/S	Denmark	24-Nov-21	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Venustech Group Inc.	China	25-Nov-21	Special	Management	1	Approve Completion and Termination of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For
Agnico Eagle Mines Limited	Canada	26-Nov-21	Special	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	For

Hua Hong Semiconductor Limited	Hong Kong	26-Nov-21	Extraordinary Shareholders	Management	1	Approve Amendments to the Terms of the 2018 Options and the 2019 Options Under the Share Option Scheme	Against
Hua Hong Semiconductor Limited	Hong Kong	26-Nov-21	Extraordinary Shareholders	Management	2	Approve Refreshment of the Limit on the Grant of Options Under the Share Option Scheme	Against
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.1	Elect Director Reid G. Hoffman	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.2	Elect Director Hugh F. Johnston	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.3	Elect Director Teri L. List	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.4	Elect Director Satya Nadella	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.5	Elect Director Sandra E. Peterson	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.6	Elect Director Penny S. Pritzker	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.7	Elect Director Carlos A. Rodriguez	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.8	Elect Director Charles W. Scharf	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.9	Elect Director John W. Stanton	For

Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.10	Elect Director John W. Thompson	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.11	Elect Director Emma N. Walmsley	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	1.12	Elect Director Padmasree Warrior	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For
Microsoft Corporation	USA	30-Nov-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For
Microsoft Corporation	USA	30-Nov-21	Annual	Shareholder	5	Report on Gender/Racial Pay Gap	For
Microsoft Corporation	USA	30-Nov-21	Annual	Shareholder	6	Report on Effectiveness of Workplace Sexual Harassment Policies	For
Microsoft Corporation	USA	30-Nov-21	Annual	Shareholder	7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Against

Microsoft Corporation	USA	30-Nov-21	Annual	Shareholder	8	Report on Implementation of the Fair Chance Business Pledge	Against
Microsoft Corporation	USA	30-Nov-21	Annual	Shareholder	9	Report on Lobbying Activities Alignment with Company Policies	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.1	Elect Director Willis J. Johnson	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.2	Elect Director A. Jayson Adair	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.3	Elect Director Matt Blunt	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.4	Elect Director Steven D. Cohan	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.5	Elect Director Daniel J. Englander	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.6	Elect Director James E. Meeks	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.8	Elect Director Diane M. Morefield	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.9	Elect Director Stephen Fisher	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	1.11	Elect Director Carl D. Sparks	For

Copart, Inc.	USA	03-Dec-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Copart, Inc.	USA	03-Dec-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For
Han's Laser Technology Industry Group Co., Ltd.	China	06-Dec-21	Special	Management	1	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	For
Kingsoft Corporation Limited	Cayman Islands	09-Dec-21	Extraordinary Shareholders	Management	1	Adopt New Share Option Scheme	Against
Medtronic plc	Ireland	09-Dec-21	Annual	Management	1a	Elect Director Richard H. Anderson	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	1b	Elect Director Craig Arnold	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	1c	Elect Director Scott C. Donnelly	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	1e	Elect Director Randall J. Hogan, III	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	1f	Elect Director Kevin E. Lofton	For

Medtronic plc	Ireland	09-Dec-21	Annual	Management	1g	Elect Director Geoffrey S. Martha	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	1h	Elect Director Elizabeth G. Nabel	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	1i	Elect Director Denise M. O'Leary	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	1j	Elect Director Kendall J. Powell	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Medtronic plc	Ireland	09-Dec-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year
Medtronic plc	Ireland	09-Dec-21	Annual	Management	5	Approve Omnibus Stock Plan	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For
Medtronic plc	Ireland	09-Dec-21	Annual	Management	7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For

Medtronic plc	Ireland	09-Dec-21	Annual	Management	8	Authorize Overseas Market Purchases of Ordinary Shares	For
JM Financial Ltd.	India	14-Dec-21	Special	Management	1	Approve BSR & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For
JM Financial Ltd.	India	14-Dec-21	Special	Management	2	Elect Atul Mehra as Director	For
JM Financial Ltd.	India	14-Dec-21	Special	Management	3	Approve Appointment and Remuneration of Atul Mehra as Joint Managing Director	Against
JM Financial Ltd.	India	14-Dec-21	Special	Management	4	Elect Adi Patel as Director	For
JM Financial Ltd.	India	14-Dec-21	Special	Management	5	Approve Appointment and Remuneration of Adi Patel as Joint Managing Director	Against
Sodexo SA	France	14-Dec-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For

Sodexo SA	France	14-Dec-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	4	Approve Transaction with Bellon SA Re: Service Agreement	Against
Sodexo SA	France	14-Dec-21	Annual/Special	Management	5	Reelect Francois-Xavier Bellon as Director	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	6	Elect Jean-Baptiste Chasseloup de Chatillon as Director	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	8	Approve Compensation of Sophie Bellon, Chairman of the Board	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	9	Approve Compensation of Denis Machuel, CEO	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For

Sodexo SA	France	14-Dec-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	14	Approve Compensation of Denis Machuel, CEO Until 30 September 2021	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For

Sodexo SA	France	14-Dec-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	20	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
Sodexo SA	France	14-Dec-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Management	1.1	Elect Director Douglas H. Brooks	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Management	1.2	Elect Director Linda A. Goodspeed	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Management	1.3	Elect Director Earl G. Graves, Jr.	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Management	1.4	Elect Director Enderson Guimaraes	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Management	1.5	Elect Director D. Bryan Jordan	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Management	1.6	Elect Director Gale V. King	For

AutoZone, Inc.	USA	15-Dec-21	Annual	Management	1.7	Elect Director George R. Mrkonic, Jr.	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Management	1.8	Elect Director William C. Rhodes, III	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Management	1.9	Elect Director Jill A. Soltau	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AutoZone, Inc.	USA	15-Dec-21	Annual	Shareholder	4	Report on Annual Climate Transition	For
Max Financial Services Limited	India	22-Dec-21	Special	Management	1	Approve Reappointment and Remuneration of Mohit Talwar as Managing Director	For

Max Financial Services Limited	India	22-Dec-21	Special	Management	2	Approve Usage of Trademarks of the Company Without Any Consideration by Wholly Owned Subsidiary Company Proposed to be Incorporated by Max Life Insurance Company Limited for Management of Pension Assets Under National Pension System	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	1.1	Elect Director Umino, Takao	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	1.2	Elect Director Chino, Yoshiaki	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	1.3	Elect Director Nakamura, Minoru	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	1.4	Elect Director Nakamura, Tetsuya	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	1.5	Elect Director Kato, Koichiro	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	1.6	Elect Director Okado, Shingo	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	1.7	Elect Director Yuhara, Takao	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	1.8	Elect Director Izumi, Akiko	For

T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	2	Appoint Statutory Auditor Matsumoto, Takehiro	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	3	Appoint Alternate Statutory Auditor Takizawa, Jun	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	4	Approve Compensation Ceiling for Directors	For
T. Hasegawa Co., Ltd.	Japan	22-Dec-21	Annual	Management	5	Approve Deep Discount Stock Option Plan	For
Winning Health Technology Group Co. Ltd.	China	22-Dec-21	Special	Management	1	Approve Change in the Usage of Raised Funds	For
Hemisphere Properties India Ltd.	India	23-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For
Hemisphere Properties India Ltd.	India	23-Dec-21	Annual	Management	2	Reelect Diwakar Kumar Barnwal as Director	Against
Hemisphere Properties India Ltd.	India	23-Dec-21	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For
Hemisphere Properties India Ltd.	India	23-Dec-21	Annual	Management	4	Elect Rajeev Kumar Das as Director	Against
Hemisphere Properties India Ltd.	India	23-Dec-21	Annual	Management	5	Elect Priya Mahadevan as Director	Against
Hemisphere Properties India Ltd.	India	23-Dec-21	Annual	Management	6	Elect Ravi Kumar Arora as Director	Against

Hemisphere Properties India Ltd.	India	23-Dec-21	Annual	Management	7	Elect Madhu Rani Teotia as Director	Against
Hemisphere Properties India Ltd.	India	23-Dec-21	Annual	Management	8	Elect Sunita Chandra as Director	For
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	1	Accept Consolidated and Standalone Financial Statements and Statutory Reports	For
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	3a	Reelect Lydia Jett as Director	For
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	3b	Elect Nilesh Lakhani as Director	For
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	3c	Reelect Charles Ryan as Director	For
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	3d	Reelect Peter Sirota as Director	For
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	3e	Reelect Alexander Shulgin as Director	For
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	3f	Reelect Elena Ivashentseva as Director	Non-voting item
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	3g	Reelect Vladimir Chirakhov as Director	Non-voting item

Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	3h	Reelect Dmitry Kamensky as Director	Non-voting item
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	3i	Reelect Alexey Katkov as Director	Non-voting item
Ozon Holdings Plc	Cyprus	23-Dec-21	Annual	Management	4	Approve Remuneration of Directors	Against
Godrej Properties Limited	India	26-Dec-21	Special	Management	1	Approve Related Party Transactions	For
Muthoot Finance Limited	India	27-Dec-21	Special	Management	1	Approve Elias George & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For
Muthoot Finance Limited	India	27-Dec-21	Special	Management	2	Approve Babu A. Kallivayalil & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For

Tata Consumer Products Limited	India	28-Dec-21	Special	Management	1	Approve Tata Consumer Products Limited - Share-based Long-Term Incentive Scheme 2021 and Grant of Performance Share Units to Eligible Employees of the Company	For
Tata Consumer Products Limited	India	28-Dec-21	Special	Management	2	Approve Extension of Benefits to the Employees of the Subsidiary Company/ies under Tata Consumer Products Limited - Share-based Long-Term Incentive Scheme 2021	For
Tata Consumer Products Limited	India	28-Dec-21	Special	Management	3	Elect K. P. Krishnan as Director	For
ICICI Lombard General Insurance Company Limited	India	31-Dec-21	Special	Management	1	Approve the Increase of Remuneration of the Joint Statutory Auditors	For

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