



Local Pensions Partnership
Investments

2020 Q4 Shareholder Voting Report

Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Number	Proposal Text	Vote Instruction
Meridian Energy Limited	New Zealand	01-Oct-20	Annual	Management	1	Elect Mark Verbiest as Director	For
Analog Devices, Inc.	USA	08-Oct-20	Special	Management	1	Issue Shares in Connection with Acquisition	For
Analog Devices, Inc.	USA	08-Oct-20	Special	Management	2	Adjourn Meeting	For
Lotte Corp.	South Korea	08-Oct-20	Special	Management	1	Elect Lee Dong-woo as Inside Director	For
Commonwealth Bank of Australia	Australia	13-Oct-20	Annual	Management	2a	Elect Rob Whitfield as Director	For

Commonwealth Bank of Australia	Australia	13-Oct-20	Annual	Management	2b	Elect Simon Moutter as Director	For
Commonwealth Bank of Australia	Australia	13-Oct-20	Annual	Management	3	Approve Remuneration Report	Against
Commonwealth Bank of Australia	Australia	13-Oct-20	Annual	Management	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Against
Commonwealth Bank of Australia	Australia	13-Oct-20	Annual	Shareholder	5	Approve the Amendments to the Company's Constitution	Against
Telstra Corporation Limited	Australia	13-Oct-20	Annual	Management	3a	Elect Peter R Hearl as Director	For
Telstra Corporation Limited	Australia	13-Oct-20	Annual	Management	3b	Elect Bridget Loudon as Director	For
Telstra Corporation Limited	Australia	13-Oct-20	Annual	Management	3c	Elect John P Mullen as Director	For
Telstra Corporation Limited	Australia	13-Oct-20	Annual	Management	3d	Elect Elana Rubin as Director	For
Telstra Corporation Limited	Australia	13-Oct-20	Annual	Management	4	Adopt New Constitution	For
Telstra Corporation Limited	Australia	13-Oct-20	Annual	Management	5a	Approve Grant of Restricted Shares to Andrew Penn	For
Telstra Corporation Limited	Australia	13-Oct-20	Annual	Management	5b	Approve Grant of Performance Rights to Andrew Penn	For
Telstra Corporation Limited	Australia	13-Oct-20	Annual	Management	6	Approve Remuneration Report	For

The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1a	Elect Director Francis S. Blake	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1b	Elect Director Angela F. Braly	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1c	Elect Director Amy L. Chang	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1d	Elect Director Joseph Jimenez	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1e	Elect Director Debra L. Lee	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1f	Elect Director Terry J. Lundgren	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1g	Elect Director Christine M. McCarthy	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1h	Elect Director W. James McNerney, Jr.	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1i	Elect Director Nelson Peltz	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1j	Elect Director David S. Taylor	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1k	Elect Director Margaret C. Whitman	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	1l	Elect Director Patricia A. Woertz	For

The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Shareholder	5	Report on Efforts to Eliminate Deforestation	For
The Procter & Gamble Company	USA	13-Oct-20	Annual	Shareholder	6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	For
Aurizon Holdings Limited	Australia	14-Oct-20	Annual	Management	2a	Elect Sarah Ryan as Director	For
Aurizon Holdings Limited	Australia	14-Oct-20	Annual	Management	2b	Elect Lyell Strambi as Director	For
Aurizon Holdings Limited	Australia	14-Oct-20	Annual	Management	3	Approve Grant of Performance Rights to Andrew Harding	For
Aurizon Holdings Limited	Australia	14-Oct-20	Annual	Management	4	Approve Potential Termination Benefits	For
Aurizon Holdings Limited	Australia	14-Oct-20	Annual	Management	5	Approve Remuneration Report	For
Varian Medical Systems, Inc.	USA	15-Oct-20	Special	Management	1	Approve Merger Agreement	For
Varian Medical Systems, Inc.	USA	15-Oct-20	Special	Management	2	Adjourn Meeting	For
Varian Medical Systems, Inc.	USA	15-Oct-20	Special	Management	3	Advisory Vote on Golden Parachutes	Against

Venustech Group Inc.	China	15-Oct-20	Special	Management	1	Approve Employee Share Purchase Plan (Draft) and Summary	Against
Venustech Group Inc.	China	15-Oct-20	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	Against
Venustech Group Inc.	China	15-Oct-20	Special	Management	3	Approve Authorization of Board to Handle All Related Matters	Against
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	2	Approve Spin-off of Subsidiary on ChiNext	For
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	3	Approve Plan on Spin-off of Subsidiary on ChiNext	For
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	For
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	6	Approve Proposal on the Company's Independence and Sustainability	For
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	7	Approve Subsidiary's Corresponding Standard Operational Ability	For

Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	For
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	10	Approve Participation of Directors and Senior Executives in the Employee Share Purchase Plan in Connection to the Spin-off	For
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	11	Approve Authorization of Board to Handle All Related Matters	For
Midea Group Co. Ltd.	China	16-Oct-20	Special	Management	12	Elect Dong Wentao as Supervisor	For
Hangzhou Tigermed Consulting Co., Ltd.	China	20-Oct-20	Special	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For
Hangzhou Tigermed Consulting Co., Ltd.	China	20-Oct-20	Special	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For
Hangzhou Tigermed Consulting Co., Ltd.	China	20-Oct-20	Special	Management	2	Approve Change of Registered Capital	For
Hangzhou Tigermed Consulting Co., Ltd.	China	20-Oct-20	Special	Management	2	Approve Change of Registered Capital	For

Hangzhou Tigermed Consulting Co., Ltd.	China	20-Oct-20	Special	Management	3	Approve Change of Registered Address	For
Hangzhou Tigermed Consulting Co., Ltd.	China	20-Oct-20	Special	Management	4	Amend Articles of Association	Against
Hangzhou Tigermed Consulting Co., Ltd.	China	20-Oct-20	Special	Management	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Against
ageas SA/NV	Belgium	22-Oct-20	Special	Management	1	Open Meeting	Non-voting item
ageas SA/NV	Belgium	22-Oct-20	Special	Management	2	Approve Dividends of EUR 2.38 Per Share	For
ageas SA/NV	Belgium	22-Oct-20	Special	Management	3	Elect Hans De Cuyper as Director	For
ageas SA/NV	Belgium	22-Oct-20	Special	Management	4	Approve Remuneration of the CEO	For
ageas SA/NV	Belgium	22-Oct-20	Special	Management	5	Approve Transition Fee of Jozef De Mey	For
ageas SA/NV	Belgium	22-Oct-20	Special	Management	6	Close Meeting	Non-voting item
Skanska AB	Sweden	22-Oct-20	Special	Management	1	Elect Chairman of Meeting	For
Skanska AB	Sweden	22-Oct-20	Special	Management	2	Designate Inspector(s) of Minutes of Meeting	For
Skanska AB	Sweden	22-Oct-20	Special	Management	3	Prepare and Approve List of Shareholders	For
Skanska AB	Sweden	22-Oct-20	Special	Management	4	Approve Agenda of Meeting	For
Skanska AB	Sweden	22-Oct-20	Special	Management	5	Acknowledge Proper Convening of Meeting	For
Skanska AB	Sweden	22-Oct-20	Special	Management	6	Approve Dividends of SEK 3.25 Per Share	For

Nippon Life India Asset Management Ltd	India	27-Oct-20	Special	Management	1	Approve Reclassification of Reliance Capital Limited's Shareholding from Promoter and Promoter Group to Public Category	For
JB Hi-Fi Limited	Australia	29-Oct-20	Annual	Management	2a	Elect Melanie Wilson as Director	For
JB Hi-Fi Limited	Australia	29-Oct-20	Annual	Management	2b	Elect Beth Laughton as Director	For
JB Hi-Fi Limited	Australia	29-Oct-20	Annual	Management	3	Approve Remuneration Report	For
JB Hi-Fi Limited	Australia	29-Oct-20	Annual	Management	4	Approve Grant of Restricted Shares to Richard Murray	Against
Yandex NV	Netherlands	29-Oct-20	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For
Yandex NV	Netherlands	29-Oct-20	Annual	Management	2	Approve Discharge of Directors	For
Yandex NV	Netherlands	29-Oct-20	Annual	Management	3	Reelect Arkady Volozh as Executive Director	For
Yandex NV	Netherlands	29-Oct-20	Annual	Management	4	Reelect Mikhail Parakhin as Non-Executive Director	For
Yandex NV	Netherlands	29-Oct-20	Annual	Management	5	Approve Cancellation of Outstanding Class C Shares	For
Yandex NV	Netherlands	29-Oct-20	Annual	Management	6	Ratify Auditors	For
Yandex NV	Netherlands	29-Oct-20	Annual	Management	7	Grant Board Authority to Issue Class A Shares	Against
Yandex NV	Netherlands	29-Oct-20	Annual	Management	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against

Yandex NV	Netherlands	29-Oct-20	Annual	Management	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	2.1	Approve Issue Type and Par Value	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	2.2	Approve Issue Manner and Period	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	2.3	Approve Target Parties and Subscription Manner	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	2.4	Approve Reference Date, Issue Price and Pricing Basis	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	2.5	Approve Issue Scale	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	2.6	Approve Amount and Usage of Raised Funds	For

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	2.7	Approve Restriction Period Arrangement	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	2.8	Approve Listing Location	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	2.9	Approve Distribution Arrangement of Undistributed Earnings	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	2.10	Approve Resolution Validity Period	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	3	Approve Plan on Private Placement of Shares	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	4	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	5	Approve Feasibility Analysis Report on the Use of Proceeds	For

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	6	Approve Report on the Usage of Previously Raised Funds	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	7	Approve Appraisal Report on the Usage of Previously Raised Funds	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	8	Approve Shareholder Return Plan	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	03-Nov-20	Special	Management	9	Approve Authorization of Board to Handle All Related Matters	For
London Stock Exchange Group Plc	United Kingdom	03-Nov-20	Special	Management	1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1a	Elect Director Carrie S. Cox	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1b	Elect Director Calvin Darden	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1c	Elect Director Bruce L. Downey	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1d	Elect Director Sheri H. Edison	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1e	Elect Director David C. Evans	For

Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1f	Elect Director Patricia A. Hemingway Hall	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1g	Elect Director Akhil Johri	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1h	Elect Director Michael C. Kaufmann	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1i	Elect Director Gregory B. Kenny	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1j	Elect Director Nancy Killefer	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1k	Elect Director J. Michael Losh	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1l	Elect Director Dean A. Scarborough	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	1m	Elect Director John H. Weiland	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Management	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Cardinal Health, Inc.	USA	04-Nov-20	Annual	Shareholder	6	Require Independent Board Chair	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.1	Elect Director Jeffrey S. Berg	Withhold
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.2	Elect Director Michael J. Boskin	For

Oracle Corporation	USA	04-Nov-20	Annual	Management	1.3	Elect Director Safra A. Catz	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.4	Elect Director Bruce R. Chizen	Withhold
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.5	Elect Director George H. Conrades	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.6	Elect Director Lawrence J. Ellison	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.7	Elect Director Rona A. Fairhead	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.8	Elect Director Jeffrey O. Henley	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.9	Elect Director Renee J. James	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.10	Elect Director Charles W. Moorman, IV	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.11	Elect Director Leon E. Panetta	Withhold
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.12	Elect Director William G. Parrett	Withhold
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.13	Elect Director Naomi O. Seligman	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	1.14	Elect Director Vishal Sikka	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Oracle Corporation	USA	04-Nov-20	Annual	Management	3	Approve Omnibus Stock Plan	For
Oracle Corporation	USA	04-Nov-20	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For
Oracle Corporation	USA	04-Nov-20	Annual	Shareholder	5	Report on Gender Pay Gap	For
Oracle Corporation	USA	04-Nov-20	Annual	Shareholder	6	Require Independent Board Chair	For

Guoco Group Limited	Bermuda	06-Nov-20	Annual	Management	1	Approve Final Dividend	For
Guoco Group Limited	Bermuda	06-Nov-20	Annual	Management	2	Approve Directors' Fees	For
Guoco Group Limited	Bermuda	06-Nov-20	Annual	Management	3	Elect Kwek Leng San as Director	For
Guoco Group Limited	Bermuda	06-Nov-20	Annual	Management	4	Elect David Michael Norman as Director	For
Guoco Group Limited	Bermuda	06-Nov-20	Annual	Management	5	Elect Lester G. Huang as Director	For
Guoco Group Limited	Bermuda	06-Nov-20	Annual	Management	6	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For
Guoco Group Limited	Bermuda	06-Nov-20	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Guoco Group Limited	Bermuda	06-Nov-20	Annual	Management	8	Approve Reduction in Authorized Share Capital	For
Guoco Group Limited	Bermuda	06-Nov-20	Annual	Management	9	Approve 2020 Long Term Incentive Plan of the Rank Group Plc	Against
Spark New Zealand Ltd.	New Zealand	06-Nov-20	Annual	Management	1	Approve Deloitte Limited as Auditor of the Company and Authorize Board to Fix Their Remuneration	For
Spark New Zealand Ltd.	New Zealand	06-Nov-20	Annual	Management	2	Elect Paul Berriman as Director	For
Spark New Zealand Ltd.	New Zealand	06-Nov-20	Annual	Management	3	Elect Charles Sitch as Director	For
The Estee Lauder Companies Inc.	USA	10-Nov-20	Annual	Management	1a	Elect Director Charlene Barshefsky	For

The Estee Lauder Companies Inc.	USA	10-Nov-20	Annual	Management	1b	Elect Director Wei Sun Christianson	For
The Estee Lauder Companies Inc.	USA	10-Nov-20	Annual	Management	1c	Elect Director Fabrizio Freda	For
The Estee Lauder Companies Inc.	USA	10-Nov-20	Annual	Management	1d	Elect Director Jane Lauder	For
The Estee Lauder Companies Inc.	USA	10-Nov-20	Annual	Management	1e	Elect Director Leonard A. Lauder	For
The Estee Lauder Companies Inc.	USA	10-Nov-20	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
The Estee Lauder Companies Inc.	USA	10-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1a	Elect Director Peter Bisson	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1b	Elect Director Richard T. Clark	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1c	Elect Director Linnie M. Haynesworth	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1d	Elect Director John P. Jones	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1e	Elect Director Francine S. Katsoudas	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1f	Elect Director Nazzic S. Keene	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1g	Elect Director Thomas J. Lynch	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1h	Elect Director Scott F. Powers	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1i	Elect Director William J. Ready	For

Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1j	Elect Director Carlos A. Rodriguez	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	1k	Elect Director Sandra S. Wijnberg	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
Automatic Data Processing, Inc.	USA	11-Nov-20	Annual	Shareholder	4	Report on Non-Management Employee Representation on the Board of Directors	Against
Fortescue Metals Group Ltd.	Australia	11-Nov-20	Annual	Management	1	Approve Remuneration Report	For
Fortescue Metals Group Ltd.	Australia	11-Nov-20	Annual	Management	2	Elect Andrew Forrest as Director	For
Fortescue Metals Group Ltd.	Australia	11-Nov-20	Annual	Management	3	Elect Mark Barnaba as Director	For
Fortescue Metals Group Ltd.	Australia	11-Nov-20	Annual	Management	4	Elect Penny Bingham-Hall as Director	For
Fortescue Metals Group Ltd.	Australia	11-Nov-20	Annual	Management	5	Elect Jennifer Morris as Director	For
Fortescue Metals Group Ltd.	Australia	11-Nov-20	Annual	Management	6	Approve Grant of Performance Rights to Elizabeth Gaines	Against
Fortescue Metals Group Ltd.	Australia	11-Nov-20	Annual	Management	7	Approve Renewal of Proportional Takeover Approval Provisions	For
Lancaster Colony Corporation	USA	11-Nov-20	Annual	Management	1.1	Elect Director Robert L. Fox	For

Lancaster Colony Corporation	USA	11-Nov-20	Annual	Management	1.2	Elect Director John B. Gerlach, Jr.	For
Lancaster Colony Corporation	USA	11-Nov-20	Annual	Management	1.3	Elect Director Robert P. Ostryniec	For
Lancaster Colony Corporation	USA	11-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Lancaster Colony Corporation	USA	11-Nov-20	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
Newcrest Mining Ltd.	Australia	11-Nov-20	Annual	Management	2a	Elect Sally-Anne Layman as Director	For
Newcrest Mining Ltd.	Australia	11-Nov-20	Annual	Management	2b	Elect Roger Higgins as Director	For
Newcrest Mining Ltd.	Australia	11-Nov-20	Annual	Management	2c	Elect Gerard Bond as Director	For
Newcrest Mining Ltd.	Australia	11-Nov-20	Annual	Management	3a	Approve Grant of Performance Rights to Sandeep Biswas	For
Newcrest Mining Ltd.	Australia	11-Nov-20	Annual	Management	3b	Approve Grant of Performance Rights to Gerard Bond	For
Newcrest Mining Ltd.	Australia	11-Nov-20	Annual	Management	4	Approve Remuneration Report	For
Newcrest Mining Ltd.	Australia	11-Nov-20	Annual	Management	5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For
Newcrest Mining Ltd.	Australia	11-Nov-20	Annual	Management	6	Approve the Amendments to the Company's Constitution	Against
CACI International Inc	USA	12-Nov-20	Annual	Management	1a	Elect Director Michael A. Daniels	For
CACI International Inc	USA	12-Nov-20	Annual	Management	1b	Elect Director Susan M. Gordon	For

CACI International Inc	USA	12-Nov-20	Annual	Management	1c	Elect Director William L. Jews	For
CACI International Inc	USA	12-Nov-20	Annual	Management	1d	Elect Director Gregory G. Johnson	For
CACI International Inc	USA	12-Nov-20	Annual	Management	1e	Elect Director J. Phillip London	For
CACI International Inc	USA	12-Nov-20	Annual	Management	1f	Elect Director John S. Mengucci	For
CACI International Inc	USA	12-Nov-20	Annual	Management	1g	Elect Director James L. Pavitt	For
CACI International Inc	USA	12-Nov-20	Annual	Management	1h	Elect Director Warren R. Phillips	For
CACI International Inc	USA	12-Nov-20	Annual	Management	1i	Elect Director Debora A. Plunkett	For
CACI International Inc	USA	12-Nov-20	Annual	Management	1j	Elect Director Charles P. Revoile	For
CACI International Inc	USA	12-Nov-20	Annual	Management	1k	Elect Director William S. Wallace	For
CACI International Inc	USA	12-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
CACI International Inc	USA	12-Nov-20	Annual	Management	3	Amend Omnibus Stock Plan	For
CACI International Inc	USA	12-Nov-20	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	1	Elect Mark Compton as Director	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	2	Elect Neville Mitchell as Director	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	3	Elect Suzanne Crowe as Director	For

Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	4	Elect Chris Wilks as Director	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	5	Approve Remuneration Report	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	6	Approve the Increase in Non-Executive Directors' Remuneration Fee Pool	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	7	Approve Sonic Healthcare Limited Employee Option Plan	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	8	Approve Sonic Healthcare Limited Performance Rights Plan	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	9	Approve the Grant of Options and Performance Rights to Colin Goldschmidt	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	10	Approve the Grant of Options and Performance Rights to Chris Wilks	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	11	Approve the Amendments to the Company's Constitution	For
Sonic Healthcare Limited	Australia	12-Nov-20	Annual	Management	12	Approve the Conditional Spill Resolution	Against
Wesfarmers Limited	Australia	12-Nov-20	Annual	Management	2	Elect Michael Alfred Chaney as Director	For
Wesfarmers Limited	Australia	12-Nov-20	Annual	Management	3	Approve Remuneration Report	For
Wesfarmers Limited	Australia	12-Nov-20	Annual	Management	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For

Wesfarmers Limited	Australia	12-Nov-20	Annual	Management	5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	For
Woolworths Group Ltd.	Australia	12-Nov-20	Annual	Management	2	Elect Scott Perkins as Director	For
Woolworths Group Ltd.	Australia	12-Nov-20	Annual	Management	3	Approve Remuneration Report	For
Woolworths Group Ltd.	Australia	12-Nov-20	Annual	Management	4	Approve Grant of Performance Share Rights to Brad Banducci	For
Woolworths Group Ltd.	Australia	12-Nov-20	Annual	Management	5	Approve Renewal of Approach to Termination Benefits for 3 Years	For
Winning Health Technology Group Co. Ltd.	China	16-Nov-20	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For
Winning Health Technology Group Co. Ltd.	China	16-Nov-20	Special	Management	2	Approve Amendments to Articles of Association	For
Winning Health Technology Group Co. Ltd.	China	16-Nov-20	Special	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For
Winning Health Technology Group Co. Ltd.	China	16-Nov-20	Special	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For
Winning Health Technology Group Co. Ltd.	China	16-Nov-20	Special	Management	5	Amend Working System for Independent Directors	For
Winning Health Technology Group Co. Ltd.	China	16-Nov-20	Special	Management	6	Amend Related Party Transaction Management System	For
Winning Health Technology Group Co. Ltd.	China	16-Nov-20	Special	Management	7	Amend External Guarantee Management System	For

Winning Health Technology Group Co. Ltd.	China	16-Nov-20	Special	Management	8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For
Compagnie Financiere Richemont SA	Switzerland	17-Nov-20	Special	Management	1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For
Compagnie Financiere Richemont SA	Switzerland	17-Nov-20	Special	Management	2	Transact Other Business (Voting)	Against
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	1.1	Elect Director Matthew C. Flanigan	For
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	1.2	Elect Director John F. Prim	For
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	1.4	Elect Director Jacque R. Fiegel	For
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	1.5	Elect Director Thomas A. Wimsett	For
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	1.6	Elect Director Laura G. Kelly	For
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	1.7	Elect Director Shruti S. Miyashiro	For
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	1.8	Elect Director Wesley A. Brown	For
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	1.9	Elect Director David B. Foss	For
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	For

Jack Henry & Associates, Inc.	USA	17-Nov-20	Annual	Management	4	Ratify PricewaterhouseCoopers, LLP as Auditors	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.1	Elect Director Fabiola R. Arredondo	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.2	Elect Director Howard M. Averill	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.3	Elect Director John P. (JP) Bilbrey	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.4	Elect Director Mark A. Clouse	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.5	Elect Director Bennett Dorrance	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.6	Elect Director Maria Teresa (Tessa) Hilado	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.7	Elect Director Sarah Hofstetter	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.8	Elect Director Marc B. Lautenbach	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.9	Elect Director Mary Alice Dorrance Malone	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.10	Elect Director Keith R. McLoughlin	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.11	Elect Director Kurt T. Schmidt	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	1.12	Elect Director Archbold D. van Beuren	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For
Campbell Soup Company	USA	18-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royal Gold, Inc.	USA	18-Nov-20	Annual	Management	1a	Elect Director Fabiana Chubbs	For

Royal Gold, Inc.	USA	18-Nov-20	Annual	Management	1b	Elect Director Kevin McArthur	For
Royal Gold, Inc.	USA	18-Nov-20	Annual	Management	1c	Elect Director Sybil Veenman	For
Royal Gold, Inc.	USA	18-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Royal Gold, Inc.	USA	18-Nov-20	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.1	Elect Director Amy Banse	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.2	Elect Director Richard H. Carmona	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.3	Elect Director Benno Dorer	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.4	Elect Director Spencer C. Fleischer	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.5	Elect Director Esther Lee	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.6	Elect Director A.D. David Mackay	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.7	Elect Director Paul Parker	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.8	Elect Director Linda Rendle	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.9	Elect Director Matthew J. Shattock	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.10	Elect Director Kathryn Tesija	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.11	Elect Director Pamela Thomas-Graham	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.12	Elect Director Russell J. Weiner	For
The Clorox Company	USA	18-Nov-20	Annual	Management	1.13	Elect Director Christopher J. Williams	For

The Clorox Company	USA	18-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Clorox Company	USA	18-Nov-20	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For
The Clorox Company	USA	18-Nov-20	Annual	Management	4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For
Performance Food Group Company	USA	19-Nov-20	Annual	Management	1a	Elect Director George L. Holm	For
Performance Food Group Company	USA	19-Nov-20	Annual	Management	1b	Elect Director Barbara J. Beck	For
Performance Food Group Company	USA	19-Nov-20	Annual	Management	1c	Elect Director Matthew C. Flanigan	For
Performance Food Group Company	USA	19-Nov-20	Annual	Management	1d	Elect Director David V. Singer	For
Performance Food Group Company	USA	19-Nov-20	Annual	Management	1e	Elect Director Meredith Adler	For
Performance Food Group Company	USA	19-Nov-20	Annual	Management	1f	Elect Director Jeffrey M. Overly	For
Performance Food Group Company	USA	19-Nov-20	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For
Performance Food Group Company	USA	19-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Shanghai Henlius Biotech, Inc.	China	19-Nov-20	Special	Management	1	Elect Wenjie Zhang as Director	For

Shanghai Henlius Biotech, Inc.	China	19-Nov-20	Special	Management	2	Approve Amendments to Article 43 of the Articles of Association	For
Shanghai Henlius Biotech, Inc.	China	19-Nov-20	Special	Management	3	Approve Further Amendments to Article 43 of the Post A Share Offering Articles	For
Platinum Asset Management Ltd.	Australia	20-Nov-20	Annual	Management	1	Elect Guy Strapp as Director	For
Platinum Asset Management Ltd.	Australia	20-Nov-20	Annual	Management	2	Elect Stephen Menzies as Director	For
Platinum Asset Management Ltd.	Australia	20-Nov-20	Annual	Management	3	Appoint Ernst & Young as Auditor of the Company	For
Platinum Asset Management Ltd.	Australia	20-Nov-20	Annual	Management	4	Approve Remuneration Report	For
Assa Abloy AB	Sweden	24-Nov-20	Special	Management	1	Open Meeting	Non-voting item
Assa Abloy AB	Sweden	24-Nov-20	Special	Management	2	Elect Chairman of Meeting	For
Assa Abloy AB	Sweden	24-Nov-20	Special	Management	3	Prepare and Approve List of Shareholders	For
Assa Abloy AB	Sweden	24-Nov-20	Special	Management	4	Approve Agenda of Meeting	For
Assa Abloy AB	Sweden	24-Nov-20	Special	Management	5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	For
Assa Abloy AB	Sweden	24-Nov-20	Special	Management	5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For
Assa Abloy AB	Sweden	24-Nov-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	Sweden	24-Nov-20	Special	Management	7	Approve Extra Dividends of SEK 1.85 Per Share	For

Assa Abloy AB	Sweden	24-Nov-20	Special	Management	8	Close Meeting	Non-voting item
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	1	Receive Board Report	Non-voting item
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	2	Accept Financial Statements and Statutory Reports	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	6a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	6b	Amend Articles Re: Authorize Board to Resolve to Hold Partial or Full Electronic General Meetings	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	6c	Amend Articles Re: Shareholders' Notification of Attendance	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	7a	Reelect Dominique Reiniche (Chair) as Director	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	7b.a	Reelect Jesper Brandgaard as Director	For

Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	7b.b	Reelect Luis Cantarell as Director	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	7b.c	Reelect Heidi Kleinbach-Sauter as Director	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	7b.d	Reelect Mark Wilson as Director	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	7b.e	Elect Lise Kaae as New Director	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	7b.f	Elect Kevin Lane as New Director	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	7b.g	Elect Lillie Li Valeur as New Director	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	8	Reelect PricewaterhouseCoopers as Auditor	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Shareholder	9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	For

Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Shareholder	9b	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	For
Chr. Hansen Holding A/S	Denmark	25-Nov-20	Annual	Management	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Glodon Co., Ltd.	China	25-Nov-20	Special	Management	1	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	Against
Glodon Co., Ltd.	China	25-Nov-20	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	Against
Glodon Co., Ltd.	China	25-Nov-20	Special	Management	3	Approve Authorization of Board to Handle All Related Matters	Against
Glodon Co., Ltd.	China	25-Nov-20	Special	Management	4	Approve Capital Injection and Share Expansion	For
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	2	Approve Remuneration Report	For
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	3	Elect Gerald Harvey as Director	For
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	4	Elect Chris Mentis as Director	Against

Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	5	Elect Luisa Catanzaro as Director	For
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	6	Approve the Amendments to the Company's Constitution Re: Virtual General Meetings	Against
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	7	Approve the Amendments to the Company's Constitution Re: Small Holding	For
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	8	Approve the Amendments to the Company's Constitution Re: Uncontactable Members	For
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	9	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Gerald Harvey and Permit Gerald Harvey to Acquire Shares in the Company	Withdrawn
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	10	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Kay Lesley and Permit Kay Lesley to Acquire Shares in the Company	Withdrawn
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	11	*** Withdrawn Resolution *** Approve Grant of Performance Rights to David Matthew Ackery and Permit David Matthew Ackery to Acquire Shares in the Company	Withdrawn

Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	12	*** Withdrawn Resolution *** Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit John Evyn Slack-Smith to Acquire Shares in the Company	Withdrawn
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	13	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Chris Mentis and Permit Chris Mentis to Acquire Shares in the Company	Withdrawn
Harvey Norman Holdings Limited	Australia	25-Nov-20	Annual	Management	14	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Eben Gerryts as the Individual Registered Auditor	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	2.1	Re-elect Stephen Koseff as Director	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	2.2	Re-elect Paul Baloyi as Director	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	2.3	Re-elect Helen Wiseman as Director	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	3.1	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For

Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	3.3	Re-elect Nigel Payne as Member of the Audit and Risk Committee	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	3.4	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	4.1	Approve Remuneration Policy	Against
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	4.2	Approve Implementation of Remuneration Policy	Against
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	6	Authorise Board to Issue Shares for Cash	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	9	Authorise Ratification of Approved Resolutions	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.1	Approve Fees of the Chairman	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.2	Approve Fees of the Lead Independent Non-executive Director (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.3	Approve Fees of the Lead Independent Director (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.4	Approve Fees of the Non-executive Directors (SA)	For

Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.5	Approve Fees of the Non-executive Directors (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.6	Approve Fees of the Audit and Risk Committee Chairman (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.7	Approve Fees of the Audit and Risk Committee Chairman (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.8	Approve Fees of the Audit and Risk Committee Member (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.9	Approve Fees of the Audit and Risk Committee Member (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.10	Approve Fees of the Remuneration Committee Chairman (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.11	Approve Fees of the Remuneration Committee Chairman (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.12	Approve Fees of the Remuneration Committee Member (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.13	Approve Fees of the Remuneration Committee Member (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.14	Approve Fees of the Nominations Committee Chairman (SA)	For

Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.15	Approve Fees of the Nominations Committee Chairman (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.16	Approve Fees of the Nominations Committee Member (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.17	Approve Fees of the Nominations Committee Member (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.18	Approve Fees of the Acquisitions Committee Chairman (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.19	Approve Fees of the Acquisitions Committee Chairman (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.20	Approve Fees of the Acquisitions Committee Member (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.21	Approve Fees of the Acquisitions Committee Member (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.22	Approve Fees of the Social and Ethics Committee Chairman (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.23	Approve Fees of the Social and Ethics Committee Chairman (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.24	Approve Fees of the Social and Ethics Committee Member (SA)	For

Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.25	Approve Fees of the Social and Ethics Committee Member (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.26	Approve Fees of the Ad hoc Meetings (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.27	Approve Fees of the Ad hoc Meetings (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.28	Approve Fees of the Travel per Meeting Cycle (SA)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	11.29	Approve Fees of the Travel per Meeting Cycle (International) (AUD)	For
Bid Corp. Ltd.	South Africa	26-Nov-20	Annual	Management	12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For
Hangzhou Tigermed Consulting Co., Ltd.	China	26-Nov-20	Special	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For
Hangzhou Tigermed Consulting Co., Ltd.	China	26-Nov-20	Special	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For
Hangzhou Tigermed Consulting Co., Ltd.	China	26-Nov-20	Special	Management	2	Approve Change of Registered Capital	For
Hangzhou Tigermed Consulting Co., Ltd.	China	26-Nov-20	Special	Management	2	Approve Change of Registered Capital	For

Hangzhou Tigermed Consulting Co., Ltd.	China	26-Nov-20	Special	Management	3	Amend Articles of Association	For
Hangzhou Tigermed Consulting Co., Ltd.	China	26-Nov-20	Special	Management	4	Amend Management Rules for A Share Proceeds of Hangzhou Tigermed Consulting Co., Ltd.	For
Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For
Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	2	Approve Final Dividend	For
Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	3i	Elect Bahren Shaari as Director	Against
Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	3ii	Elect Quek See Tiat as Director	For
Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	3iii	Elect Andrew Lim Ming-Hui as Director	For
Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	4	Elect Tracey Woon as Director	For
Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	5	Approve Directors' Fees	For
Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For
Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	7i	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For

Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	7ii	Approve Grant of Awards and Issuance of Shares Under the SPH Performance Share Plan 2016	For
Singapore Press Holdings Ltd.	Singapore	27-Nov-20	Annual	Management	7iii	Authorize Share Repurchase Program	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	1.1	Re-elect Eric Diack as Director	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	1.2	Re-elect Gillian McMahon as Director	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	1.3	Re-elect Alex Maditse as Director	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	2.1	Elect Myles Ruck as Director	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	2.2	Elect Zukie Siyotula as Director	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with Craig West as the Individual Registered Auditor	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	4.1	Re-elect Eric Diack as Member of the Audit Committee	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	4.2	Re-elect Renosi Mokate as Member of the Audit Committee	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	4.3	Elect Zukie Siyotula as Member of the Audit Committee	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	4.4	Re-elect Norman Thomson as Member of the Audit Committee	For

The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	6	Authorise Board to Issue Shares for Cash	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	9	Authorise Ratification of Approved Resolutions	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	1	Approve Remuneration Policy	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	2	Approve Implementation of Remuneration Policy	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	1	Adopt New Memorandum of Incorporation	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	2	Approve Remuneration of Non-Executive Directors	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For
The Bidvest Group Ltd.	South Africa	27-Nov-20	Annual	Management	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	1	Discuss Financial Statements and the Report of the Board	Non-voting item
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	2	Reappoint Somekh Chaikin as Auditor	For

IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	3	Approve Amended Compensation Policy Re: Liability Insurance Policy	For
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	4	Elect Ilan Cohen as Director	Abstain
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	5	Elect Amnon Dick as Director	For
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	6	Elect Erez Yosef as Director	For
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	7	Elect Ben Sheizaf as Director	Abstain
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	8	Elect Danny Yemin as Director	Abstain
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	9	Reelect Yoram Weissbren as Director	For
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	10	Reelect Matityahu Tal as Director	For
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	11	Elect Shai Feldman as Director	Abstain
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	12	Elect Tamar Yassur as Director	For
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	13	Elect Hannah Perry-Zen as External Director	Abstain
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	14	Elect Naama Gat as External Director	Abstain
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	15	Elect Zvi Furman as External Director	For
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	16	Elect Zafir Holtzblat as External Director	For
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	17	Remove Incumbent Board of Directors, Excluding External Directors	For

IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
IsraCard Ltd.	Israel	29-Nov-20	Annual/Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	For

Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	2	Approve Spin-off of Subsidiary on ChiNext	For
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	3	Approve Plan on Spin-off of Subsidiary on the ChiNext	For
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	For
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	6	Approve Company's Maintaining Independence and Continuous Operation Ability	For
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	7	Approve Corresponding Standard Operation Ability	For

Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	8	Approve Authorization of the Board to Handle Matters on Spin-off	For
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	9	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	10	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	11	Approve Implementation of Employee Share Purchase Plan	Against
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	12	Approve Spin-off of Directors, Senior Managers and Core Employees of Subsidiary	Against
Han's Laser Technology Industry Group Co., Ltd.	China	01-Dec-20	Special	Management	13	Approve to Appoint Auditor	For
HDFC Bank Limited	India	01-Dec-20	Special	Management	1	Elect Sashidhar Jagdishan as Director	For
HDFC Bank Limited	India	01-Dec-20	Special	Management	2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.1	Elect Director Reid G. Hoffman	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.2	Elect Director Hugh F. Johnston	For

Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.3	Elect Director Teri L. List-Stoll	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.4	Elect Director Satya Nadella	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.5	Elect Director Sandra E. Peterson	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.6	Elect Director Penny S. Pritzker	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.7	Elect Director Charles W. Scharf	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.8	Elect Director Arne M. Sorenson	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.9	Elect Director John W. Stanton	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.10	Elect Director John W. Thompson	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.11	Elect Director Emma N. Walmsley	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	1.12	Elect Director Padmasree Warrior	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Microsoft Corporation	USA	02-Dec-20	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For
Microsoft Corporation	USA	02-Dec-20	Annual	Shareholder	4	Report on Employee Representation on the Board of Directors	Against
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	2	Approve Remuneration Report	Against
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	3	Approve Final Dividend	For

Ferguson Plc	Jersey	03-Dec-20	Annual	Management	4	Elect Bill Brundage as Director	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	5	Re-elect Tessa Bamford as Director	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	6	Re-elect Geoff Drabble as Director	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	7	Re-elect Catherine Halligan as Director	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	8	Re-elect Kevin Murphy as Director	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	9	Re-elect Alan Murray as Director	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	10	Re-elect Tom Schmitt as Director	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	11	Re-elect Dr Nadia Shouraboura as Director	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	12	Re-elect Jacqueline Simmonds as Director	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	15	Authorise EU Political Donations and Expenditure	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	16	Authorise Issue of Equity	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For
Ferguson Plc	Jersey	03-Dec-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Ferguson Plc	Jersey	03-Dec-20	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	2	Approve Remuneration Report	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	5	Re-elect Peter Allen as Director	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	6	Re-elect Alan Hirzel as Director	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	7	Elect Michael Baldock as Director	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	8	Re-elect Louise Patten as Director	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	9	Re-elect Mara Aspinall as Director	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	10	Re-elect Giles Kerr as Director	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	11	Authorise Issue of Equity	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For
Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For

Abcam Plc	United Kingdom	04-Dec-20	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	1.1	Elect Director Willis J. Johnson	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	1.2	Elect Director A. Jayson Adair	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	1.3	Elect Director Matt Blunt	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	1.4	Elect Director Steven D. Cohan	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	1.5	Elect Director Daniel J. Englander	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	1.6	Elect Director James E. Meeks	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	1.8	Elect Director Diane M. Morefield	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	1.9	Elect Director Stephen Fisher	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Copart, Inc.	USA	04-Dec-20	Annual	Management	3	Amend Omnibus Stock Plan	For
Copart, Inc.	USA	04-Dec-20	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	07-Dec-20	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For

Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	07-Dec-20	Special	Management	2	Approve Increase in Registered Capital	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	07-Dec-20	Special	Management	3	Amend Articles of Association	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	07-Dec-20	Special	Shareholder	4	Approve Issuance of Asset-backed Securities	For
Afyra Limited	Cayman Islands	09-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For
Afyra Limited	Cayman Islands	09-Dec-20	Annual	Management	2	Elect Joao Paulo Seibel de Faria, Vanessa Claro Lopes, Flavio Dias Fonseca da Silva, Miguel Filisbino Pereira de Paula, and Daulins Reni Emilio as Directors	Against
China Literature Limited	Cayman Islands	09-Dec-20	Special	Management	1	Approve Transaction Documents, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	For
China Literature Limited	Cayman Islands	09-Dec-20	Special	Management	2	Approve 2021 Distribution Framework Agreement, Proposed Annual Caps and Related Transactions	For
Rubis SCA	France	09-Dec-20	Special	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

Rubis SCA	France	09-Dec-20	Special	Management	2	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Rubis SCA	France	09-Dec-20	Special	Management	3	Amend Article 56 of Bylaws Re: General Management Rights on Company Income	For
Rubis SCA	France	09-Dec-20	Special	Management	4	Authorize Filing of Required Documents/Other Formalities	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	1a	Elect Director M. Michele Burns	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	1b	Elect Director Wesley G. Bush	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	1c	Elect Director Michael D. Capellas	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	1d	Elect Director Mark Garrett	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	1e	Elect Director Kristina M. Johnson	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	1f	Elect Director Roderick C. McGeary	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	1g	Elect Director Charles H. Robbins	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	1h	Elect Director Arun Sarin - Withdrawn	Withdrawn
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	1i	Elect Director Brenton L. Saunders	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	1j	Elect Director Lisa T. Su	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	2	Change State of Incorporation from California to Delaware	For

Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	3	Amend Omnibus Stock Plan	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For
Cisco Systems, Inc.	USA	10-Dec-20	Annual	Shareholder	6	Require Independent Board Chair	For
Shanghai Henlius Biotech, Inc.	China	10-Dec-20	Special	Management	1	Approve Amendments to the 2018 Share Award Scheme and Related Transactions	Against
Shanghai Henlius Biotech, Inc.	China	10-Dec-20	Special	Management	2	Approve 2020 Share Award Scheme and Related Transactions	Against
ICICI Lombard General Insurance Company Limited	India	11-Dec-20	Special	Management	1	Approve Reappointment and Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1a	Elect Director Richard H. Anderson	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1b	Elect Director Craig Arnold	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1c	Elect Director Scott C. Donnelly	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1e	Elect Director Randall J. Hogan, III	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1f	Elect Director Michael O. Leavitt	For

Medtronic plc	Ireland	11-Dec-20	Annual	Management	1g	Elect Director James T. Lenehan	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1h	Elect Director Kevin E. Lofton	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1i	Elect Director Geoffrey S. Martha	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1j	Elect Director Elizabeth G. Nabel	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1k	Elect Director Denise M. O'Leary	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	1l	Elect Director Kendall J. Powell	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For
Medtronic plc	Ireland	11-Dec-20	Annual	Management	6	Authorize Overseas Market Purchases of Ordinary Shares	For
StoneCo Ltd.	Cayman Islands	11-Dec-20	Annual	Management	1.1	Elect Director Andre Street	Withhold
StoneCo Ltd.	Cayman Islands	11-Dec-20	Annual	Management	1.2	Elect Director Eduardo Cunha Monnerat Solon de Pontes	Withhold
StoneCo Ltd.	Cayman Islands	11-Dec-20	Annual	Management	1.3	Elect Director Roberto Moses Thompson Motta	For

StoneCo Ltd.	Cayman Islands	11-Dec-20	Annual	Management	1.4	Elect Director Thomas A. Patterson	Withhold
StoneCo Ltd.	Cayman Islands	11-Dec-20	Annual	Management	1.5	Elect Director Ali Mazanderani	For
StoneCo Ltd.	Cayman Islands	11-Dec-20	Annual	Management	1.6	Elect Director Silvio Jose Morais	For
StoneCo Ltd.	Cayman Islands	11-Dec-20	Annual	Management	1.7	Elect Director Luciana Ibiapina Lira Aguiar	For
StoneCo Ltd.	Cayman Islands	11-Dec-20	Annual	Management	2	Accept Financial Statements and Statutory Reports	For
De'Longhi SpA	Italy	15-Dec-20	Special	Management	1	Approve Dividend Distribution	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	1.1	Elect Director Douglas H. Brooks	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	1.2	Elect Director Linda A. Goodspeed	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	1.3	Elect Director Earl G. Graves, Jr.	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	1.4	Elect Director Enderson Guimaraes	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	1.5	Elect Director Michael M. Calbert	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	1.6	Elect Director D. Bryan Jordan	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	1.7	Elect Director Gale V. King	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	1.8	Elect Director George R. Mrkonic, Jr.	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	1.9	Elect Director William C. Rhodes, III	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	1.10	Elect Director Jill A. Soltau	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For

AutoZone, Inc.	USA	16-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
AutoZone, Inc.	USA	16-Dec-20	Annual	Management	4	Approve Omnibus Stock Plan	For
T. Hasegawa Co., Ltd.	Japan	17-Dec-20	Annual	Management	1.1	Elect Director Hasegawa, Tokujiro	For
T. Hasegawa Co., Ltd.	Japan	17-Dec-20	Annual	Management	1.2	Elect Director Umino, Takao	For
T. Hasegawa Co., Ltd.	Japan	17-Dec-20	Annual	Management	1.3	Elect Director Chino, Yoshiaki	For
T. Hasegawa Co., Ltd.	Japan	17-Dec-20	Annual	Management	1.4	Elect Director Nakamura, Minoru	For
T. Hasegawa Co., Ltd.	Japan	17-Dec-20	Annual	Management	1.5	Elect Director Kato, Takumi	For
T. Hasegawa Co., Ltd.	Japan	17-Dec-20	Annual	Management	1.6	Elect Director Okado, Shingo	For
T. Hasegawa Co., Ltd.	Japan	17-Dec-20	Annual	Management	1.7	Elect Director Yuhara, Takao	For
Tryg A/S	Denmark	18-Dec-20	Special	Management	1	Approve Creation of DKK 37 Billion Pool of Capital with Preemptive Rights to Finance the Company's Participation in the Acquisition of RSA Insurance Group plc; Amend Articles Accordingly	For
Tryg A/S	Denmark	18-Dec-20	Special	Management	2	Approve Director Indemnification	For
Tryg A/S	Denmark	18-Dec-20	Special	Management	3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For

Castellum AB	Sweden	21-Dec-20	Special	Management	1	Elect Chairman of Meeting	For
Castellum AB	Sweden	21-Dec-20	Special	Management	2	Prepare and Approve List of Shareholders	For
Castellum AB	Sweden	21-Dec-20	Special	Management	3	Approve Agenda of Meeting	For
Castellum AB	Sweden	21-Dec-20	Special	Management	4	Designate Inspector(s) of Minutes of Meeting	For
Castellum AB	Sweden	21-Dec-20	Special	Management	5	Acknowledge Proper Convening of Meeting	For
Castellum AB	Sweden	21-Dec-20	Special	Management	6	Approve Issuance of Shares in Connection with Merger Agreement with Entra ASA	For
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	China	24-Dec-20	Special	Management	1	Approve External Guarantee	For
Hemisphere Properties India Ltd.	India	29-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For
Hemisphere Properties India Ltd.	India	29-Dec-20	Annual	Management	2	Reelect Amit Kataria as Director	Against
Hemisphere Properties India Ltd.	India	29-Dec-20	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	Against
Hemisphere Properties India Ltd.	India	29-Dec-20	Annual	Management	4	Elect Diwakar Kumar Barnwal as Director	Against
Max Financial Services Limited	India	30-Dec-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For
Max Financial Services Limited	India	30-Dec-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For

Max Financial Services Limited	India	30-Dec-20	Annual	Management	3	Reelect Sahil Vachani as Director	For
Max Financial Services Limited	India	30-Dec-20	Annual	Management	4	Approve Deloitte Haskins and Sells, LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Max Financial Services Limited	India	30-Dec-20	Annual	Management	5	Reelect Naina Lal Kidwai as Director	Against
Max Financial Services Limited	India	30-Dec-20	Annual	Management	6	Approve Reappointment and Remuneration of Mohit Talwar as Managing Director	For
Max Financial Services Limited	India	30-Dec-20	Annual	Management	7	Accept Valuation Report	For
Max Financial Services Limited	India	30-Dec-20	Annual	Management	8	Approve Limits for Purchase of Securities of Max Life Insurance Company Limited	For
Max Financial Services Limited	India	30-Dec-20	Annual	Management	9	Elect Hideaki Nomura as Director	For
Max Financial Services Limited	India	30-Dec-20	Annual	Management	10	Elect Mitsuru Yasuda as Director	For

For Professional Clients in the UK only

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